# **DIVERSITY AMONG ELECTED OFFICIALS** IN THE PITTSBURGH REGION IN 2002 February 2003 Monique Constance-Huggins, M.A. Ralph L. Bangs, Ph.D. University Center for Social and Urban Research University of Pittsburgh Funded by Sustainable Pittsburgh Executive Women's Council The Pittsburgh Foundation

#### EXECUTIVE SUMMARY

The purpose of this study is to examine the level of diversity of African Americans and women in elected offices in the Pittsburgh MSA. The study has three specific aims:

- 1. Measure the share of African Americans and women among different types of elected officials in the Pittsburgh MSA.
- 2. Identify cities, among the 52 largest US cities, that have high levels of African American or women elected officials compared to population shares and identify reasons for the success
- 3. Make recommendations for increasing the level of diversity among elected officials in the Pittsburgh region

Between June and November 2002 we collected data on the diversity among US elected officials for the Pittsburgh area; state elected officials for the Pittsburgh area; county elected officials for the region; major city mayors; mayors, council presidents and council members in the Pittsburgh MSA; school board members in the Pittsburgh MSA and council members for the 52 largest US cities. We used faxes and the telephone to obtain local data and web searches followed by telephone confirmation to obtain information for other cities.

Our primary method for determining level of diversity is to compare the ratio of African Americans and women among elected officials to the share of African Americans and women in the population. If the ratio of African Americans among elected officials is greater than or equal to the share of African Americans and women in the population, then the representation is judged to be "fair".

The study's positive findings about African American and women representation in 2002 are:

- Ten municipalities and one county in the region had fair levels of African Americans on their councils. They were Scottdale borough, North Belle Vernon borough, Brackenridge borough, Finleyville borough, Coraopolis borough, Leetsdale borough, Washington city, Homestead borough, Beaver Falls city, McKeesport city and Allegheny County.
- There were seven municipalities in the region with fair levels of female representation on their councils. They were Finleyville borough, Frazier township, Whitaker borough, Aleppo township, Marianna borough, Delmont borough, and East McKeesport borough.
- Eight school districts had fair levels of African American representation on their school boards. They were Big Beaver Falls, New Kensington Arnold, Cornel, Gateway, East Allegheny, Rochester Area, Pittsburgh and Midland.

- Fifteen school districts in the region had fair levels of women representation on their school boards. These were Penn Hills, Chartiers Valley, East Allegheny, Wilkinsburg, Franklin Regional, Monessen, Trinity Area, Black Hawk, Riverside Beaver County, Avonworth, Highlands, North Hills, Plum, Quaker Valley, and South Fayette.
- Among the 52 largest US cities, 20 had fair levels of African American representation on their city councils. Las Vegas exhibits the highest level of African American representation. The city had 33.3% (2 out of 6) blacks on its council compared to 10.8% in the population.
- Eight of the 52 largest US cities had fair levels of women representation among their city council members. These cities were Detroit, Denver, Santa Ana, Atlanta, Jacksonville, Baltimore, Virginia, and Tucson.
- Denver was the only city that had fair levels of representation for both African Americans and women.

We also found many instances of under-representation in 2002:

- Of the four US representatives from the Pittsburgh MSA, none were African American and one was a female.
- Neither of the two US senators from Pennsylvania were African American or women.
- Out of the 43 state representatives from this region, were (5%) were African Americans, and 1 was a female. There were no African Americans, and 4 females (19%) among the 21 state senators from the Pittsburgh MSA.
- There were no African American mayors among the 99 city and borough mayors for which race data was reported in the region.
- The representation of women as mayors (17.4%) was significantly lower than the representation of women in the 2000 population (52.2%).
- African Americans who accounted for 8% of the population made up less than 1% of the council presidents in the Pittsburgh MSA.
- Women represented 11% (19 out of 167) of council presidents. This was well below women's share of the 2000 population (52.2%).
- African Americans made up 2.5% (27 out of 1040) of municipal and county council members in the region, which was well below their share of the 2000 population (8%).

- Women held 203 (17.8%) of the 1138 county and municipality council positions for which sex was reported. This was well below women share of the 2000 population (52.3%)
- African Americans, who comprised 8% of the population in the region, accounted for 4.1% of the school board members throughout the region.
- Women made up 36.6% of the school board members in the Pittsburgh MSA, which was well below the share of women in the 2000 population (52.2%).
- African Americans represented 23.9% (161 out of 673) of all council members in the 52 largest cities in the US. This was lower than the average proportion of African Americans in these cities' population in 2000.
- Women held 31.9% (215 out of 673) of the total city council positions, within the 52 largest cities, which was well below the average share of women in their population (51.3%).

In November 2002 we conducted a literature search of books, electronic journals, local newspapers and websites to identify factors that may affect the number of African Americans and women elected officials. The main factors are:

**Small number of African American and women candidates** African Americans and women generally make up a smaller percentage of election candidates than whites and males, especially for higher office. This limits the opportunity for voters to elect African Americans and women to represent them in public offices.

**Inadequate campaign funds** Many African Americans and women can rarely come up with enough funds needed to execute an effective election campaign, thereby reducing their chances of getting elected.

**Incumbency** Most of the incumbents seeking reelection are white men. They can employ large staffs and secure huge financing necessary to promote their reelection

**Electoral systems** The current winner-take-all system leaves minorities underrepresented because it awards 100% of the representation to a 50.1% majority.

**Run-off elections** Research shows that if there is racial polarization in voting, the run-off between a black and white candidate will ensure the election of the white candidate unless blacks make up a majority of the voters.

City size Many political scientists believe that since 'women tend to be found in offices for which there is less prestige, fewer candidates and a steeper path to higher elective office,' they are more likely to be elected in smaller towns where the prestige of the position and the number of candidates competing for the position are lower.

During December 2002 we also conducted a survey of cities with diversity among city council members to determine their reasons for success. Twenty-seven cities were contacted, and ten cities completed the survey. Adequate campaign finance for African Americans and women and low incumbent re-election were most frequently mentioned as explanations for diversity in the cities that responded. Increasing the number of single member districts was indicated as a major factor in two cities.

Denver, which has a fair level of both African Americans and women on the city council, noted that the council staff positions provide the impetus for many women to run for public office. According to John Bennett of the Denver City Council, candidates who have worked as council staff (most of whom are women) have the advantage of knowing their constituents for years and the issues that concern them. The city also noted that the exceptional high percentage of African Americans running for public office plays a positive role in their representation in elected office. A spokesperson for the city council reported that in the last election (1999) 7 of the 31 candidates (23%) that ran for council positions were black. This percentage exceeds the proportion of blacks in the population (11.6%). Furthermore, in that same year, there were 3 African Americans among the 4 candidates running in the mayoral race. The spokesperson, however, could not identify reasons for the high percentage of African American candidates.

In addition, we identified local and national programs that help African Americans and women run for public office:

- **Program for Emerging Leaders in Public Affairs** The program is being developed by CORO Center for Civic Leadership of Pittsburgh. Its mission is to position participants for increased involvement in the electoral process as ethical and effective candidates, campaign staffers, board members, appointees or community advocates. This two-month training program will target African Americans, women and youths (age 21 40). The training will focus on the areas of strategic thinking, civic leadership, networking, public speaking, consensus-building, individual leadership development problem-solving, boards and commissions, and effective fundraising and campaigning.
- Institute for Public Leadership This initiative is co-sponsored by the YWCA and the Institute for Women in Politics at Chatham College. The mission of the program is to increase the number of women in Pennsylvania who are in public leadership. The two-day conference will be held on April 5<sup>th</sup> and 6<sup>th</sup> 2003 at Chatham College. According to a spokesperson at the Pittsburgh YWCA, the program will focus on educating women on issues they need to be aware of before running for office, and provide interested female candidates with tools necessary to orchestrate an effective campaign.

- Winning with Women in Pennsylvania This program was initiated by the Republican Party to enhance the role of women in Pennsylvania politics, government and public policy. The statewide effort is part of a national program coordinated by the Republican National Committee.
- Early Money Is Like Yeast (EMILY's List) This is a large grassroot political network, that raises campaign contributions for Democratic women running for the House, the Senate and for governor; helps women candidates build strong, winning campaigns; and helps mobilize women voters.
- Ready to Run This program was established in 1998 to encourage women in New Jersey to seek public office. It is a joint project of the Center for American Women and Politics and the Institute for Women's Leadership. This annual conference addresses topics such as Putting Your Campaign Together, Raising Money for Campaigns, Running as an outsider or Challenger, Media Strategy for New Jersey Candidates, Appointive Office: How to Position Yourself and What to Expect from the Process, and Conquering the Camera.

Finally, based on the findings of the paper, we recommend the following actions for increasing African American and women representation among elected officials in the Pittsburgh region:

- 1. To increase the number of African American and women candidates, local organizations that help minorities and women run for elected office should:
  - a. Create and maintain a directory of minorities and women qualified for and interested in staff positions with elected officials, encourage local elected officials to have these people as staff, and encourage minority and women staff to run for public office.
  - b. Create a directory of all local programs to help minorities and women run for public office.
- 2. To increase the number of African American and women candidates, local and state political parties should:
  - a. Appoint more minorities and women as ward chairpersons and as members and heads of political party committees.
  - b. Commit to having their lists of candidates reflect the racial and gender diversity in the population.
- 3. As a solution to the campaign finance problem, we recommend consideration of laws that provide for the public financing of local election campaigns.

- 4. In dealing with the factor of high incumbent reelection, we recommend the continual mobilization of resources such as money, voter turnout, and favorable media coverage for African American and women candidates.
- 5. Regarding the barrier of electoral system, we recommend consideration of an alternative system such as proportional representation, which would result in more African Americans and women being elected to public offices.
- 6. No solution was identified to deal with the barriers posed by run-off elections and city size.

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### INTRODUCTION

This report provides findings from our study of diversity of elected officials in the Pittsburgh Metropolitan Statistical Area (which includes Allegheny, Beaver, Butler, Fayette, Washington and Westmoreland County). The project has three main aims:

- 1. Measure the share of African Americans and women among different types of elected officials in the Pittsburgh region
- 2. Identify cities that have high levels of African American and women elected officials compared to population shares and identify reasons for the success
- 3. Make recommendations for increasing the level of diversity among its elected officials in the Pittsburgh region

The project was funded by Sustainable Pittsburgh, Executive Women's Council, and The Pittsburgh Foundation.

### IMPORTANCE OF AFRICAN AMERICANS AND WOMEN AMONG ELECTED OFFICIALS

African Americans and women are needed in decision-making positions in order for their interests to be adequately and accurately addressed. According to Rule and Zimmerman, the lack of women and minorities on governing bodies means that important issues receive little or no consideration during the policy making process (Rule and Zimmerman, 1994). They also state that minorities become alienated from the political system and show less respect for laws enacted without their direct input by legislative bodies they view as illegitimate.

Being an elected official is therefore one of the best ways that African Americans and women can contribute to the advancement of these groups. This type of study is necessary to boost the representation of African Americans and women among elected officials and increase their participation in decision-making processes throughout the Pittsburgh MSA.

### **METHODS**

From June to November 2002 the followings steps were completed:

- Gathered data on diversity among US elected officials for the Pittsburgh area and for all of the US by telephoning national organizations
- Conducted web searches and telephoned national and state organizations to collect data on diversity among state elected officials for the Pittsburgh area and for all of the US (average diversity rates)
- Collected data on county elected officials for the Pittsburgh area and all of the US (average diversity rates) by telephoning local counties and national organizations

- Gathered data on diversity among major city mayors, council members, and school board members by doing web searches and telephoning local, state and national organizations
- Gathered data, with the help of the Local Government Academy, on all mayors, presidents of council, and council members/chairmen/supervisors in the Pittsburgh MSA to determine the level of diversity. A total of 363 of the 416 municipalities in the Pittsburgh MSA were contacted (Appendix 1). We were unable to obtain contact information on the remaining 53 municipalities within the time frame for this project. We however feel that enough municipalities were included in the study for us to draw accurate conclusions about the diversity of elected officials.

Of the 363 municipalities and 6 counties that were contacted by fax in July, 65% (235 out of 363) of municipalities and all 6 counties responded. A second fax was sent in September to the 128 non-responding municipalities and those that had missing sex or race data in the first response. By the end of our data collection period in November a total of 286 municipalities (78.8%) and all 6 counties had responded. Of the 286 municipalities 184 (64%) provided information on race while 202 (71%) provided information on sex. Of the six counties, all provided data on race and sex.

- Collected data on diversity among elected officials (mayors and council members) from the 52 largest cities in the US to determine areas of high African American and women representation. We checked the web site of each city to determine the sex and race of each mayor and council member. Where it was difficult to decipher such information, we contacted an official in that city by phone and inquired about the race and gender of the elected officials. In addition, we contacted those cities, which appeared to have had fair levels of African Americans and women representation to confirm the accuracy of our data (see Appendix 2).
- Attempted to survey 27 cities with fair levels of African American and female representation to determine factors that play a role in the election of these two groups to their city council. As of December only 4 of the cities had completed the survey.
- Gathered data from the 2000 census on the African American and women shares of population in municipalities in the Pittsburgh region.
- Gathered data on the African American and women share of population in school districts in the Pittsburgh area.

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<sup>&</sup>lt;sup>1</sup> We assume that a "fair level" means the ratio of African Americans and women among elected officials is 1.0 or more times the share of African Americans and women in the population.

- Contacted 102 school districts in the Pittsburgh MSA by fax in October, to determine levels of diversity among the elected school board members. Of the 102 school districts, 57 (56%) responded. In November a second fax was sent to the non-responding school districts and telephone calls were made to three school districts with missing data. By the end of our data collecting period a total of 76 (74.5%) school districts had responded, three of which had missing data on sex and race of board members.
- Conducted literature search to determine the factors that influence the election of African Americans and women
- Identified some strategies that communities can use to increase representation

### **FINDINGS**

### African American and Women Representation in the Pittsburgh MSA

Our study reveals that African Americans and women were not well represented among most types of elected officials in the Pittsburgh MSA in 2000. Below we detail the representation of African American and women among elected officials within the region and compare the data to state and national averages.

# <u>US Congressional Members</u> (Table 1)

- Of the four US representatives from the Pittsburgh MSA in June 2002, none were African American and one was a female.
- Neither of the two US senators from Pennsylvania in June 2002 were African American or women.

Table 1. Elected Federal Legislative Officials

Table 1. Elected Federal Ecgislative Officials									
	Total	Black		Female					
Elected Officials	Number	Number	Percent	Number	Percent				
US Representatives from the *Pittsburgh Area	4	0	0.0%	1	25.0%				
US Representatives from Pennsylvania	21	1	4.8%	1	4.8%				
US House of Representatives	435	39	9.0%	62	14.3%				
US Senators from Pennsylvania	2	0	0.0%	0	0.0%				
US Senators	100	0	0.0%	13	13.0%				

<sup>\*</sup>Pittsburgh 6-county region

Source: Legislative Resource Center, Office of the Clerk, US House of Representatives,

http://www.senate.gov and http://www.house.gov

### Pennsylvania Legislature Members (Table 2)

• Out of the 43 representatives from this region, two (5%) were African American. The African American share of representatives from the Pittsburgh area was less than the

- state average of African American representatives (7.4%) and less than the national average of African American among representatives (7.8%).
- One of the 43 state representatives (2.3%) from the Pittsburgh area was female. This average pales in comparison to the overall percentage (13.8%) of women in the Pennsylvania House of Representatives and the national average of women state representatives (23.5%).
- Out of the 21 state senators from the Pittsburgh MSA, there were no African Americans. This is noticeably less than the state average of African American senators (6.0%) and the national average of 7.1%.
- Women had higher representation than African Americans among the 21 senators from the Pittsburgh MSA. Out of the 21 officials there were four (19.0%) women compared to 0% of African Americans. This percentage of women senators from the Pittsburgh MSA was higher than Pennsylvania's average of women senators (16.0%), however, it was lower than the national average (20.4%) of state senators.

Table 2. Elected State Senators and Members of the House of Representatives

	Total	Black		Female	
Elected State Officials	Number	Number	Percent	Number	Percent
Pennsylvania Representatives from the Pittsburgh Area*	43	2	4.7%	1	2.3%
Pennsylvania Representatives	203	15	7.4%	28	13.8%
State Representatives in the US	5,440	426	7.8%	1,277	23.5%
Pennsylvania Senators from the Pittsburgh Area*	21	0	0.0%	4	19.0%
Pennsylvania Senators	50	3	6.0%	8	16.0%
State Senators in the US	1,984	140	7.1%	404	20.4%

Sources: http://www.nga/governors,Joint Center for Political and Economic Studies, Center for American Women and Politics, http://www.nbcsl.com/legislativedirectory/index.htm, http://www.state.pa.us, http://www.pcntv.com/leg, followed by telephone confirmation of race and gender

# **Local Elected Officials**

# Mayors (Table 3)

- In November 2002 there were no African American mayors among the 99 city and borough mayors for which race were reported, in the Pittsburgh MSA. This was not consistent with the African American share of population in the Pittsburgh MSA in 2000 (8.0 %). It was also not consistent with the average percentage of African American mayors (18%) in the 100 most populated cities in the US in June 2002.
- The overall percentage of women mayors in the Pittsburgh area (17.4%) was low when compared to the women share of population in the region (52.2%). This however, exceeded the average percentage of women mayors (13%) in the 100 most populated cities in the US in June 2002.

• The majority of female mayors were from local governments within Allegheny County.

Table 3. Elected Mayors in the Pittsburgh MSA\*

		Black		Female			
Mayors	Units reporting race	Number	Percent	Units reporting sex	Number	Percent	
City	17	0	0.0%	17	1	5.9%	
Borough	82	0	0.0%	98	19	19.3%	
Total	99	0	0.0%	115	20	17.4%	
US Mayors in 100 most populated Cities	100	18	18.0%	100	13	13.0%	

See Appendices 3 & 4

Source: Counties and Municipalities in the Pittsburgh MSA, with the help of Local Government Academy

# Council Presidents/Chairmen (Table 4)

- Overall, there was a lack of diversity among council presidents /chairmen in the Pittsburgh MSA. African Americans, who accounted for 8% of the population in the region in 2000, represented less than 1% (1out of 153) of the council presidents/chairmen for which race was reported. The lone African American council president was from Homestead borough in Allegheny County.
- There was also a low percentage of women functioning as council president/chairmen in the region. Women represented 11% (19 out of 167) of the elected council presidents/chairmen in the Pittsburgh region. This was substantially lower than the representation of women in the population (52.2%).
- At the borough level, there were 17 female council presidents/chairmen out of the 84 presidents (20.2%) for which (borough level) data were collected. This percentage almost doubled the average percentage of women presidents/chairmen for the county, city, borough and townships combined in the MSA (11.3%). Furthermore, the majority of these female council presidents were from boroughs within Allegheny County.
- Townships also performed poorly in terms of the number of female council presidents. Of the 75 presidents/chairmen for whom data were reported, one (2.6%) was female.

<sup>\*</sup>Includes Allegheny, Beaver, Butler, Fayette, Westmoreland and Washington County

Table 4. Elected Council Presidents/Chairmen in the Pittsburgh MSA\*

President/ Chairman	Africa	n American		Wor	nen				
	Units Reporting Race	Number	Percent	Units Reporting Sex	Number	Percent			
County	6	0	0.0%	6	0	0.0%			
City	2	0	0.0%	2	0	0.0%			
Borough	74	1	1.3%	84	17	20.2%			
1st & 2nd Class Township	71	0	0.0%	75	2	2.6%			
Total	153	1	0.6%	167	19	11.3%			

See Appendices 5 & 6

Source: Counties and Municipalities in the Pittsburgh MSA with the help of Local Government Academy

### African American Council Members/Supervisors/Commissioners (Tables 5-7)

- Most councils throughout the Pittsburgh MSA had no African Americans. They made up 2.5% (27 out of 1040) of council members of government throughout the Pittsburgh MSA, which pales in comparison to the share of African Americans in the region's population (8%).
- Forty percent (11 out of 27) of the African Americans council men were women.
- At the County level there were 2 (6.6%) African Americans out of 30 council members. These 2 African Americans were from the 15-member Allegheny County council. This percentage compares fairly with the percentage of African American elected county officials (of which council members comprise a big portion) in Pennsylvania and the US African Americans accounted for 1% (6 out of 478) of the elected county officials in the Pennsylvania, and 4.2% of (961 out of 36,511) of elected county officials throughout the US
- At the Borough level, African Americans accounted for 2.6% (16 out of 593) of the commissioners/supervisor. In fact, borough governments alone accounted for more than half of the African American council members in the Pittsburgh MSA (16 out of 27)
- At the level of city government, African Americans made up 11.6% (9 out of 77) of city council members.
- There was no African American council member/commissioner at the township level.
- Scottdale Borough in Westmoreland County exhibited the highest level of diversity among its council members. African Americans who made up only 1.1% of the population accounted for 12.5% (1 out of 8) of the council members. This represented a ratio of 11.4 blacks in council to blacks in the population. Ten other

<sup>\*</sup>Includes Allegheny, Beaver, Butler, Fayette, Westmoreland and Washington County

municipality governments and 1 county government had fair levels of African American representation among their council members relative to share of African Americans in the population. These include North Belle Vernon borough, Brackenridge borough, Finleyville borough, Coraopolis, Leetsdale borough, Washington City, Homestead borough, Beaver Falls city, McKeesport city and Allegheny county.

- Homestead borough had the highest percentage (77.8%) of African Americans on its council (77.8%), which exceeded the share of African Americans in its population (51.3%). However it placed 8<sup>th</sup> in terms of the ratio of percentage of blacks on the council to the percentage of blacks in the population (1.5)
- Of the 6 county governments, Allegheny County was the only one that exhibited a fair level of representation among its council members. While the proportion of African Americans in the population was 12.3%, it was 13.3% on the county council.
- The city of Pittsburgh ranked 13<sup>th</sup> in terms of the ratio of percent African Americans in council (22%) to African Americans in the population (27%).
- Among the 10 municipalities in the region with the largest African American
  population there were 4 which demonstrated rather poor levels (a ratio less than 1.0)
  of diversity. These were Clairton city, Pittsburgh city, Aliquippa city, and Duquesne
  city.

Table 5. African American Elected Council Members/Supervisors/Commissioners in the Pittsburgh MSA\*

Members of Councils / Supervisors/Commissioners	African Americans						
	Total Mbrs for Units Reporting Race	Number	Percent				
County Council Members/ Commissioners	30	2	6.6%				
City Council Member	77	9	11.6%				
Borough Commissioner	593	16	2.6%				
1st & 2nd Class Township Commissioners/Supervisors	340	0	0.0%				
Total Members	1040	27	2.5%				
Elected County Officials in PA	478	6	1.3%				
Elected County Officials in the US	22,672	961	4.2%				

See Appendix 7

Source: Counties and municipalities in the Pittsburgh MSA, with the help of Local Government Academy

\*Includes Allegheny, Beaver, Butler, Fayette, Westmoreland and Washington County

Note: National and state wide data on city and borough council members could not be obtained

Table 6. Regions in the Pittsburgh MSA with \*Fair Levels of African American Representation Among Council Members

	Members											
	Counties &		Afr	rican Amerio	% of 2000	Ratio of % Blacks as council mbrs to % Blacks						
Rank	Municipalities	County	Mbrs	Number	council	Pop	in Pop					
1	Scottdale boro	Westmoreland	8	1	12.5%	1.1%	11.4					
2	North Belle Vernon boro	Westmoreland	7	1	14.3%	1.3%	11.0					
3	Brackenridge boro	Allegheny	6	1	16.7%	3.4%	4.9					
4	Finleyville boro	Washington	7	1	14.3%	5.9%	2.4					
5	Coraopolis boro	Allegheny	8	2	25.0%	12.4%	2.0					
5	Leetsdale boro	Allegheny	7	1	14.3%	7.3%	2.0					
7	Washington city	Washington	4	1	25.0%	14.6%	1.7					
8	Homestead boro	Allegheny	9	7	77.8%	51.3%	1.5					
9	Beaver Falls city	Beaver	4	1	25.0%	17.5%	1.4					
10	McKeesport city	Allegheny	7	2	28.6%	24.5%	1.2					
11	Allegheny County	Allegheny	15	2	13.3%	12.3%	1.1					

See Appendix 7

Source: Counties and municipalities in the Pittsburgh MSA, with the help of Local Government Academy

Table 7. Municipalities\* with Low levels of African Americans Representation in the Pittsburgh MSA
Ranked by % Black Population

			Ai	frican America	an	Ratio of % Blacks
Counties & Municipalities	County	Total Council Members	Number	% of Council	% 2000 of Pop	% Blacks in Pop
Duquesne city	Allegheny	4	1	25.0%	47.7%	0.5
Aliquippa city	Beaver	4	1	25.0%	35.5%	0.7
Clairton city	Allegheny	4	1	25.0%	28.3%	0.9
Pittsburgh city	Allegheny	9	2	22.2%	27.1%	0.8

<sup>\*</sup>Among the top 10 municipalities in terms of African American population

See Appendix 7

Source: Pittsburgh MSA counties and US census bureau

# Female Council Members/Supervisors/Commissioners (Tables 8-9)

- Women held a total of 203 (17.8%) of the 1138 positions of council members/commissioners/supervisors for which sex was reported, in the Pittsburgh MSA. This percentage was significantly lower than the proportion of women in the region (52.3%).
- Among the different types of jurisdictions, county councils had the lowest level of female representation. Our data show that there were only 3 women (10.0%) out of the 30 county council members. This was significantly less than the percentage of

<sup>\*</sup>Fair level means the ratio of African Americans and women among elected council members is 1.0 or more times the share of African Americans and women in the population.

women elected county officials (of which council members comprise a big part) in Pennsylvania and the US (30.0% and 25.8%, respectively).

- Women accounted for 23.0% (151 out of 654) of borough council members in the Pittsburgh MSA. This percentage was well below women's share of the region's population (52.3%).
- Finleyville of Washington County exhibited the highest level of female representation among its council members. Five of its 7-member council were women, who represented 52.1% of the borough's population. In fact, Finleyville is the only community that exhibits fair levels of representation for both African Americans and women among its council members.
- Six other municipalities had fair levels of women representation. They were Findley borough, Frazier Township, Whitaker borough, Allepo Township, Marianna borough, Delmont borough and East McKeesport.
- The city of Pittsburg performed poorly ranking 68<sup>th</sup> overall in terms of the ratio of percent women in council to percent women in the population. Women who made up 52.4% of the city's population comprised 22.2% (2 out of 9) of city council.

Two hundred and eighty five (285) municipalities reporting council member by sex did not have a fair level of woman representation.

Table 8. Female Elected Council Members/Supervisors/Commissioners in the Pittsburgh MSA\*

Members of Councils / Supervisors/Commissioners	Women					
	Total Mbrs for Units reporting Sex	Number	Percent			
County Council Members/ Commissioners	30	3	10.0%			
City Council Member	77	13	16.9%			
Borough Commissioner	654	151	23.0%			
1st & 2nd Class Township Commissioners/Supervisors	377	36	9.5%			
Total members	1138	203	17.8%			
Elected County Officials in PA	665	186	30.0%			
Elected County Officials in the US	36,511	9,404	25.8%			

See Appendix 8

Source: Counties and municipalities in the Pittsburgh MSA, with the help of Local Government Academy

\*Includes Allegheny, Beaver, Butler, Fayette, Westmoreland and Washington County

Table 9. Municipalities in the Pittsburgh MSA with \*Fair Levels of Women Representation Among Council Members

					Women		Ratio of %
Rank	Counties & Municipalities	County	Total Council Members	Number	% of Council member	% of Pop	women as council mbrs to % women in Pop
1	Finleyville boro	Washington	7	5	71.4%	52.1%	1.4
2	Frazier twn	Allegheny	3	2	66.7%	49.6%	1.3
3	Whitaker boro	Allegheny	7	4	57.1%	49.7%	1.1
3	Aleppo twn	Allegheny	5	3	60.0%	52.5%	1.1
3	Marianna boro	Washington	5	3	60.0%	53.8%	1.1
3	Delmont boro	Westmoreland	7	4	57.1%	52.0%	1.1
3	East McKeesport boro	Allegheny	7	4	57.1%	52.2%	1.1

See Appendix 8

Source: Counties and municipalities in the Pittsburgh MSA, with the help of Local Government Academy \*Fair level means the proportion of women council member is 1.0 times or more the proportion of women in the population

African American School Board Members (Tables 10-11)

According to the data we collected in October and November 2002, School boards throughout the Pittsburgh MSA lack diversity. The findings are presented below.

- African Americans which comprised 8.2% of the population in the region, accounted for 4.3% (29 out of 666) of the school board members throughout the Pittsburgh MSA. While this was more than the representation of minorities (the majority of which are African Americans) on school boards in Pennsylvania (1.4%), it did not exceed the representation of minorities at the national level (14.5%) [PBSA Bulletin, 2002].
- African Americans were more widely represented on school boards on Beaver County than on any other county in the MSA. African Americans represented 7.7% of all school board members in the county and 6.5% of the (school district) population.
- Allegheny County which had the highest proportion of African Americans (11.7%) among the six counties had 6.0% of African Americans on school boards.
- There were 8 school districts with fair levels of African American representation throughout the Pittsburgh MSA. These were Big Beaver Falls, New Kensington Arnold, Gateway, East Allegheny, Rochester Area, Pittsburgh, Midland borough, and Wilkinsburg borough.
- Pittsburgh school district, with the 5<sup>th</sup> largest African American population ranked 6<sup>th</sup> in terms of the ratio of African American board members to African American in the population.

• Among the 10 school districts in the region with the largest African American population four of them demonstrated low levels of African American representation on their school boards. These were Duquesne, Aliquippa, Penn Hills, Monessen, Washington and Sto Rox school districts.

Table 10. African American School Board Members in the Pittsburgh MSA

		A			
Region	Total Mbrs for Units Reporting Race	School Board Mbrs	% of School Board Mbrs	% of 2000 County Population	Ratio of % in School District to % in Pop
Allegheny County	279	17	6.0%	12.30%	0.5
Beaver County	117	9	7.7%	5.90%	1.3
Butler County	36	0	0.0%	0.80%	0
Fayette County	45	0	0.0%	3.40%	0
Washington County	99	1	1.0%	3.20%	0.3
Westmoreland County	90	2	2.2%	1.90%	1.2
Total	666	29	4.4%	8.0%	0.6

See Appendices 9&11

Source: School districts in the Pittsburgh region and Pennsylvania State Data Center

Table 11. School Districts with Fair Levels of African American Representation in the Pittsburgh MSA

				A	African American			
							Blacks as	
			Total	No. of	As % of	As % of	Board Mbrs to %	
			Board		/	/		
Dani.	Calcad District	Country		Board	Board	2000 Sch	Blacks in	
Rank	School District	County	Mbrs.	Mbrs.	Mbrs	Dist Pop	Pop	
1	Big Beaver Falls	Beaver	9	3	33.3%	12.6%	2.7	
	New Kensington							
2	Arnold	Westmoreland	9	2	22.2%	10.7%	2.1	
2	Cornell	Allegheny	9	2	22.2%	10.6%	2.1	
4	Gateway	Allegheny	9	1	11.1%	7.4%	1.5	
5	East Allegheny	Allegheny	9	1	11.1%	8.0%	1.4	
5	Rochester Area	Beaver	9	1	11.1%	8.7%	1.3	
6	Pittsburgh	Allegheny	9	3	33.3%	26.9%	1.2	
7	Midland Boro	Beaver	9	2	22.2%	20.8%	1.1	
8	Wilkinsburg Boro	Allegheny	9	6	66.7%	66.5%	1.0	

See Appendix 9

Source: School districts in the Pittsburgh MSA; US Census Bureau

Table 12. School Districts\* with Low levels of African Americans in the Pittsburgh MSA
Ranked by % of African American Population

Tunitu oy , v ori inituali i inituali i opuluvion								
			African American					
		Total	No.	% of	% of 2000	Ratio of % Blacks as Board		
School District	County	Board	Board	Board	SD	Mbrs to %		
	·	Mbrs	Mbrs	Mbrs	Pop	Blacks in Pop		
Duquesne								
City	Allegheny	9	2	22.2%	47.7%	0.5		
Aliquippa	Beaver	9	3	33.3%	35.5%	0.9		
Penn Hills	Allegheny	9	2	22.2%	24.2%	0.9		
Monessen								
City	Westmoreland	9	0	0.0%	14.0%	0.0		

Among the top 10 school districts in terms of African American population

Sources: School districts in the region and State data Center

See Appendix 9

### Women School Board Members (Tables 13-14)

- Women made up 37.2% (248 out of 666) of school boards in the Pittsburgh MSA, which was below the share of women in the population (52.2%). It was however consistent with the state average of women representation (38%) as well as the national average of women representation 39% (PSBA Bulletin, 2002).
- None of the six counties had a fair level of representation where proportion of women on the school board was equal to or exceeded the proportion of women in the population.
- Penn Hills school district of Allegheny County demonstrated the highest level of gender diversity among its board of directors. Women who made up 52.6% of the population accounted for 77.8% (7 out of 9) of school board members.
- Fifteen school districts exhibited fair levels of women representation on the school boards. The majority (10) were within Allegheny County.
- Appendix 10 shows 59 of the school districts had less than fair levels of women representation.

Table 13. Women Share of School Board Members in the Pittsburgh MSA

		Women			
	Total				
	Mbrs for				
	Units	No.	% of	% of 2000	Ratio of % on
	Reporting	Board	School	County	board to % in
Region	Sex	Mbrs	Board	Population	Pop
Allegheny County	279	120	43.0%	52.6%	0.8
Beaver County	117	36	30.8%	52.1%	0.6
Butler County	36	10	27.7%	51.2%	0.5
Fayette County	45	13	28.9%	52.1%	0.5
Washington					
County	99	36	36.3%	52.0%	0.6
Westmoreland					
County	90	33	36.6%	51.8%	0.7
Total	666	248	37.2%	52.3%	0.7

See Appendix 10

Source: School districts in the region and Pennsylvania state Data Center, 2000

Table 14. School Districts with \*Fair Levels of Women Representation in the Pittsburgh MSA

School District	County		Women			
		Total Number	Number	As % of board Mbrs	As % of 2000 County Pop	Ratio of % Women as Directors to % Women in County Pop
Penn Hills	Allegheny	9	7	77.8%	52.6%	1.5
Chartiers Valley	Allegheny	9	6	66.7%	52.6%	1.3
East Allegheny	Allegheny	9	6	66.7%	52.6%	1.3
Wilkinsburgh borough	Allegheny	9	6	66.7%	52.6%	1.3
Franklin Regional	Westmoreland	9	5	55.6%	51.8%	1.1
Monessen City	Westmoreland	9	5	55.6%	51.8%	1.1
Trinity Area	Washington	9	5	55.6%	52.0%	1.1
Black Hawk	Beaver	9	5	55.6%	52.1%	1.1
Riverside Beaver County	Beaver	9	5	55.6%	52.1%	1.1
Avonworth	Allegheny	9	5	55.6%	52.6%	1.1
Highlands	Allegheny	9	5	55.6%	52.6%	1.1
North Hills	Allegheny	9	5	55.6%	52.6%	1.1
Plum borough	Allegheny	9	5	55.6%	52.6%	1.1
Quaker Valley	Allegheny	9	5	55.6%	52.6%	1.1
South Fayette Township	Allegheny	9	5	55.6%	52.6%	1.1

See Appendix 10

Source: School Districts in Pittsburgh MSA; US Census Bureau

<sup>\*</sup>Fair level of representation means that the proportion of women on school boards is 1.0 or more times the proportion of women in the population

# US Cities with High Levels of African Americans and Women among Council Members

In this section we concentrated on city council members, as they often comprise the largest group of elected officials in city government. Our study reveals that the level of diversity among elected council members varied throughout the 52 cities with no distinctive pattern. Our results are detailed below.

African American Council Members (Tables 15-16)

- In August 2002 African Americans held 161 of the 673 council member positions in the 52 largest cities in the US This represented 23.9% of the total council members in these cities, which was less than the average African American share of population (25%) for these 52 cities.
- As shown in table 16, twenty of the 52 largest US cities had a fair representation of African American on city council.
- Las Vegas, which is the 32<sup>nd</sup> largest city in the US, had the highest level of black representation among it elected council members when compared to the percentage of African Americans in the population. The city had 33.3% (2 out of 6) African Americans participation on council, which was 3.1 times the percentage of African Americans in its population.
- Several cities had high percentages of African Americans on their councils, but the percentages were neither consistent with nor above the percentage of African Americans in the population. For example, Baltimore had the highest percentage of African Americans (57 %) on its council. However, this percentage was well below the share of African Americans in the city (64.8%).
- As shown in Appendix 12, Pittsburgh had an average (ranks 27<sup>th</sup>) of 22.2% (2 out of 9) African American on its council. This is slightly lower than the share of African Americans in the population (27.8%).
- Ten of the 52 cities that we studied in August had zero percent African Americans on their city councils.
- None of the 10 cities with the largest African American percentage of population had fair levels of racial diversity among their council members. These were Detroit, New Orleans, Baltimore, Atlanta, Memphis, Washington, Cleveland, St. Louis, Philadelphia and Milwaukee.

Table 15. African American Council Members in the 52 Largest Cities in the US

	Black					
Total Council Members	Council Members	Percent of Council	Percent of 2000 Pop			
673	161	23.9%	24.7%			

See Appendices 11-14

Source: US Census Bureau, 2000

Table 16. Cities with \*Fair Levels of African American Representation among Council Members

	s. Cities with Tan Levels		Blacks			
Rank	Cities	Total Council Members	Council Mbrs	Blacks as % of Council	Blacks as % of 2000 Pop	Ratio of % Blacks in Council to % Blacks in Pop
1	Las Vegas, NV	6	2	33.3%	10.8%	3.1
2	San Jose, CA	10	1	10.0%	3.8%	2.6
3	Phoenix, AZ	8	1	12.5%	5.3%	2.4
4	Los Angeles, CA	15	3	20.0%	11.4%	1.8
5	Colorado Springs, CO	8	1	12.5%	7.3%	1.7
5	Columbus, OH	7	3	42.9%	25.8%	1.7
7	Austin, TX	6	1	16.7%	10.2%	1.6
8	Sacramento, CA	8	2	25.0%	16.4%	1.5
8	San Diego, CA	8	1	12.5%	8.5%	1.5
10	San Antonio, TX	10	1	10.0%	6.9%	1.4
10	Wichita, KA	6	1	16.7%	12.1%	1.4
12	Denver, CO	13	2	15.4%	11.6%	1.3
12	New York, NY	51	17	33.3%	25.6%	1.3
14	Fort Worth, TX	8	2	25.0%	20.5%	1.2
14	Seattle, WA	9	1	11.1%	9.6%	1.2
16	San Francisco, CA	11	1	9.1%	8.2%	1.1
16	Dallas, TX	14	4	28.6%	26.1%	1.1
18	Kansas City, MO	12	4	33.3%	32.0%	1.0
18	Chicago, IL	50	19	38.0%	36.9%	1.0
18	Omaha, NE	7	1	14.3%	14.0%	1.0

Source: US Census Bureau; Cities' websites

See Appendices 12 & 13

<sup>\*</sup>Fair level of representation means that the proportion of African American on the council is 1.0 or greater than the proportion of African American in the population

Table 17. Cities\* with Low levels of African American Population Representation

Ranked by the % of African American Population

Cities	Council Members	# of Blacks	Blacks as % of council	Blacks as % of 2000 Pop	Ratio of % Blacks in Council to % Blacks in Pop
Detroit, MI	9	3	33.3%	82.3%	0.4
New Orleans, LA	7	2	28.6%	67.3%	0.4
Baltimore, MD	19	11	57.9%	64.8%	0.9
Atlanta, GA	16	9	56.3%	61.6%	0.9
Memphis, TN	13	5	38.5%	61.6%	0.6
Washington, DC	13	5	38.5%	60.5%	0.6
Cleveland, OH	21	9	42.9%	51.4%	0.8
St. Louis, MO	28	*10	35.7%	51.4%	0.7
Philadelphia, PA	17	7	41.2%	43.4%	0.9
Milwaukee, WI	17	5	29.4%	38.0%	0.8

<sup>\*</sup>Among the top 10 cities in terms of African American population

See Appendix 12 &13

Source: US Census Bureau; Cities' websites

# Women Council Members (Tables 18-19)

- Women had a higher level of representation on city councils than African Americans do. For the 52 cities studied, women held 31.9% (215 out of 673) of the total city council positions compared to 23.9% held by African Americans. This however was still below the average share of women in the population for the 52 cities (51.3%).
- When compared to the percentage of women in the population, Detroit, Michigan had the highest level of women representation among its council members. This city, which is the 9th largest in the US, had 7 women on its nine-member council (77.8%) compared to 52.9% of women in its population.
- Denver, Colorado had the second highest level of women representation on its council. Women made up 69.2% (9 out of 13) of the council and 49.5% of the population.
- Santa Ana, California (which has the 52<sup>nd</sup> largest female population) also had a high level of women representation on its council. This city had a council that was 66.7% women.
- Pittsburgh performed poorly (tied for 38<sup>th</sup>) in terms of its percentage of women council members compared to women share of the population. Pittsburgh city council had 2 (22.2%) women on its nine-member council. Women made up 52.4% of the population in the city of Pittsburgh.
- There were fewer cities that had zero women on their council (5) than cities that had no African Americans (10).

- Denver, Colorado was the only city that demonstrated high levels of both African American and women representation. There were 15.4% of African Americans on the city council compared to 11.6% in the population, and 69.2% of females on the council compared to 49.5% in the population.
- As Appendix 14 shows, 44 of the 52 cities did not have a fair level of women representation

Table 18. Female Council Members in the 52 Largest Cities in the US

		Female	
Total Council Members	Council Members	Percent of Council	Percent of 2000 Pop
673	215	31.9%	51.3%

Source: US Census Bureau; Cities' websites

See Appendix: 12 & 13

Table 19. Cities with \*Fair Levels of Female Representation among their Council Members

	Cities with Tan Level		•			
Rank	Cities	Total Council Mbrs	No. Council Mbrs	Women as % of Council	Women as % of 2000 Pop	Ratio of % Women in Council to Women in Pop
1	Detroit, MI	9	7	77.8%	52.9%	1.5
2	Denver, CO	13	9	69.2%	49.5%	1.4
3	Santa Ana, CA	6	4	66.7%	49.9%	1.3
4	Atlanta, GA	16	9	56.3%	50.5%	1.1
5	Jacksonville, FL	19	10	52.6%	51.5%	1.0
6	Baltimore, MD	19	10	52.6%	51.7%	1.0
6	Virginia Beach, VA	10	5	50.0%	50.5%	1.0
6	Tucson, AZ	6	3	50.0%	51.1%	1.0

See Appendices 14 & 15

Source: US Census Bureau; Cities' websites

<sup>\*</sup>Fair level or representation means the proportion of women on council is 1.0 or greater than the proportion of women in the population

# FACTORS AFFECTING THE REPRESENTATION OF AFRICAN AMERICANS AND WOMEN IN ELECTED OFFICES

We conducted a literature search of books, electronic journals, local newspapers and websites to identify factors that may affect the number of African Americans and women elected officials. From our literature search we identified a number of factors that impact the representation the groups. These factors include electoral systems, small number of African American and women candidates, inadequate campaign fund, incumbency, runoff elections and city size.

### **Small Number of African American and Women Candidates**

The low percentage of minority and women running for election affects the representation of these groups in elected offices. Bledsoe and Herring strongly believe that the paucity of women candidate is the most serious obstacle to increasing women representation (Bledsoe and Herring, 1990). Newman states that women have made up an extremely low percentage of general election candidates, especially for higher office (Newman, 1995). Furthermore, Newman believes that when women run for office they win as often as men do. Zimmerman and Rule also add that even in open seat elections, which offer the best opportunities for non-incumbent candidates, women often make up a small percentage of the candidates. For example, 32 seats were open in the primaries in the 1998 for the US House. Of these contests women constituted only 17% and 10% of all of the Democratic and Republican primary candidates, respectively (Zimmerman and Rule, 2000). These percentages suggest there is limited opportunity for voters to elect women to represent them in public offices.

### **Campaign Finance**

Inadequate campaign finance is another factor that impacts the number of African Americans and women to elected positions. According to Zimmerman and Rule, candidates running for election usually require large sums of money to finance their campaign, which rely heavily on expensive television and print media. Many of the larger contributors tend to donate money to the probable winners of election, who are often white incumbents. As a consequence challengers rarely come up with enough funds needed to execute an effective campaign against the incumbent. In addition, in the case of a two-year term many incumbents may not separate the fund raising activities from regular activities. Although most states have laws that govern the amount of money that are donated to candidates or expended by them, the laws are typically lax and may involve little more than the release of unaudited campaign receipts.

# **Incumbency**

Another factor which affects the election of women to public offices is the high percentage of incumbents seeking reelection. In fact, Zimmerman and Rule believe that it is the main barrier to equal representation of women in the US congress, state legislature as well as governors (Zimmerman and Rule, 2000). They believe that the vast majority of incumbents are men who tend to run for reelection and usually win. Jody

Newman in her article 'Women Candidates can Win When They Run' supports the view of Zimmerman and Rule. According to Newman one of the reasons for the perception that women have a harder time winning elections than men is that most incumbents are men, and incumbents by far, win more often than challengers and open seat candidates (Newman, 1995). Furthermore, Newman purports that when comparing men to women running as incumbents, challenger or for an open seat, men had no advantage over women.

A 1994 study conducted by the National Women's Political Caucus (NWPC) on the success of women and men candidates in elections from 1986-1992 show a huge disparity between success rate for incumbents and challengers. The study found that US House members won 95% of their re-election bids (nearly sixteen times as often as challengers); US senators 82% (almost four times as often as challengers); state representatives 94% (more than ten times as often as challengers); state senators 92% (almost eight times as often as challengers) and governors 77% (more than three times as often as challengers). According to the study candidates for open seats (where there is no incumbent) were anywhere from 2 to 9 times as likely to win as a challenger (Newman, 1994).

# **Electoral System**

The electoral system appears to be a major causal factor in the election of racial minorities and women in the US. Many political scientists believe that the commonly used winner-take-all system in the US is unjust because it leaves minorities unrepresented. Steven Hills in his Book 'Fixing Elections' argues that the "Winner-Take-All electoral system is a mug's game that makes losers of us all" (Hill, 2002). This system awards 100% of the representation to a 50.1% majority. According to Hill this principle is archaic and lies at the root of many of our worst, seemingly intractable problems.

A common form of the winner-take-all system is the single-member districts system, by which all members of congress and most members of state legislature as well as local governing bodies are elected. Under the single-member district only one representative is elected in each district. There are varying views on how this system affects different groups. Zimmerman and Rule believe that this method produces representational distortion when votes are spilt by three candidates and a candidate with a minority of the votes is allowed to be elected. Furthermore they claim it limits the opportunity for white and minority women candidates to be elected to state legislatures and the US congress (Zimmerman and Rule, 1994). DeSantis and Renner purport that district elections at the county level do not strongly promote the election of black men to county legislatures, and does not appear to have an impact on the number of women who are elected. Meanwhile, Herrick and Welch explain that the single-member district promotes the election of blacks to office because they tend to be geographically concentrated. According to them, a district with a combined minority population of 65%, would nearly guarantee the election of a black candidate (Zimmerman and Rule, 2000).

These authors however all agree that multi-member districts are more advantageous to the election of black women to city councils and state legislature than single member districts. Zimmerman and Rule for example noted that the percentage of women members of state legislatures nearly double in states that utilize the multimember district system as oppose to the single-member district system.

Another form of the winner-take-all system is the at-Large<sup>2</sup> voting system. According to many, this also impedes the election of blacks, especially male. Zimmerman and Rule purport, that in this system, if whites make up the majority of voters in a county, candidates supported by African Americans tend not to get elected.

### **Run-off Elections**

Another factor that has been suggested to affect the election of racial minorities and women is run-off elections<sup>3</sup>. Bullock and Johnson present mixed evidence on the impact of runoffs on black electoral success. On one hand, they conclude that the presence of a runoff requirement in local elections has no effect on the percentage of city councilors who are African Americans. On the contrary, they claimed that whites were much more likely to win runoffs between black and white candidates in primaries for both state and local offices. Black candidates who led in the first round won only 50% of the time against white candidates, but white candidates who led in the first round won 84% of the runoffs against African American candidates (Bullock and Johnson). Rule and Zimmerman claims that if there is racial polarization in voting, the run-off between a black and white candidate will ensure the election of the white candidate unless blacks make up a majority of the voters. Richie and Caleb of the Center for Voting and Democracy however feel that the success of black candidates in US House primary runoffs in black-majority districts may be linked more to the question of whether blacks or whites are a majority in the primary electorate rather than the demands of winning a runoff election (http://www.fairvote.org)

In terms of the impact on women, Bullock and Johnson suggest that the presence of a runoff requirement generally does not affect the percentage of women in local elections, however the evidence is more mixed for state elections. Furthermore the authors purported that based on a relatively few instances, runoffs have had a clear adverse impact against women candidates in runoffs for the most prestigious offices (Bullock III and Johnson 1992).

# **City Size**

Some political scientists claim that the size of the city affects the election of minorities. Bullock III and MacManus state that based on the theory that 'women tend to be found in offices for which there is less prestige, fewer candidates and a steeper path to higher elective office,' they are more likely to be elected in smaller towns where the prestige of

<sup>3</sup> Election method where the top two candidates face off in a second round of voting if no candidate wins a majority (lower prescribed threshold) in the first round.

<sup>&</sup>lt;sup>2</sup> All residents vote on all council members

the position and the number of candidates competing for the position are lower (Bullock and MacManus, 1991). Furthermore the authors suggest that it might be easier for a relative newcomer to win a seat in a small town than in a larger one where it takes a longer time to develop name recognition and a sizable campaign network.

### Other factors

Other factors that were suggested as impacting the election of African Americans and women includes council size, timing of the municipal elections and length of the council term. We were however unable to find any literatures on these.

Further research needs to be done to discover more barriers to the election of African Americans and women to public office as well as to measure the real impact of the barriers on the two groups at different levels of government.

## **Factors Identified through City Survey**

The presence of a winner-take-all type of electoral system does not appear to hinder the election of African Americans and women to city council as most of the responding cities (7 out of 10) indicated they have no form of proportional representation.

The high number of incumbent re-election also does not appear to be a major factor limiting the number of elected African Americans and women in the cities that responded. Three of the 10 cities—New York, Denver and Baltimore indicated that they have had very high rates of incumbent re-election in the past, while the other seven cities claimed that the presence of term limits for council members dissipates the barrier of high incumbent re-election, hence African Americans and women have more opportunity to participate in open-seat elections.

In terms of the number of African American candidates, the response was also varied. Two cities (Denver and New York) indicated that an impressive number of African Americans do run for public offices. Denver reported that in its last election (1999) 7 of the 31 candidates (23%) that ran for council positions were black. This percentage exceeds the proportion of blacks on the population (11.6%). In addition, 4 of the 31 candidates (12.9%) running for city council were Hispanics. Furthermore, in the 1999 election, there were 3 African Americans among the 4 candidates running in the mayoral race. The spokesperson of the Denver city council, however, could not identify reasons for the high percentage of African American candidates. The city of New York did not provide supporting data. The other 8 cities indicated that not many African Americans run for election. However, all of the cities with fair representation of women indicated that there is a substantial amount of women candidates.

The majority of cities (6) claim they do not have a problem with inadequate campaign finance for African Americans and women. In fact, New York claims it has the best campaign finance formula in the U.S. For every dollar raised by a candidate the city

gives four dollars. This formula according to Lupe Todd, City council spokesperson, allows more minorities to run for public offices.

Although 5 of the 10 cities that responded have run-off elections, they claim it does not appear to play a role in the election of African Americans and women.

In terms of other factors, 2 cities (Dallas and New York) mentioned that the number of single member voting districts is the most important factor influencing the election of minorities to their city councils. These cities indicated that since the number of districts increased, the representation of African Americans elected to their city council has also increased. Currently, Dallas has 14 single member districts while New York has 51.

Colorado Springs indicated that the presence of their city-wide integrated diversity program encourages the election of African Americans and women to public offices.

Denver, which had a fair level of both African Americans and women on the city council noted that the council staff positions provided the impetus for many women to run for public office. According to John Bennett of the Denver City Council, candidates who have worked as council staff have the advantage of knowing their constituents for years and the issues that face. Currently 4 of the council members were once council aids. Twenty-one of the 23 council staff members are women.

# LOCAL AND NATIONAL PROGRAMS THAT ENCOURAGE AND PREPARE AFRICAN AMERICANS AND WOMEN TO RUN FOR PUBLIC OFFICE

### **Local Programs**

Program for Emerging Leaders in Public Affairs The programs is being developed by CORO Center for Civic Leadership and funded by Heinz Endowments and R.K Mellon Foundation. The mission of the Emerging Leaders in Public Affairs program is to position participants for increased involvement in the electoral process as ethical and effective candidates, campaign staffers, board members, appointees or community advocates. This two-month training initiative targets 3 main groups - women, minorities and youths (between ages 21 and 40) in the Pittsburgh region, and will be limited to 25 participants. According to a spokesperson of CORO, the program is schedule to begin in April 2003

The goals of the program are to;

- Have a more diverse pool of local political leaders
- Prepare and train budding leaders to be effective and ethical candidates, office holders and appointees and advocates.
- Present fundamental components of running a successful campaign
- Emphasize strategic thinking to facilitate professional objectives in political environments
- Develop emerging leadership to have greater impact upon the local electoral process

The program would focus on the areas of strategic thinking, civic leadership, networking, public speaking, consensus-building, individual leadership development problem-solving, boards and commissions and effective fundraising and campaigning.

*Institute for Public Leadership* This is an initiative co-sponsored by the YWCA and the Institute for Women in Politics at Chatham College. The mission of the program is to increase the number of women in Pennsylvania who are in public leadership. The program will be held on April 5<sup>th</sup> and 6<sup>th</sup> 2003 at the Chatham College. According to a spokesperson of program the organizers would like it to be an annual event.

The goals of the program are:

- Educate women on issues they need to be affair of before running for office
- Provide interested female candidates with the tools such as fundraising, networking opportunities that are necessary to engage in an effective campaign.

Winning with Women in Pennsylvania This program was initiated by the Republican Party to enhance the role of women in Pennsylvania politics, government and public policy. The statewide effort is part of a national program coordinated by the Republican National Committee.

The Winning with Women in Pennsylvania program has 3 main goals:

- To increase the role of Republican women in the political process in Pennsylvania through various capacity building programs and services;
- To establish an interactive network of Republican women to work toward eliminating the gender gap; and,
- To create an open-dialogue with women and leaders at the local, state and national level in order to effectively serve the needs of women and to advance the Party (<a href="www.pagop.org">www.pagop.org</a>).

One of the strategies of the program is the establishment of the Anne Anstine Excellence in Public Service Series, a statewide training program that prepares women for greater political involvement.

# **National Programs**

Early Money Is Like Yeast (EMILY's List), This is a large grassroot political network, that raise campaign contributions for Democratic women running for the House, the Senate and for governor; help women candidates build strong, winning campaigns; and help mobilize women voters. There are two types of training programs-1) that provides

campaign workers with the essential tools needed to execute an effective campaign and 2) that trains women who are interested in running for US and state legislative positions. According to a spokesperson of EMILY"S List, no such training has yet been held in Pennsylvania.

In terms of its success, in the nine elections since EMILY's List began, they have helped elect 11 Democratic women senators, 54 congresswomen and seven governors. Prior to its establishment, no Democratic woman had ever been elected to the U.S. Senate in her own right, no woman had ever been elected governor of a large state, and the number of Democratic women in the U.S. House was on the decline. EMILY's List has become the largest financial resource for minority women seeking federal office. Almost one-third of the women EMILY's List has helped to elect have been women of color.

In the 2002 elections, 71,000 EMILY's List members contributed nearly \$9.4 million directly to pro-choice Democratic women running for the Senate, the House and governor.

Ready to Run This program was established on 1998 to encourage women in New Jersey to seek public office. It is a joint project of the Center for American Women and Politics and the Institute for Women's Leadership. This one-day, yearly program has 7 different focus areas:

- Positioning Yourself for Public Office
- Putting Your Campaign Together
- Raising Money for Campaigns
- Media Strategy for New Jersey Candidates
- Running as an outsider or Challenger
- Appointive Office: How to Position Yourself and What to Expect from the process
- Conquering the Camera

A spokesperson of the program, Amy Bain, the organizers of the Ready to Run are now looking to expand the program to other states that have under representation of minority and women among elected officials.

In terms of the success of the program, Amy Bain states that the program has so far been successful as many women who participated in the program have gone on to win legislative, mayoral and cit council races. The spokesperson was however unable to provide concrete data.

### RECOMMENDATIONS

Based on the findings of the paper, we recommend the following specific actions for increasing African American and women representation among elected officials in the Pittsburgh region:

1. To increase the number of African American and women candidates, local

organizations that help minorities and women run for elected office should:

- a. Create and maintain a directory of minorities and women qualified for and interested in staff positions with elected officials, encourage local elected officials to have these people as staff, and encourage minority and women staff to run for public office.
- b. Create a directory of all local programs to help minorities and women run for public office.
- 2. To increase the number of African American and women candidates, local and state political parties should:
  - b. Appoint more minorities and women as ward chairpersons and as members and heads of political party committees.
  - c. Commit to having their lists of candidates reflect the racial and gender diversity in the population.
- 3. As a solution to the campaign finance problem, we recommend consideration of laws that provide for the public financing of election campaigns.
- 4. In dealing with the factor of high incumbent reelection, we recommend the continual mobilization of resources such as money, voter turnout and favorable media coverage for African American and women candidates
- 5. Regarding the barrier of electoral system, we recommend consideration of an alternative system such as proportional representation, which would result in more African Americans and women being elected to public offices.
- 6. No solution was identified to deal with the barriers posed by run-off elections and city size.

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Appendix 1: Number of Municipalities in the Pittsburgh MSA, 2002

	Total Number of	Number of Municipalities
County	Municipalities	Contacted
Allegheny	130	115
Beaver	54	52
Butler	57	57
Fayette	43	32
Washington	67	54
Westmoreland	65	53
Total	416	363

Appendix 2. Cities with High Levels of African American and Women Elected Officials

Cities	Contact Number
High African America	an Representation
Las Vegas, NV	702-229-6405
San Jose, CA	408-277-4000
Phoenix , AZ	602-262-7777
Los Angeles, CA	213-485-331
Colorado Springs, CO	719-385-2489
Columbus, OH	614-645-8580
Austin, TX	512-974-2266
Sacramento, CA	916-264-5407
San Diego, CA	619-533-4045
San Antonio, TX	210-207-7253
Wichita, KA	316-268-4331
Denver, CO	720-865-9534
New York, NY	212-788-7100
Fort Worth, TX	817-871-8805
Seattle, WA	206-684-888
San Francisco, CA	415-554-6141
Dallas, TX	214-671-0512
Kansas City, MO	816-513-1368
Chicago, IL	312-744-6805
Omaha, NE	402-444-5520
High Women Re	epresentation
Detroit, MI	313-224-3443
Denver, CO	720-865-9534
Santa Ana, CA	714-647-6900
Atlanta, GA	404-330-6100
Baltimore, MD	410-396-4804
Virginia Beach, VA	757-427-4581
Tucson, AZ	520-791-4213

Appendix 3. African American Mayors in the Pittsburgh Area\*

			Af			
City & Borough	County	Total Number	Number	rican America As % of Mayor	As % of	Ratio of % Blacks as mayors to % Blacks in Pop
Aliquippa City	Beaver	1	0	0.0%	35.5%	0.0
Ambridge Boro	Beaver	1	0	0.0%	11.4%	0.0
Arnold City	Westmoreland	1	0	0.0%	12.8%	0.0
Aspinwall Boro	Allegheny	1	0	0.0%	0.3%	0.0
Avalon Boro	Allegheny	1	0	0.0%	4.9%	0.0
Avonmore Boro	Westmoreland	1	0	0.0%	1.2%	0.0
Baden Boro	Beaver	1	0	0.0%	0.7%	0.0
Baldwin Boro	Allegheny	1	0	0.0%	2.4%	0.0
Beallsville Boro	Washington	1	0	0.0%	0.8%	0.0
Beaver Falls City	Beaver	1	0	0.0%	17.5%	0.0
Bellevue Boro	Allegheny	1	0	0.0%	4.4%	0.0
Bethel Park Boro	Allegheny	1	0	0.0%	1.0%	0.0
Big Beaver Boro	Beaver	1	0	0.0%	0.7%	0.0
Blawnox Boro	Allegheny	1	0	0.0%	1.0%	0.0
Brackenridge Boro	Allegheny	1	0	0.0%	3.4%	0.0
Butler City	Butler	1	0	0.0%	2.2%	0.0
Carnegie Boro	Allegheny	1	0	0.0%	5.6%	0.0
Castle Shanon Boro	Allegheny	1	0	0.0%	1.3%	0.0
Centerville Boro	Washington	1	0	0.0%	0.2%	0.0
Cheswick Boro	Allegheny	1	0	0.0%	0.3%	0.0
Churchill Boro	Allegheny	1	0	0.0%	8.4%	0.0
Clairton City	Allegheny	1	0	0.0%	28.3%	0.0
Cokeburgh Boro	Washington	1	0	0.0%	0.0%	0.0
Connellsville City	Fayette	1	0	0.0%	3.9%	0.0
Connoquenessing Boro	Butler	1	0	0.0%	0.2%	0.0
Conway Boro	Beaver	1	0	0.0%	1.3%	0.0
Coraopolis Boro	Allegheny	1	0	0.0%	12.4%	0.0
Deemston Boro	Washington	1	0	0.0%	0.4%	0.0
Delmont Boro	Westmoreland	1	0	0.0%	0.5%	0.0
Donara Boro	Washington	1	0	0.0%	14.8%	0.0
Dravosburg Boro	Allegheny	1	0	0.0%	0.5%	
Duquesne City	Allegheny	1	0	0.0%	47.7%	0.0
East McKeesport Boro	Allegheny	1	0	0.0%	2.9%	0.0
East Rochester Boro	Beaver	1	0	0.0%	3.4%	0.0
Economy Boro	Beaver	1	0	0.0%	0.7%	0.0
Edgewood Boro	Allegheny	1	0	0.0%	7.9%	0.0
Edgeworth Boro	Allegheny	1	0	0.0%	2.0%	0.0
Emsworth Boro	Allegheny	1	0	0.0%	3.6%	
Etna Boro	Allegheny	1	0	0.0%	0.8%	
Finleyville Boro	Washington	1	0	0.0%	5.9%	
Forest Hills Boro	Allegheny	1	0	0.0%	3.0%	
Franklin Park Boro	Allegheny	1	0	0.0%	1.0%	
Greensburgh City	Westmoreland	1	0	0.0%	3.9%	
Harmony Boro	Butler	1	0	0.0%	0.5%	

Heildelberg Boro	Allegheny	1	0	0.0%	1.0%	0.0
Homestead Boro	Allegheny	1	0	0.0%	51.3%	0.0
Ingram Boro	Allegheny	1	0	0.0%	3.1%	0.0
Jeannette City	Westmoreland	1	0	0.0%	5.2%	0.0
Leetsdale Boro	Allegheny	1	0	0.0%	7.3%	0.0
Lincoln Boro	Allegheny	1	0	0.0%	0.7%	0.0
Lower Burrell City	Westmoreland	1	0	0.0%	0.7 %	0.0
Marianna Boro	Washington	1	0	0.0%	8.8%	0.0
Masontown Boro	Fayette	1	0	0.0%	5.6%	0.0
Mc Donald Boro	Allegheny	1	0	0.0%	6.3%	
		1	0			0.0
Mc Kees Rock Boro	Allegheny	1	0	0.0%	14.1%	0.0
Mckeesport City	Allegheny	1	0	0.0%	24.5%	0.0
Midland Boro	Beaver	-	_	0.0%	20.8%	0.0
Midway Boro	Washington	1	0	0.0%	0.5%	0.0
Millvale Boro	Allegheny	1	0	0.0%	1.0%	0.0
Monessen City	Westmoreland	1	0	0.0%	14.0%	0.0
Monongahela City	Washington	1	0	0.0%	3.3%	0.0
Muni of Penn Hills	Allegheny	1	0	0.0%	24.2%	0.0
Murrysville Boro	Westmoreland	1	0	0.0%	0.6%	0.0
New Kensington City	Westmoreland	1	0	0.0%	9.8%	0.0
New Stanton Boro	Westmoreland	1	0	0.0%	1.9%	0.0
Newell Boro	Fayette	1	0	0.0%	0.2%	0.0
North Belle Vernon Boro	Westmoreland	1	0	0.0%	1.3%	0.0
North Irwin Boro	Westmoreland	1	0	0.0%	0.1%	0.0
Oakdale Boro	Allegheny	1	0	0.0%	0.9%	0.0
Oakmont Boro	Allegheny	1	0	0.0%	0.9%	0.0
Ohioville Boro	Beaver	1	0	0.0%	2.0%	0.0
Pitcairn Boro	Allegheny	1	0	0.0%	0.4%	0.0
Pittsburgh City	Allegheny	1	0	0.0%	27.1%	0.0
Pleasant Hills Boro	Allegheny	1	0	0.0%	1.3%	0.0
Saxonburg Boro	Butler	1	0	0.0%	0.2%	0.0
Scottdale Boro	Westmoreland	1	0	0.0%	1.1%	0.0
Sewickley Boro	Allegheny	1	0	0.0%	9.6%	0.0
Sewickley Heights Boro	Allegheny	1	0	0.0%	0.9%	0.0
Sewickley Hills Boro	Allegheny	1	0	0.0%	2.5%	0.0
Sharpsburgh Boro	Allegheny	1	0	0.0%	3.8%	0.0
Smithton Boro	Westmoreland	1	0	0.0%	0.0%	0.0
South Greensburgh Boro	Westmoreland	1	0	0.0%	0.7%	0.0
Southwest Greensburgh Bo	Westmoreland	1	0	0.0%	1.8%	0.0
Speers Boro	Washington	1	0	0.0%	0.7%	0.0
Stockdale Boro	Washington	1	0	0.0%	0.7%	0.0
Swissvale Boro	Allegheny	1	0	0.0%	22.1%	0.0
Turtle Creek Boro	Allegheny	1	0	0.0%	5.2%	0.0
Uniontown City	Fayette	1	0	0.0%	13.6%	0.0
Versailles Boro	Allegheny	1	0	0.0%	2.6%	0.0
Washington City	Washington	1	0	0.0%	14.6%	0.0
West Elizabeth Boro	Allegheny	1	0	0.0%	0.2%	0.0
West Homestead Boro	Allegheny	1	0	0.0%	8.8%	0.0
West Mifflin Boro	Allegheny	1	0	0.0%	8.8%	0.0
Whitaker Borough	Allegheny	1	0	0.0%	5.0%	0.0
Whitehall Boro	Allegheny	1	0	0.0%	1.4%	

White Oak Boro	Allegheny	1	0	0.0%	1.9%	0.0
Wilmerding Boro	Allegheny	1	0	0.0%	6.3%	0.0
Zelienople Boro	Butler	1	0	0.0%	0.5%	0.0
Beaver Boro	Beaver	1	n/p	n/p	2.6%	n/p
Ben Avon Boro	Allegheny	1	n/p	n/p	2.5%	n/p
Boro of Springdale	Allegheny	1	n/p	n/p	0.2%	n/p
Braddock Boro	Allegheny	1	n/p		66.5%	
Bradfordwoods Boro	Allegheny	1	n/p	n/p	0.0%	n/p
	Allegheny	1	n/p	n/p	4.4%	n/p
Bridgevile Boro	Beaver	1	n/p	n/p	8.8%	n/p
Bridgewater Boro	Butler	1		n/p		n/p
Bruin Boro	Butler	1	n/p	n/p	0.0%	n/p
Callery Boro	Butler	1	n/p	n/p	0.0%	n/p
Cherry Valley Boro			n/p	n/p	0.0%	n/p
Chicora Boro	Butler	1	n/p	n/p	0.2%	n/p
Claysville Boro	Washington		n/p	n/p	0.3%	n/p
Darling Boro	Beaver	1	n/p	n/p	0.0%	n/p
East Butler Boro	Butler	1	n/p	n/p	0.0%	n/p
East Pittsburgh Boro	Allegheny	1	n/p	n/p	20.9%	•
Eastvale Boro	Beaver	1	n/p	n/p	1.7%	n/p
Eau Claire Boro	Butler	1	n/p	n/p	0.3%	
Evans City Boro	Butler	1	n/p	n/p	0.1%	n/p
Fairview Boro	Butler	1	n/p	n/p	0.5%	n/p
Fallston Boro	Beaver	1	n/p	n/p	5.5%	n/p
Frankport Springs Boro	Beaver	1	n/p	n/p	0.0%	n/p
Freedom Boro	Beaver	1	n/p	n/p	5.2%	n/p
Georgetown Boro	Beaver	1	n/p	n/p	0.0%	n/p
Glasgow Boro	Beaver	1	n/p	n/p	0.0%	n/p
Harrisville Boro	Butler	1	n/p	n/p	0.6%	n/p
Homewood Boro	Beaver	1	n/p	n/p	2.0%	n/p
Hookstown Boro	Beaver	1	n/p	n/p	0.0%	n/p
Houston Boro	Washington	1	n/p	n/p	3.7%	n/p
Industry Boro	Beaver	1	n/p	n/p	1.9%	n/p
Irwin Boro	Westmoreland	1	n/p	n/p	1.0%	n/p
Karns City Boro	Butler	1	n/p	n/p	0.4%	n/p
Koppel Boro	Beaver	1	n/p	n/p	0.5%	n/p
Mars Boro	Butler	1	n/p	n/p		
Monaca Boro	Beaver	1	n/p	n/p	1.9%	
Mount Pleasant Boro	Westmoreland	1	n/p	n/p	1.7%	n/p
Muni of Monroeville	Allegheny	1	n/p	n/p	8.3%	n/p
Munhall Boro	Allegheny	1	n/p	n/p	3.4%	n/p
New Brighton Boro	Beaver	1	n/p	n/p	10.6%	n/p
New Galilee Boro	Beaver	1	n/p	n/p	2.1%	n/p
Patterson Heights Boro	Beaver	1	n/p	n/p	0.3%	n/p
Petrolia Boro	Butler	1	n/p	n/p	0.0%	n/p
Portersville Boro	Butler	1	n/p	n/p	0.0%	n/p
Prospect Boro	Butler	1	n/p	n/p	0.0%	n/p
Rochester Boro	Beaver	1	n/p	n/p	13.2%	
Seven Fields Boro	Butler	1	n/p	n/p	0.7%	n/p
Shippingport Boro	Beaver	1	0	0.0%	0.0%	n/p
Slippery Rock Boro	Butler	1	n/p	n/p	3.3%	
South Heights Boro	Beaver	1	n/p	n/p		

Tarentum Boro	Allegheny	1	n/p	n/p	3.6%	n/p
Trafford Boro	Allegheny	1	n/p	n/p	0.7%	n/p
Valencia Boro	Butler	1	n/p	n/p	0.5%	n/p
West Liberty Boro	Butler	1	n/p	n/p	0.0%	n/p
West Sunbury Boro	Butler	1	n/p	n/p	0.0%	n/p
Total		98	0	0.0%	**8.0%	0.0

<sup>\*6-</sup>County Region

Source: U.S. Census Bureau, 2000

<sup>\*\*</sup>percentage of African American in Pittsburgh MSA

Appendix 4. Female Mayors in the Pittsburgh Area\*

		remaie Mayors i			Female		
							Ratio of %
							Female as
			Total		As % of	As % of	mayor to %
Rank	City & Borough	County	Number	Number	Mayor	Pop	Female in Pop
1	West Liberty Boro	Butler	1	1	100.0%	46.5%	2.2
2	Deemston Boro	Washington	1	1	100.0%	48.9%	2.0
2	Economy Boro	Beaver	1	1	100.0%	50.1%	2.0
2	Murrysville Boro	Westmoreland	1	1	100.0%	50.5%	2.0
5	Eastvale Boro	Beaver	1	1	100.0%	51.4%	1.9
5	Stockdale Boro	Washington	1	1	100.0%	51.4%	1.9
5	Harmony Boro	Butler	1	1	100.0%	51.5%	1.9
5	Newell Boro	Fayette	1	1	100.0%	52.3%	1.9
5	Pitcairn Boro	Allegheny	1	1	100.0%	52.4%	1.9
5	Smithton Boro	Westmoreland	1	1	100.0%	52.5%	1.9
5	Midway Boro	Washington	1	1	100.0%	52.6%	1.9
5	Petrolia Boro	Butler	1	1	100.0%	52.8%	1.9
	Karns City Boro	Butler	1	1	100.0%	52.9%	1.9
5	Connellsville City	Fayette	1	1	100.0%	53.5%	1.9
5	Trafford Boro	Allegheny	1	1	100.0%	53.5%	1.9
5	Edgewood Boro	Allegheny	1	1	100.0%	53.8%	1.9
5	Marianna Boro	Washington	1	1	100.0%	53.8%	1.9
18	North Belle Vernon Boro	Westmoreland	1	1	100.0%	54.6%	1.8
18	Avonmore Boro	Westmoreland	1	1	100.0%	54.6%	1.8
18	Homestead Boro	Allegheny	1	1	100.0%	55.5%	1.8
21	Aliquippa City	Beaver	1	0	0.0%	54.7%	0.0
21	Ambridge Boro	Beaver	1	0	0.0%	52.7%	0.0
21	Arnold City	Westmoreland	1	0	0.0%	53.6%	0.0
21	Aspinwall Boro	Allegheny	1	0	0.0%	56.7%	0.0
21	Avalon Boro	Allegheny	1	0	0.0%	54.2%	0.0
21	Baden Boro	Beaver	1	0	0.0%	54.4%	0.0
21	Baldwin Boro	Allegheny	1	0	0.0%	52.6%	0.0
21	Beallsville Boro	Washington	1	0	0.0%	51.5%	0.0
21	Beaver Falls City	Beaver	1	0	0.0%	54.3%	0.0
21	Bellevue Boro	Allegheny	1	0	0.0%	55.3%	0.0
21	Ben Avon Boro	Allegheny	1	0	0.0%	53.4%	0.0
21	Bethel Park Boro	Allegheny	1	0	0.0%	52.1%	0.0
21	Big Beaver Boro	Beaver	1	0	0.0%	51.2%	0.0
21	Blawnox Boro	Allegheny	1	0	0.0%	53.5%	0.0
	Boro Springdale	Allegheny	1	0	0.0%	52.6%	0.0
21	Brackenridge Boro	Allegheny	1	0	0.0%	55.3%	0.0
21	Butler City	Butler	1	0	0.0%	53.2%	0.0
21	Carnegie Boro	Allegheny	1	0	0.0%	54.0%	0.0
21	Castle Shannon Boro	Allegheny	1	0	0.0%	52.6%	0.0
21	Centerville Boro	Washington	1	0	0.0%	51.8%	0.0
21	Cheswick Boro	Allegheny	1	0	0.0%	54.3%	0.0
21	Churchill Boro	Allegheny	1	0	0.0%	51.8%	0.0
21	Clairton City	Allegheny	1	0	0.0%	54.4%	0.0
21	Cokeburgh	Washington	1	0	0.0%	54.0%	0.0
21	Connoquenessing Boro	Butler	1	0	0.0%	50.0%	0.0
21	Conway Boro	Beaver	1	0	0.0%	52.8%	0.0

21	Coraopolis Boro	Allegheny	1	0	0.0%	54.3%	0.0
	Delmont Boro	Westmoreland	1	0	0.0%		0.0
	Donara Boro	Washington	1	0	0.0%		0.0
	Dravosburg Boro	Allegheny	1	0	0.0%	54.3%	0.0
	Duquesne City	Allegheny	1	0	0.0%	55.5%	0.0
	East McKeesport Boro	Allegheny	1	0	0.0%	52.2%	0.0
	East Pittsburgh Boro	Allegheny	1	0	0.0%		0.0
	East Rochester Boro	Beaver	1	0	0.0%		0.0
	Edgeworth Boro	Allegheny	1	0	0.0%		0.0
	Emsworth Boro	Allegheny	1	0	0.0%		0.0
	Etna Boro	Allegheny	1	0	0.0%		0.0
	Findleyville Boro	Washington	1	0	0.0%		0.0
	Forest Hills Boro	Allegheny	1	0	0.0%		0.0
	Franklin Park Boro	Allegheny	1	0	0.0%		0.0
	Greensburgh City	Westmoreland	1	0	0.0%		0.0
	Heildelberg Boro	Allegheny	1	0	0.0%		0.0
$\overline{}$	Houston Boro	Washington	1	0	0.0%		0.0
	Industry Boro	Beaver	1	0	0.0%		0.0
	Ingram Boro	Allegheny	1	0	0.0%		0.0
	Irwin Boro	Westmoreland	1	0	0.0%		0.0
	Jeannette City	Westmoreland	1	0	0.0%		0.0
	Koppel Boro	Beaver	1	0	0.0%		0.0
	Leetsdale Boro	Allegheny	1	0	0.0%		0.0
21	Lincoln Boro	Allegheny	1	0	0.0%	52.1%	0.0
21	Lower Burrell City	Westmoreland	1	0	0.0%	52.9%	0.0
21	Masontown Boro	Fayette	1	0	0.0%	54.6%	0.0
21	Mc Donald Boro	Allegheny	1	0	0.0%	52.3%	0.0
21	Mc Kees Rock Boro	Allegheny	1	0	0.0%	52.9%	0.0
21	Mckeesport City	Allegheny	1	0	0.0%	54.1%	0.0
21	Midland Boro	Beaver	1	0	0.0%	54.8%	0.0
21	Millvale Boro	Allegheny	1	0	0.0%	51.1%	0.0
21	Monessen City	Westmoreland	1	0	0.0%	54.1%	0.0
21	Monongahela City	Washington	1	0	0.0%	54.0%	0.0
21	Mount Pleasant Boro	Westmoreland	1	0	0.0%	54.5%	0.0
	Muni of Monroeville	Allegheny	1	0	0.0%		0.0
21	Muni of Penn Hills	Allegheny	1	0	0.0%	53.0%	0.0
	New Brighton Boro	Beaver	1	0	0.0%	53.2%	0.0
	New Kensington City	Westmoreland	1	0	0.0%	53.1%	0.0
	New Stanton Boro	Westmoreland	1	0	0.0%		0.0
	North Irwin Boro	Westmoreland	1	0	0.0%	51.5%	0.0
	Oakdale Boro	Allegheny	1	0	0.0%	51.8%	0.0
	Oakmont Boro	Allegheny	1	0	0.0%	55.8%	0.0
	Ohioville Boro	Beaver	1	0	0.0%	50.7%	0.0
	Pittsburgh City	Allegheny	1	0	0.0%		0.0
	Pleasant Hills Boro	Allegheny	1	0	0.0%		0.0
	Saxonburg Boro	Butler	1	0	0.0%		0.0
	Scottdale Boro	Westmoreland	1	0	0.0%		0.0
	Sewickley Boro	Allegheny	1	0	0.0%		0.0
	Sewickley Heights Boro	Allegheny	1	0	0.0%		0.0
	Sewickley Hills Boro	Allegheny	1	0	0.0%		0.0
21	Sharpsburgh Boro	Allegheny	1	0	0.0%	55.0%	0.0

21	Shippingport Boro	Beaver	1	0	0.0%	52.7%	0.0
	Slippery Rock Boro	Butler	1	0	0.0%	56.4%	0.0
	South Greensburgh Boro	Westmoreland	1	0	0.0%	53.2%	0.0
	Southwest Greensburgh Bo	Westmoreland	1	0	0.0%	52.8%	0.0
	Speers Boro	Washington	1	0	0.0%	52.3%	0.0
	Swissvale Boro	Allegheny	1	0	0.0%	54.2%	0.0
	Turtle Creek Boro	Allegheny	1	0	0.0%	55.1%	0.0
	Uniontown City	Fayette	1	0	0.0%	53.7%	0.0
	Versailles Boro	Allegheny	1	0	0.0%	55.5%	0.0
	Washington City	Washington	1	0	0.0%	53.1%	0.0
	West Elizabeth Boro	Allegheny	1	0	0.0%	53.6%	0.0
	West Homestead Boro	Allegheny	1	0	0.0%	53.0%	0.0
	West Mifflin Boro	Allegheny	1	0	0.0%	52.8%	0.0
	Whitaker Borough	Allegheny	1	0	0.0%	49.7%	0.0
	Whitehall Boro	Allegheny	1	0	0.0%	53.6%	0.0
	White Oak Boro	Allegheny	1	0	0.0%	52.7%	0.0
	Wilmerding Boro	Allegheny	1	0	0.0%	54.7%	0.0
	Zelienople Boro	Butler	1	0	0.0%	54.2%	0.0
	Beaver Boro	Beaver	1	n/p	n/p	52.3%	n/p
n/a	Braddock Boro	Allegheny	1	n/p	n/p	54.3%	n/p
n/a	Bradfordwoods Boro	Allegheny	1	n/p	n/p	50.6%	n/p
n/a	Bridgevile Boro	Allegheny	1	n/p	n/p	53.5%	n/p
	Bridgewater Boro	Beaver	1	n/p	n/p	52.6%	n/p
	Bruin Boro	Butler	1	n/p	n/p	51.1%	n/p
n/a	Callery Boro	Butler	1	n/p	n/p	50.9%	n/p
	Cherry Valley Boro	Butler	1	n/p	n/p	43.1%	n/p
n/a	Chicora Boro	Butler	1	n/p	n/p	53.5%	n/p
n/a	Claysville Boro	Washington	1	n/p	n/p	52.6%	n/p
n/a	Darlington Boro	Beaver	1	n/p	n/p	54.5%	n/p
n/a	East Butler Boro	Butler	1	n/p	n/p	50.5%	n/p
n/a	Eau Claire Boro	Butler	1	n/p	n/p	50.4%	n/p
n/a	Evans City Boro	Butler	1	n/p	n/p	50.5%	n/p
n/a	Fairview Boro	Butler	1	n/p	n/p	49.1%	n/p
n/a	Fallston Boro	Beaver	1	n/p	n/p	50.5%	n/p
	Frankfort Springs Boro	Beaver	1	n/p	n/p	49.4%	n/p
n/a	Freedom Boro	Beaver	1	n/p	n/p	51.6%	n/p
n/a	Georgetown Boro	Beaver	1	n/p	n/p	45.1%	n/p
n/a	Glasgow Boro	Beaver	1	n/p	n/p	46.0%	n/p
	Harrisville Boro	Butler	1	n/p	n/p	51.1%	n/p
	Homewood Boro	Beaver	1	n/p	n/p	51.0%	n/p
	Hookstown Boro	Beaver	1	n/p	n/p	55.3%	
	Mars Boro	Butler	1	n/p	n/p	58.8%	n/p
	Monaca Boro	Beaver	1	n/p	n/p	53.4%	n/p
	Munhall Boro	Allegheny	1	n/p	n/p	54.1%	n/p
	New Galilee Boro	Beaver	1	n/p	n/p	53.8%	n/p
	Patterson Heights Boro	Beaver	1	n/p	n/p	52.2%	n/p
	Portersville Boro	Butler	1	n/p	n/p	50.4%	n/p
	Prospect Boro	Butler	1	n/p	n/p	49.9%	n/p
	Rochester Boro	Beaver	1	n/p	n/p	53.9%	n/p
	Seven Fields Boro	Butler	1	n/p	n/p		n/p
n/a	South Heights Boro	Beaver	1	n/p	n/p	48.9%	n/p

n/a	Tarentum Boro	Allegheny	1	n/p	n/p	53.2%	n/p
n/a	Valencia Boro	Butler	1	n/p	n/p	58.6%	n/p
n/a	West Sunbury Boro	Butler	1	n/p	n/p	46.2%	n/p
	Total		115	20	**%	***52.2	0.34

<sup>\*6-</sup>County Region

Source: U.S. Census Bureau, 2000

<sup>\*\*</sup>Percent calculated from 88 female mayors

<sup>\*\*\*</sup>percent of African American in Pittsburgh MSA

Appendix 5. African American Council Presidents/Chairmen in the Pittsburgh MSA

	pp	nerican Council F	Tesidents/On		MOA	Ratio of %	
						Blacks as	
			Council	Afr	ican Ameri		President to
			Presidents/		As % of	As % of	% Blacks in
	Counties & Municipality	County	chmen	Number	council	Pop	Pop
	Homestead Boro	Allegheny	1	1	100.0%	51.3%	1.9
	Aleppo township	Allegheny	1	0	0.0%	3.1%	0.0
	Allegheny County	Allegheny	1	0	0.0%	12.3%	0.0
	Ambridge borough	Beaver	1	0	0.0%	11.4%	0.0
	Amwell township	Washington	1	0	0.0%	0.6%	0.0
	Aspinwall borough	Allegheny	1	0	0.0%	0.3%	0.0
	Baldwin Boro	Allegheny	1	0	0.0%	2.4%	0.0
	Baldwin township	Allegheny	1	0	0.0%	0.3%	0.0
	Beallsville borough	Washington	1	0	0.0%	0.8%	0.0
	Beaver County	Beaver	1	0	0.0%	5.9%	0.0
	Bellevue borough	Allegheny	1	0	0.0%	4.4%	0.0
	Ben Avon borough	Allegheny	1	0	0.0%	2.5%	
	Bethel Park borough	Allegheny	1	0	0.0%	1.0%	
-	Big Beaver borough	Beaver	1	0	0.0%	0.7%	0.0
	Blawnox borough	Allegheny	1	0	0.0%	1.0%	0.0
	Brighton township Buffalo township	Beaver	1	0	0.0%	1.1% 0.2%	0.0
	•	Butler	1		0.0%	0.2%	0.0
	Butler County Canton township	Butler	1	0	0.0%		0.0
-	·	Washington	•	0	0.0%	0.3% 5.6%	0.0
	Carnegie borough	Allegheny	1		0.0%		0.0
-	Carroll township	Washington	1	0	0.0% 0.0%	1.1% 3.0%	0.0
	Center township Centerville Boro	Beaver	1	0	0.0%	0.2%	0.0
-	Cheswick Boro	Washington Allegheny	1	0	0.0%	0.2%	0.0
	Churchill borough	Allegheny	1	0	0.0%	8.4%	0.0
	Cokeburgh	Washington	1	0	0.0%	0.0%	0.0
	Connoquenessing borough	Butler	1	0	0.0%	0.0%	0.0
-	Conway borough	Beaver	1	0	0.0%	1.3%	0.0
	Coraopolis borough	Allegheny	1	0	0.0%	12.4%	0.0
	Cranberry township	Butler	1	0	0.0%	0.9%	0.0
	Cross Creek township	Washington	1	0		0.9%	0.0
	Deemston borough	Washington	1	0	0.0%	0.9%	
	Delmont borough	Westmoreland	1	0	0.0%	0.4%	0.0
	Derry Twn	Westmoreland	1	0	0.0%	1.2%	
	Donegal township	Washington	1	0	0.0%	0.1%	
	Donora borough	Washington	1	0	0.0%	14.8%	
	Dravosburg borough	Allegheny	1	0	0.0%	0.5%	
	East Deer township	Allegheny	1	0	0.0%	1.9%	
	East Huntingdon township	Westmoreland	1	0	0.0%	0.5%	0.0
	East McKeesport borough	Allegheny	1	0	0.0%	2.9%	
	Economy borough	Beaver	1	0	0.0%	0.7%	
	Edgewood Boro	Allegheny	1	0	0.0%	7.9%	
	Etna borough	Allegheny	1	0	0.0%	0.8%	0.0
	Fairfield township	Westmoreland	1	0	0.0%	0.6%	0.0
	Fayette County	Fayette	1	0	0.0%	3.4%	0.0

2	Findlay township	Allegheny	1	0	0.0%	1.6%	0.0
	Findleyville Boro	Washington	1	0	0.0%	5.9%	0.0
	Forest Hills borough	Allegheny	1	0	0.0%	3.0%	0.0
	Forward township	Allegheny	1	0	0.0%	1.1%	0.0
	Franklin Park borough	Allegheny	1	0	0.0%	1.0%	0.0
	Frazer Twn	Allegheny	1	0	0.0%	0.1%	0.0
	German Twn	Fayette	1	0	0.0%	7.2%	0.0
	Greene township	Beaver	1	0	0.0%	0.3%	0.0
	Hampton Twn	Allegheny	1	0	0.0%	0.7%	0.0
	Harmar township	Allegheny	1	0	0.0%	0.7%	0.0
	Harmony borough	Butler	1	0	0.0%	0.5%	0.0
	Harrison township	Allegheny	1	0	0.0%	3.7%	0.0
	Heidelberg borough	Allegheny	1	0	0.0%	0.1%	0.0
	Hemfield Twn	Westmoreland	1	0	0.0%	1.1%	0.0
-	Indiana township	Allegheny	1	0	0.0%	1.3%	0.0
	Industry borough	Beaver	1	0	0.0%	1.9%	0.0
	Ingram Boro	Allegheny	1	0	0.0%	3.1%	0.0
	Jackson township	Butler	1	0	0.0%	0.9%	0.0
	Jefferson township	Butler	1	0	0.0%	0.2%	0.0
-	Jefferson township	Fayette	1	0	0.0%	1.5%	0.0
	Kennedy township	Allegheny	1	0	0.0%	0.5%	0.0
	Koppel borough	Beaver	1	0	0.0%	0.5%	0.0
-	Leetsdale borough	Allegheny	1	0	0.0%	7.3%	0.0
	Lincoln Boro	Allegheny	1	0	0.0%	0.7%	0.0
2	Marianna borough	Washington	1	0	0.0%	8.8%	0.0
	Marion township	Beaver	1	0	0.0%	0.6%	0.0
	Masontown borough	Fayette	1	0	0.0%	5.6%	0.0
	McCandless township	Allegheny	1	0	0.0%	1.3%	0.0
	McDonald borough	Allegheny	1	0	0.0%	6.3%	0.0
2	McKees Rocks borough	Allegheny	1	0	0.0%	14.1%	0.0
2	Midway borough	Washington	1	0	0.0%	0.5%	0.0
2	Millvale borough	Allegheny	1	0	0.0%	1.0%	0.0
2	Moon Twn	Allegheny	1	0	0.0%	3.6%	0.0
2	Mount Pleasant township	Washington	1	0	0.0%	0.3%	0.0
2	Mount Pleasant township	Westmoreland	1	0	0.0%	0.3%	0.0
2	Muddy Creek township	Butler	1	0	0.0%	0.2%	0.0
	Municipality of Murrysville boro	Westmoreland	1	0	0.0%	0.6%	0.0
	New Sewickley township	Beaver	1	0	0.0%	0.2%	0.0
2	New Stanton Boro	Westmoreland	1	0	0.0%	1.9%	0.0
2	Newell borough	Fayette	1	0	0.0%	0.2%	0.0
2	North Belle Vernon	Westmoreland	1	0	0.0%	1.3%	0.0
2	North Fayette township	Allegheny	1	0	0.0%	2.6%	0.0
	North Huntingdon township	Westmoreland	1	0	0.0%	0.3%	0.0
	North Irwin borough	Westmoreland	1	0	0.0%	0.1%	0.0
	North Strabane township	Washington	1	0	0.0%	2.1%	0.0
	Nottingham township	Washington	1	0	0.0%	0.6%	0.0
	Oakdale borough	Allegheny	1	0	0.0%	0.9%	0.0
	Oakmont Boro	Allegheny	1	0	0.0%	0.9%	0.0
	Ohio township	Allegheny	1	0	0.0%	0.8%	0.0
	Ohioville borough	Beaver	1	0	0.0%	2.0%	0.0
2	Patterson township	Beaver	1	0	0.0%	1.5%	0.0

2	Penn Hills Mun	Allegheny	1	0	0.0%	24.2%	0.0
	Penn township	Westmoreland	1	0	0.0%	0.4%	0.0
	Peters township	Washington	1	0	0.0%	0.5%	0.0
	Pine township	Allegheny	1	0	0.0%	0.8%	0.0
	Pittsburgh city	Allegheny	1	0	0.0%	27.1%	0.0
	Pleasant Hills borough	Allegheny	1	0	0.0%	1.3%	0.0
	Pulaski township	Beaver	1	0	0.0%	3.2%	0.0
	Raccoon township	Beaver	1	0	0.0%	0.4%	0.0
	Reserve township	Allegheny	1	0	0.0%	1.3%	0.0
	Robinson township	Allegheny	1	0	0.0%	1.9%	0.0
	Robinson township	Washington	1	0	0.0%	3.3%	0.0
	Rochester township	Beaver	1	0	0.0%	3.6%	0.0
	Ross township	Allegheny	1	0	0.0%	1.4%	0.0
	Rostraver township	Westmoreland	1	0	0.0%	1.9%	0.0
	Saxonburg borough	Butler	1	0	0.0%	0.2%	0.0
	Scottdale borough	Westmoreland	1	0	0.0%	1.1%	0.0
	Sewickley Boro	Allegheny	1	0	0.0%	9.6%	0.0
	Sewickley Twn	Westmoreland	1	0	0.0%	0.2%	0.0
	Sewickley Heights borough	Allegheny	1	0	0.0%	0.9%	0.0
	Sewickley Hills borough	Allegheny	1	0	0.0%	2.5%	0.0
	Shaler township	Allegheny	1	0	0.0%	0.4%	0.0
	Sharpsburg borough	Allegheny	1	0	0.0%	3.8%	0.0
	South Fayette Twn	Allegheny	1	0	0.0%	3.5%	0.0
	South Greensburg borough	Westmoreland	1	0	0.0%	0.7%	0.0
	South Strabane township	Washington	1	0	0.0%	1.6%	0.0
	South Versailles	Allegheny	1	0	0.0%	0.0%	0.0
	Southwest Greensburgh	Westmoreland	1	0	0.0%	1.8%	0.0
	Speers borough	Washington	1	0	0.0%	0.7%	0.0
-	Stockdale Boro	Washington	1	0	0.0%	0.7%	0.0
	Summit township	Butler	1	0	0.0%	4.0%	0.0
	Swissvale borough	Allegheny	1	0	0.0%	22.1%	0.0
	Turtle Creek Boro	Allegheny	1	0	0.0%	5.2%	0.0
	Unity Twn	Westmoreland	1	0	0.0%	0.3%	0.0
	Upper Burrell township	Westmoreland	1	0	0.0%	2.8%	0.0
	Upper St. Clair township	Allegheny	1	0	0.0%	0.7%	0.0
	Vanport township	Beaver	1	0		1.4%	
	Versailles Boro	Allegheny	1	0	0.0%	2.6%	0.0
	Washington County	Washington	1	0	0.0%	3.2%	0.0
	Washington township	Butler	1	0	0.0%	1.3%	0.0
	Washington Twn	Fayette	1	0	0.0%	0.1%	0.0
	Washington Twn	Westmoreland	1	0	0.0%	0.6%	0.0
	West Deer township	Allegheny	1	0	0.0%	0.3%	0.0
2	West Elizabeth Boro	Allegheny	1	0	0.0%	0.2%	0.0
	West Mifflin Boro	Allegheny	1	0	0.0%	8.8%	0.0
2	West Pike Run township	Washington	1	0	0.0%	3.9%	0.0
2	Westmoreland County	Westmoreland	1	0	0.0%	1.9%	0.0
2	Wharton Twn	Fayette	1	0	0.0%	0.1%	0.0
2	Whitaker borough	Allegheny	1	0	0.0%	5.0%	0.0
2	Whitehall Boro	Allegheny	1	0	0.0%	1.4%	0.0
2	White Oak borough	Allegheny	1	0	0.0%	1.9%	0.0
2	Wilkins township	Allegheny	1	0	0.0%	4.4%	0.0

2	Wilmerding borough	Allegheny	1	0	0.0%	6.3%	0.0
	Zelienople borough	Butler	1	0	0.0%	0.4%	0.0
	Adams township	Butler	1	n/p	n/p	0.8%	n/p
	Allegheny township	Butler	1	n/p	n/p	1.6%	n/p
	Avonmore borough	Westmoreland	1	n/p	n/p	1.2%	n/p
	Baden borough	Beaver	1	n/p	n/p	0.7%	n/p
	Beaver borough	Beaver	1	n/p	n/p	2.6%	n/p
	Braddock Boro	Allegheny	1	n/p	n/p	66.5%	n/p
n/a	Bradford Woods Boro	Allegheny	1	n/p	n/p	0.0%	n/p
n/a	Brady township	Butler	1	n/p	n/p	0.1%	n/p
n/a	Bridgeville borough	Allegheny	1	n/p	n/p	4.4%	n/p
n/a	Bridgewater borough	Beaver	1	n/p	n/p	8.8%	n/p
n/a	Brownsville township	Fayette	1	n/p	n/p	3.9%	n/p
n/a	Bruin borough	Butler	1	n/p	n/p	0.0%	n/p
n/a	Bullskin township	Fayette	1	n/p	n/p	0.1%	n/p
n/a	Butler township	Butler	1	n/p	n/p	0.5%	n/p
n/a	Callery borough	Butler	1	n/p	n/p	0.0%	n/p
n/a	Castle Shannon Boro	Allegheny	1	n/p	n/p	1.3%	n/p
n/a	Cecil Twn	Washington	1	n/p	n/p	1.6%	n/p
	Center township	Butler	1	n/p	n/p	0.4%	n/p
n/a	Cherry township	Butler	1	n/p	n/p	0.5%	n/p
n/a	Cherry Valley borough	Butler	1	n/p	n/p	0.0%	n/p
n/a	Chicora borough	Butler	1	n/p	n/p	0.2%	n/p
n/a	Chippewa township	Beaver	1	n/p	n/p	0.9%	n/p
n/a	Clay township	Butler	1	n/p	n/p	0.2%	n/p
	Claysville Boro	Washington	1	n/p	n/p	0.3%	n/p
	Clearfield township	Butler	1	n/p	n/p	0.2%	n/p
	Clinton township	Butler	1	n/p	n/p	0.1%	n/p
-	Collier township	Allegheny	1	n/p	n/p	0.7%	n/p
-	Concord township	Butler	1	n/p	n/p	0.1%	n/p
	Connellsville township	Fayette	1	n/p	n/p	0.6%	n/p
	Connoquenessing township	Butler	1	n/p	n/p	0.1%	n/p
	Cook township	Westmoreland	1	0	0.0%	0.0%	n/p
	Crescent township	Allegheny	1	n/p	n/p	1.3%	n/p
	Darlington borough	Beaver	1	n/p	n/p	0.0%	n/p
	Darlington township	Beaver	1	n/p		0.1%	n/p
	Daugherty township	Beaver	1	n/p	n/p	1.8%	n/p
	Donegal township	Butler	1	n/p	n/p	0.3%	n/p
	Dormont borough	Allegheny	1	n/p	n/p	1.1%	n/p
	Dunbar township	Fayette	1	n/p	n/p	0.4%	n/p
	East Bethlehem township	Washington	1	n/p	n/p	2.4%	n/p
	East Butler borough	Butler	1	n/p	n/p	0.0%	n/p
	East Pittsburgh borough	Allegheny	1	n/p	n/p	20.9%	n/p
	East Rochester borough	Beaver	1	n/p	n/p	3.5%	n/p
	Eastvale borough	Beaver	1	n/p	n/p	1.7%	n/p
-	Eau Claire borough	Butler	1	n/p	n/p	0.3%	n/p
	Edgeworth borough	Allegheny	1	n/p	n/p	2.0%	n/p
	Elizabeth township	Allegheny	1	n/p	n/p	1.7%	n/p
	Emsworth borough	Allegheny	1	n/p	n/p	3.6%	n/p
	Evans City borough	Butler	1	n/p	n/p	0.1%	n/p
n/a	Fairview borough	Butler	1	n/p	n/p	0.5%	n/p

n/a	Fairview township	Butler	1	n/p	n/p	0.2%	n/p
	Fallowfield Twn	Westmoreland	1	n/p	n/p	1.4%	n/p
	Fallston borough	Beaver	1	n/p	n/p	5.5%	n/p
	Forward township	Butler	1	n/p	n/p	0.2%	n/p
	Frankfort Springs borough	Beaver	1	n/p	n/p	0.0%	n/p
	Franklin township	Butler	1	n/p	n/p	0.1%	n/p
	Franklin township	Beaver	1	n/p	n/p	0.1%	n/p
	Freedom borough	Beaver	1	n/p	n/p	5.2%	n/p
	Georgetown borough	Beaver	1	n/p	n/p	0.0%	n/p
	Glasgow borough	Beaver	1	n/p	n/p	0.0%	n/p
	Hanover township	Beaver	1	n/p	n/p	0.6%	n/p
	Harmony township	Beaver	1	n/p	n/p	1.5%	n/p
	Harrisville borough	Butler	1	n/p	n/p	0.6%	n/p
	Homewood borough	Beaver	1	n/p	n/p	2.0%	n/p
	Hookstown borough	Beaver	1	n/p	n/p	0.0%	n/p
-	Hopewell township	Beaver	1	n/p	n/p	1.8%	n/p
-	Houston borough	Washington	1	n/p	n/p	3.7%	n/p
	Independence township	Beaver	1	n/p	n/p	0.2%	
	Irwin borough	Westmoreland	1	n/p	n/p	1.0%	n/p n/p
-	Karns City borough	Butler	1	n/p		0.4%	
	Lancaster township	Butler	1	n/p	n/p n/p	0.4%	n/p n/p
	Loyalhanna township	Westmoreland	1	n/p	n/p	0.2 %	
	Marion township	Butler	1	n/p		0.7%	n/p
	·	Butler	1		n/p	0.6%	n/p
	Mars borough		-	n/p	n/p	1.1%	n/p
	Marshall Twn Mercer township	Allegheny Butler	1	n/p	n/p	0.5%	n/p
	Middlesex township	Butler	1	n/p n/p	n/p	0.5%	n/p
-	Midland borough	Beaver	1	n/p	n/p n/p	20.8%	n/p
	Monaca borough	Beaver	1	n/p		1.9%	n/p
	Mount Lebanon township	Allegheny	1	n/p	n/p n/p	0.6%	n/p
-	Mount Pleasant borough	Westmoreland	1	n/p		1.7%	n/p
-	Munhall Boro		1		n/p	3.4%	n/p
		Allegheny Beaver	1	n/p n/p	n/p	10.6%	n/p
	New Brighton borough New Galilee borough	<b>.</b>	•		n/p	2.1%	n/p
	North Franklin Twn	Beaver Washington	1	n/p n/p	n/p	2.1%	n/p
	North Sewickley township		1	/	n/p	0.9%	n/p
		Beaver Butler	1	n/p	n/p	0.9%	n/p
	Oakland township Parker township	Butler	1	n/p	n/p	0.1%	n/p
	•	Beaver		n/p	n/p	0.0%	n/p
	Patterson Heights borough	Butler	1	n/p	n/p	0.3%	n/p
	Penn township Petrolia borough	Buttler	1	n/p	n/p	0.2%	n/p
	Pitcairn borough		1	n/p n/p	n/p	0.0%	n/p
	Portersville borough	Allegheny Butler	1		n/p	0.4%	n/p
	Portersville borough Potter township		1	n/p	n/p	0.0%	n/p
	Prospect borough	Beaver Butler	1	n/p	n/p	0.0%	n/p
-	. ,			n/p	n/p	0.0%	n/p
-	Richland township	Allegheny	1	n/p	n/p		n/p
	Rochester borough	Beaver	1	n/p	n/p	13.4%	n/p
	Seven Fields borough	Butler	1	n/p	n/p	0.7%	n/p
	Shippingport borough	Beaver	1	0	0.0%	0.0%	n/p
	Slippery Rock borough	Butler	1	n/p	n/p	3.3%	n/p
n/a	Slippery Rock township	Butler	1	n/p	n/p	2.3%	n/p

n/a	Smith township	Washington	1	n/p	n/p	1.8%	n/p
n/a	Smithton borough	Westmoreland	1	n/p	n/p	0.0%	n/p
n/a	Somerset township	Washington	1	n/p	n/p	0.2%	n/p
n/a	South Beaver township	Beaver	1	n/p	n/p	1.2%	n/p
n/a	South Heights borough	Beaver	1	n/p	n/p	0.7%	n/p
n/a	South Union township	Fayette	1	n/p	n/p	3.3%	n/p
n/a	Springdale borough	Allegheny	1	n/p	n/p	0.3%	n/p
n/a	Springdale Twn	Allegheny	1	n/p	n/p	0.1%	n/p
n/a	St. Clair township	Westmoreland	1	0	0.0%	0.0%	n/p
n/a	Tarentum Boro	Allegheny	1	n/p	n/p	3.6%	n/p
n/a	Trafford borough	Allegheny	1	n/p	n/p	0.7%	n/p
n/a	Uniontown city	Fayette	n/p	n/p	n/p	13.6%	n/p
n/a	Upper Tyrone township	Fayette	1	n/p	n/p	0.8%	n/p
n/a	Valencia borough	Butler	1	n/p	n/p	0.5%	n/p
n/a	Venango township	Butler	1	n/p	n/p	0.0%	n/p
n/a	West Liberty borough	Butler	1	n/p	n/p	0.0%	n/p
n/a	West Sunbury borough	Butler	1	n/p	n/p	0.0%	n/p
n/a	Winfield township	Butler	1	n/p	n/p	0.2%	n/p
n/a	Worth township	Butler	1	0	0.0%	0.0%	n/p
	Total		149	1	*0.6%	**8.0%	0.0

Source: County and municipalities in the region; U.S. Census Bureau, 2000 Calculated out of 153

<sup>\*\*</sup>Percent of African American in the Pittsburgh MSA

Appendix 6. Women Council Presidents/Chairmen in the Pittsburgh MSA

	Appendix	6. Women Coun	l Presidents	Chairmen	in the Pittst	Jurgii Wisa	\ 
							Ratio of %
					Women	Blacks as	
			Council		As % of		President to %
			Presidents/		president/c	As % of	Blacks in Pop
Rank	Counties & Municipalities	County	Chmen	Number	hman	Pop	
1	Emsworth borough	Allegheny	1	1	100.0%	49.6%	2.0
1	Frazier Twn	Allegheny	1	1	100.0%	49.6%	2.0
1	Whitaker borough	Allegheny	1	1	100.0%	49.7%	2.0
1	Connoquenessing borough	Butler	1	1	100.0%	50.0%	2.0
1	Industry borough	Beaver	1	1	100.0%	50.3%	2.0
1	Ohioville borough	Beaver	1	1	100.0%	50.7%	2.0
	Delmont borough	Westmoreland	1	1	100.0%	52.0%	1.9
7	East McKeesport borough	Allegheny	1	1	100.0%	52.2%	1.9
7	McDonald borough	Allegheny	1	1	100.0%	52.3%	1.9
	Shippingport borough	Beaver	1	1	100.0%	52.7%	1.9
	McKees Rocks borough	Allegheny	1	1	100.0%	52.9%	1.9
7	Springdale borough	Allegheny	1	1	100.0%	52.9%	1.9
7	Penn Hills Mun	Allegheny	1	1	100.0%	53.0%	1.9
7	Pulaski township	Beaver	1	1	100.0%	53.0%	1.9
7	Irwin borough	Westmoreland	1	1	100.0%	53.2%	1.9
7	Houston borough	Washington	1	1	100.0%	53.4%	1.9
16	Coraopolis borough	Allegheny	1	1	100.0%	54.3%	1.8
16	Masontown borough	Fayette	1	1	100.0%	54.6%	1.8
16	Donora borough	Washington	1	1	100.0%	54.7%	1.8
19	Aleppo township	Allegheny	1	0	0.0%	52.5%	0.0
19	Allegheny County	Allegheny	1	0	0.0%	52.3%	0.0
	Ambridge borough	Beaver	1	0	0.0%	52.7%	
	Amwell township	Washington	1	0		50.9%	
	Aspinwall borough	Allegheny	1	0		56.7%	
	Baldwin Boro	Allegheny	1	0		52.6%	
19	Baldwin township	Allegheny	1	0	0.0%	53.0%	0.0
	Beallsville borough	Washington	1	0		51.5%	
	Beaver County	Beaver	1	0	0.0%	52.1%	0.0
	Bellevue borough	Allegheny	1	0	0.0%	55.3%	
	Ben Avon borough	Allegheny	1	0		53.4%	
	Bethel Park borough	Allegheny	1	0		52.1%	
	Big Beaver borough	Beaver	1	0		51.2%	
	Blawnox borough	Allegheny	1	0		53.5%	
	Brighton township	Beaver	1	0		53.2%	
	Buffalo township	Butler	1	0		50.3%	
	Butler County	Butler	1	0		51.1%	0.0
	Canton township	Washington	1	0		52.8%	
	Carnegie borough	Allegheny	1	0		54.0%	
	Carroll township	Washington	1	0		51.8%	
	Castle Shannon Boro	Allegheny	1	0		52.6%	
	Center township	Beaver	1	0		50.3%	
	Centerville Boro	Washington	1	0		51.8%	
	Cheswick Boro	Allegheny	1	0		54.3%	
19	Churchill borough	Allegheny	1	0	0.0%	51.8%	0.0

19	Cokeburgh	Washington	1	0	0.0%	54.0%	0.0
	Conway borough	Beaver	1	0	0.0%	52.8%	0.0
	Cook township	Westmoreland	1	0	0.0%	49.8%	0.0
19	Cranberry township	Butler	1	0	0.0%	50.7%	0.0
	Cross Creek township	Washington	1	0	0.0%	49.7%	0.0
19	Deemston borough	Washington	1	0	0.0%	48.9%	0.0
19	Derry Twn	Westmoreland	1	0	0.0%	50.5%	0.0
	Donegal township	Washington	1	0	0.0%	49.7%	0.0
19	Dravosburg borough	Allegheny	1	0	0.0%	54.3%	0.0
	East Deer township	Allegheny	1	0	0.0%	55.0%	0.0
19	East Huntingdon township	Westmoreland	1	0	0.0%	52.0%	0.0
	Economy borough	Beaver	1	0	0.0%	50.1%	0.0
	Edgewood Boro	Allegheny	1	0	0.0%	53.8%	0.0
	Etna borough	Allegheny	1	0	0.0%	52.9%	0.0
	Fairfield township	Westmoreland	1	0	0.0%	49.1%	0.0
	Fayette County	Fayette	1	0	0.0%	52.3%	0.0
	Findleyville Boro	Washington	1	0	0.0%	52.1%	0.0
	Findlay township	Allegheny	1	0	0.0%	50.9%	0.0
	Forest Hills borough	Allegheny	1	0	0.0%	53.5%	0.0
	Forward township	Butler	1	0	0.0%	51.4%	0.0
	Franklin Park borough	Allegheny	1	0	0.0%	50.6%	0.0
	German Twn	Fayette	1	0	0.0%	52.1%	0.0
	Greene township	Beaver	1	0	0.0%	48.9%	0.0
	Hampton Twn	Allegheny	1	0	0.0%	51.1%	0.0
	Harmar township	Allegheny	1	0	0.0%	52.7%	0.0
	Harmony borough	Butler	1	0	0.0%	51.5%	0.0
	Harrison township	Allegheny	1	0	0.0%	53.8%	0.0
	Heidelberg borough	Allegheny	1	0	0.0%	53.4%	0.0
	Hemfield Twn	Westmoreland	1	0	0.0%	51.7%	0.0
19	Homestead Boro	Allegheny	1	0	0.0%	55.5%	0.0
19	Indiana township	Allegheny	1	0	0.0%	50.8%	0.0
19	Ingram Boro	Allegheny	1	0	0.0%	53.1%	0.0
19	Jackson township	Butler	1	0	0.0%	51.1%	0.0
19	Jefferson township	Butler	1	0	0.0%	54.0%	0.0
19	Jefferson township	Fayette	1	0	0.0%	50.6%	0.0
19	Kennedy township	Allegheny	1	0	0.0%	52.2%	0.0
	Koppel borough	Beaver	1	0	0.0%	52.5%	0.0
19	Leetsdale borough	Allegheny	1	0	0.0%	55.4%	0.0
19	Lincoln Boro	Allegheny	1	0	0.0%	52.1%	0.0
19	Marianna borough	Washington	1	0	0.0%	53.8%	0.0
19	Marion township	Beaver	1	0	0.0%	50.3%	0.0
19	McCandless township	Allegheny	1	0	0.0%	52.4%	0.0
19	Midway borough	Washington	1	0	0.0%	52.6%	0.0
19	Millvale borough	Allegheny	1	0	0.0%	51.1%	0.0
	Moon Twn	Allegheny	1	0	0.0%	50.7%	0.0
19	Mount Pleasant township	Washington	1	0	0.0%	50.0%	0.0
19	Mount Pleasant township	Westmoreland	1	0	0.0%	51.4%	0.0
19	Muddy Creek township	Butler	1	0	0.0%	49.9%	0.0
19	Municipality of Murrysville boroug	Westmoreland	1	0	0.0%	50.5%	0.0
	New Sewickley township	Beaver	1	0	0.0%	49.9%	0.0
19	New Stanton Boro	Westmoreland	1	0	0.0%	50.8%	0.0

19	Newell borough	Fayette	1	0	0.0%	52.3%	0.0
	North Belle Vernon	Westmoreland	1	0	0.0%	54.6%	0.0
19	North Fayette township	Allegheny	1	0	0.0%	50.9%	0.0
19	North Huntingdon township	Westmoreland	1	0	0.0%	51.6%	0.0
	North Irwin borough	Westmoreland	1	0	0.0%	51.5%	0.0
	North Strabane township	Washington	1	0	0.0%	51.3%	0.0
19	Nottingham township	Washington	1	0	0.0%	49.3%	0.0
	Oakdale borough	Allegheny	1	0	0.0%	51.8%	0.0
19	Oakmont Boro	Allegheny	1	0	0.0%	55.8%	0.0
19	Ohio township	Allegheny	1	0	0.0%	50.0%	0.0
19	Patterson township	Beaver	1	0	0.0%	53.2%	0.0
19	Penn township	Westmoreland	1	0	0.0%	55.0%	0.0
	Peters township	Washington	1	0	0.0%	51.5%	0.0
	Pine township	Allegheny	1	0	0.0%	51.0%	0.0
	Pittsburgh city	Allegheny	1	0	0.0%	52.4%	0.0
	Pleasant Hills borough	Allegheny	1	0	0.0%	52.1%	0.0
19	Raccoon township	Beaver	1	0	0.0%	50.0%	0.0
	Reserve township	Allegheny	1	0	0.0%	51.6%	0.0
	Robinson township	Allegheny	1	0	0.0%	50.8%	0.0
19	Robinson township	Washington	1	0	0.0%	49.9%	0.0
19	Rochester township	Beaver	1	0	0.0%	49.9%	0.0
19	Ross township	Allegheny	1	0	0.0%	53.4%	0.0
	Rostraver township	Westmoreland	1	0	0.0%	51.2%	0.0
19	Saxonburg borough	Butler	1	0	0.0%	58.0%	0.0
	Scottdale borough	Westmoreland	1	0	0.0%	53.5%	0.0
	Sewickley Boro	Allegheny	1	0	0.0%	55.5%	0.0
	Sewickley Twn	Westmoreland	1	0	0.0%	51.1%	0.0
	Sewickley Heights borough	Allegheny	1	0	0.0%	57.3%	0.0
	Sewickley Hills borough	Allegheny	1	0	0.0%	49.2%	0.0
	Shaler township	Allegheny	1	0	0.0%	52.3%	0.0
19	Sharpsburg borough	Allegheny	1	0	0.0%	55.0%	0.0
19	South Fayette Twn	Allegheny	1	0	0.0%	52.5%	0.0
19	South Greensburg borough	Westmoreland	1	0	0.0%	53.2%	0.0
19	South Strabane township	Washington	1	0	0.0%	53.9%	0.0
19	South Versailles Twn	Allegheny	1	0	0.0%	50.4%	0.0
19	Southwest Greensburgh	Westmoreland	1	0	0.0%	52.8%	0.0
	Speers borough	Washington	1	0	0.0%	52.3%	0.0
19	St. Clair township	Westmoreland	1	0	0.0%	50.4%	0.0
19	Stockdale Boro	Washington	1	0	0.0%	51.4%	0.0
	Summit township	Butler	1	0	0.0%	46.4%	0.0
19	Swissvale borough	Allegheny	1	0	0.0%	51.6%	0.0
19	Turtle Creek Boro	Allegheny	1	0	0.0%	55.1%	0.0
	Unity Twn	Westmoreland	1	0	0.0%	50.8%	0.0
	Upper Burrell township	Westmoreland	1	0	0.0%	49.5%	0.0
	Upper St. Clair township	Allegheny	1	0	0.0%	51.6%	0.0
	Vanport township	Beaver	1			57.1%	0.0
	Versailles Boro	Allegheny	1	0		55.5%	0.0
	Washington County	Washington	1	0	0.0%	51.9%	0.0
	Washington township	Butler	1	0		53.3%	0.0
	Washington Twn	Fayette	1	0		51.5%	0.0
19	Washington Twn	Westmoreland	1	0	0.0%	50.5%	0.0

19	West Deer township	Allegheny	1	0	0.0%	51.2%	0.0
	West Elizabeth Boro	Allegheny	1	0	0.0%	53.6%	0.0
19	West Mifflin Boro	Allegheny	1	0	0.0%	52.8%	0.0
19	West Pike Run township	Washington	1	0	0.0%	50.6%	0.0
19	Westmoreland County	Westmoreland	1	0	0.0%	51.7%	0.0
19	Wharton twn	Fayette	1	0	0.0%	50.6%	0.0
19	Whitehall Boro	Allegheny	1	0	0.0%	53.6%	0.0
19	White Oak borough	Allegheny	1	0	0.0%	52.7%	0.0
19	Wilkins township	Allegheny	1	0	0.0%	52.8%	0.0
19	Wilmerding borough	Allegheny	1	0	0.0%	54.7%	0.0
19	Worth township	Butler	1	0	0.0%	51.4%	0.0
19	Zelienople borough	Butler	1	0	0.0%	54.2%	0.0
n/a	Adams township	Butler	1	n/p	n/p	50.8%	n/p
n/a	Allegheny township	Butler	1	n/p	n/p	50.5%	n/p
n/a	Avonmore borough	Westmoreland	1	0	n/p	54.2%	n/p
n/a	Baden borough	Beaver	1	n/p	n/p	52.6%	n/p
n/a	Beaver borough	Beaver	1	n/p	n/p	52.3%	n/p
n/a	Braddock Boro	Allegheny	1	n/p	n/p	54.3%	n/p
n/a	Bradforf Woods Boro	Allegheny	1	n/p	n/p	50.6%	n/p
	Brady township	Butler	1	n/p	n/p	50.3%	n/p
	Bridgeville borough	Allegheny	1	n/p	n/p	53.5%	n/p
	Bridgewater borough	Beaver	1	n/p	n/p	52.6%	n/p
n/a	Brownsville township	Fayette	1	n/p	n/p	54.7%	n/p
	Bruin borough	Butler	1	n/p	n/p	51.1%	n/p
	Bullskin township	Fayette	1	n/p	n/p	49.3%	n/p
	Butler township	Butler	1	n/p	n/p	51.7%	n/p
	Callery borough	Butler	1	n/p	n/p	50.9%	n/p
	Cecil Twn	Washington	1	n/p	n/p	51.3%	n/p
	Center township	Butler	1	0	n/p	51.8%	n/p
	Cherry township	Butler	1	n/p	n/p	47.7%	n/p
	Cherry Valley borough	Butler	1	n/p	n/p	43.1%	n/p
	Chicora borough	Butler	1	n/p	n/p	53.5%	n/p
	Chippewa township	Beaver	1	n/p	n/p	51.1%	n/p
	Clay township	Butler	1	n/p	n/p	49.8%	n/p
	Claysville Boro	Washington	1	n/p	n/p	52.6%	n/p
	Clearfield township	Butler	1	0			n/p
	Clinton township	Butler	1	n/p	n/p	49.4%	n/p
	Collier township	Allegheny	1	0	n/p	52.1%	n/p
	Concord township	Butler	1	n/p	n/p	50.8%	n/p
	Connellsville township	Fayette	1	n/p	n/p	50.6%	n/p
	Connoquenessing township	Butler	1	n/p	n/p	49.4%	n/p
	Crescent township	Allegheny	1	n/p	n/p	51.6%	n/p
	Darlington borough	Beaver	1	n/p	n/p	54.5%	n/p
	Darlington township	Beaver	1	n/p	n/p	50.6%	n/p
	Daugherty township	Beaver	1	n/p	n/p	50.8%	n/p
	Donegal township	Butler	1	n/p	n/p	50.3%	n/p
	Dormont borough	Allegheny	1	0	n/p	52.8%	n/p
	Dunbar township	Fayette	1	n/p	n/p	54.1%	n/p
	East Bethlehem township	Washington	1	n/p	n/p	53.6% 50.5%	n/p
	East Butler borough East Pittsburgh borough	Butler	1	n/p	n/p		n/p
n/a	Last Hittsburgh borough	Allegheny	<u> </u>	0	n/p	56.0%	n/p

n/a	East Rochester borough	Beaver	1	n/p	n/p	53.0%	n/p
	Eastvale borough	Beaver	1		n/p	50.9%	n/p
	Eau Claire borough	Butler	1	1	n/p	50.4%	n/p
	Edgeworth borough	Allegheny	1	1	n/p	53.0%	n/p
	Elizabeth township	Allegheny	1	n/p	n/p	52.0%	n/p
	Evans City borough	Butler	1	1	n/p	50.5%	n/p
	Fairview borough	Butler	1	· ·	n/p	49.1%	n/p
	Fairview township	Butler	1	i -	n/p	50.6%	n/p
	Fallowfield Twn	Washington	1	1	n/p	51.2%	n/p
n/a	Fallston borough	Beaver	1	†	n/p	50.5%	n/p
n/a	Forward township	Butler	1		n/p	48.1%	n/p
	Frankfort Springs borough	Beaver	1	1	n/p	53.1%	n/p
	Franklin township	Butler	1	1	n/p	50.5%	n/p
	Franklin township	Beaver	1	1	n/p	50.6%	n/p
<b>_</b>	Freedom borough	Beaver	1	1	n/p	51.6%	n/p
	Georgetown borough	Beaver	1	1	n/p	45.1%	n/p
	Glasgow borough	Beaver	1		n/p	46.0%	n/p
	Hanover township	Beaver	1	1	n/p	49.8%	n/p
<b>_</b>	Harmony township	Beaver	1	•	n/p	52.4%	n/p
n/a	Harrisville borough	Butler	1	i -	n/p	51.1%	n/p
	Homewood borough	Beaver	1	i -	n/p	51.0%	n/p
n/a	Hookstown borough	Beaver	1	1	n/p	55.3%	n/p
	Hopewell township	Beaver	1	†	n/p	52.9%	n/p
	Independence township	Beaver	1		n/p	49.3%	n/p
	Karns City borough	Butler	1	†	n/p	52.9%	n/p
	Lancaster township	Butler	1	i -	n/p	48.3%	n/p
	Loyalhanna township	Westmoreland	1	i -	n/p	48.9%	n/p
	Marion township	Butler	1	1	n/p	49.8%	n/p
n/a	Mars borough	Butler	1	n/p	n/p	58.8%	n/p
n/a	Marshall Twn	Allegheny	1	n/p	n/p	49.9%	n/p
n/a	Mercer township	Butler	1	n/p	n/p	49.8%	n/p
n/a	Middlesex township	Butler	1	n/p	n/p	50.7%	n/p
n/a	Midland borough	Beaver	1	n/p	n/p	54.8%	n/p
n/a	Monaca borough	Beaver	1	n/p	n/p	53.4%	n/p
n/a	Mount Lebanon township	Allegheny	1	n/p	n/p	53.4%	n/p
n/a	Mount Pleasant borough	Westmoreland	1	n/p	n/p	54.5%	n/p
n/a	Munhall Boro	Allegheny	1	n/p	n/p	54.1%	n/p
n/a	New Brighton borough	Beaver	1	n/p	n/p	53.2%	n/p
n/a	New Galilee borough	Beaver	1	n/p	n/p	53.8%	n/p
n/a	North Frabklin Twn	Washington	1	n/p	n/p	54.7%	n/p
n/a	North Sewickley township	Beaver	1	n/p	n/p	51.5%	n/p
n/a	Oakland township	Butler	1	n/p	n/p	49.2%	n/p
n/a	Parker township	Butler	1	n/p	n/p	49.3%	n/p
n/a	Patterson Heights borough	Beaver	1	n/p	n/p	52.2%	n/p
n/a	Penn township	Butler	1	n/p	n/p	49.5%	n/p
	Petrolia borough	Buttler	1	n/p	n/p	52.8%	n/p
n/a	Pitcairn borough	Allegheny	1	n/p	n/p	52.4%	n/p
	Portersville borough	Butler	1	n/p	n/p	50.4%	n/p
	Potter township	Beaver	1	n/p	n/p	48.6%	n/p
	Prospect borough	Butler	1			49.9%	n/p
n/a	Richland township	Allegheny	1	n/p	n/p	52.0%	n/p

n/a	Rochester borough	Beaver	1	n/p	n/p	53.9%	n/p
n/a	Seven Fields borough	Butler	1	n/p	n/p	51.8%	n/p
n/a	Slippery Rock borough	Butler	1	0	n/p	56.4%	n/p
n/a	Slippery Rock township	Butler	1	n/p	n/p	51.4%	n/p
n/a	Smith township	Washington	1	n/p	n/p	50.4%	n/p
n/a	Smithton borough	Westmoreland	1	n/p	n/p	52.5%	n/p
n/a	Somerset township	Washington	1	n/p	n/p	49.9%	n/p
n/a	South Beaver township	Beaver	1	n/p	n/p	51.9%	n/p
n/a	South Heights borough	Beaver	1	n/p	n/p	48.9%	n/p
n/a	South Union township	Fayette	1	n/p	n/p	54.0%	n/p
n/a	Springdale Twn	Allegheny	1	n/p	n/p	51.8%	n/p
n/a	Tarentum Boro	Allegheny	1	n/p	n/p	53.2%	n/p
n/a	Trafford borough	Allegheny	1	0	n/p	53.5%	n/p
n/a	Upper Tyrone township	Fayette	1	n/p	n/p	50.1%	n/p
n/a	Valencia borough	Butler	1	n/p	n/p	58.6%	n/p
n/a	Venango township	Butler	1	n/p	n/p	45.6%	n/p
n/a	West Liberty borough	Butler	1	n/p	n/p	46.5%	n/p
n/a	West Sunbury borough	Butler	1	n/p	n/p	46.2%	n/p
n/a	Winfield township	Butler	1	n/p	n/p	51.1%	n/p
	Total		158	19	11.3%*	**52.2%	0.2

Source County and municipalities in the Pittsburgh MSA; U.S. census Bureau,2000

<sup>\*</sup>Calculated from 167

<sup>\*\*</sup>Women share of population in the region

Appendix 7. African American Council Members in the Pittsburgh MSA

	Appendix 7. African Am	erican Councii w	lembers in	ine Pilisbu	rgn waa		
							Ratio of % Blacks
			Total	Afı	rican Ameri	ican	as council mbrs
			Council		As % of	As % of	to % Blacks in
Rank	Counties & Municipalities	County	Members	Number	council	Pop	Рор
1	Scottdale borough	Westmoreland	8	1	12.5%	1.1%	11.4
2	North Belle Vernon Boro	Westmoreland	7	1	14.3%	1.3%	11.0
3	Brackenridge boro	Allegheny	6	1	16.7%	3.4%	4.9
4	Findleyville Boro	Washington	7	1	14.3%	5.9%	2.4
5	Coraopolis borough	Allegheny	8	2	25.0%	12.4%	2.0
5	Leetsdale borough	Allegheny	7	1	14.3%	7.3%	2.0
7	Washington city	Washington	4	1	25.0%	14.6%	1.7
8	Homestead Boro	Allegheny	9	7	77.8%	51.3%	1.5
9	Beaver Falls city	Beaver	4	1	25.0%	17.5%	1.4
10	McKeesport city	Allegheny	7	2	28.6%	24.5%	1.2
11	Allegheny County	Allegheny	15	2	13.3%	12.3%	1.1
12	Clairton city	Allegheny	4	1	25.0%	28.3%	0.0
13	Pittsburgh city	Allegheny	9	2	22.2%	27.1%	0.8
13	McKees Rocks borough	Allegheny	9	1	11.1%	14.1%	0.8
15	Aliquippa city	Beaver	4	1	25.0%	35.5%	0.7
16	Swissvale borough	Allegheny	8	1	12.5%	22.1%	0.6
17	Duquesne city	Allegheny	4	1	25.0%	47.7%	0.5
18	Aleppo township	Allegheny	5	0	0.0%	3.1%	0.0
18	Ambridge borough	Beaver	7	0	0.0%	11.4%	0.0
18	Amwell township	Washington	3	0	0.0%	0.6%	0.0
18	Arnold city	Westmoreland	4	0	0.0%	12.8%	0.0
18	Aspinwall borough	Allegheny	6	0	0.0%	0.3%	0.0
	Avalon Boro	Allegheny	9	0	0.0%	4.9%	0.0
18	Avonmore borough	Westmoreland	7	0	0.0%	1.2%	0.0
18	Baden borough	Beaver	7	0	0.0%	0.7%	0.0
18	Baldwin Boro	Allegheny	6	0	0.0%	2.4%	0.0
18	Baldwin township	Allegheny	5	0	0.0%	2.4%	0.0
18	Beallsville borough	Washington	7	0	0.0%	0.8%	0.0
18	Beaver County	Beaver	3	0	0.0%	5.9%	0.0
18	Bellevue borough	Allegheny	10	0	0.0%	4.4%	0.0
18	Ben Avon borough	Allegheny	7	0	0.0%	2.5%	0.0
18	Bethel Park borough	Allegheny	9	0	0.0%	1.0%	0.0
18	Big Beaver borough	Beaver	7	0	0.0%	0.7%	0.0
18	Blaine Twn	Washington	2	0	0.0%	0.0%	0.0
18	Blawnox borough	Allegheny	7	0	0.0%	1.0%	0.0
18	Brighton township	Beaver	3	0	0.0%	1.1%	0.0
18	Buffalo township	Butler	5	0	0.0%	0.2%	0.0
18	Butler city	Butler	4	0	0.0%	2.2%	0.0
18	Butler County	Butler	3	0	0.0%	0.8%	0.0
18	Canton township	Washington	3	0	0.0%	0.3%	0.0
	Carnegie borough	Allegheny	6	0	0.0%	5.6%	0.0
	Carroll township	Washington	3	0	0.0%	1.1%	0.0
	Center township	Beaver	5	0	0.0%	3.0%	0.0
	Centerville Boro	Washington	7	0	0.0%	0.2%	0.0
	Cheswick Boro	Allegheny	7	0	0.0%	0.3%	

18	Churchill borough	Allegheny	7	0	0.0%	8.4%	0.0
	Clinton township	Butler	3	0	0.0%	0.1%	0.0
	Cokeburgh Boro	Washington	6	0	0.0%	0.0%	0.0
	Connellsville city	Fayette	4	0	0.0%	3.9%	0.0
	Connoquenessing borough	Butler	7	0	0.0%	0.2%	0.0
	Conway borough	Beaver	7	0	0.0%	1.3%	0.0
	Cook township	Westmoreland	3	0	0.0%	0.0%	0.0
	Cranberry township	Butler	5	0	0.0%	0.9%	0.0
	Cross Creek township	Washington	3	0	0.0%	0.9%	0.0
	Deemston borough	Washington	7	0	0.0%	0.4%	0.0
	Delmont borough	Westmoreland	7	0	0.0%	0.5%	0.0
	Derry Twn	Westmoreland	3	0	0.0%	1.2%	0.0
	Donegal township	Washington	3	0	0.0%	0.1%	0.0
	Donora borough	Washington	7	0	0.0%	14.8%	0.0
	Dravosburg borough	Allegheny	7	0	0.0%	0.5%	0.0
	Dunbar township	Fayette	3	0	0.0%	0.4%	0.0
	East Deer township	Allegheny	5	0	0.0%	1.9%	0.0
	East Huntingdon township	Westmoreland	3	0	0.0%	0.5%	0.0
	East McKeesport borough	Allegheny	7	0	0.0%	2.9%	0.0
	East Rochester borough	Beaver	5	0	0.0%	3.5%	0.0
	Economy borough	Beaver	7	0	0.0%	0.7%	0.0
	Edgeworth borough	Allegheny	7	0	0.0%	2.0%	0.0
	Edgewood borough	Allegheny	7	0	0.0%	7.9%	0.0
	Elizabeth township	Allegheny	8	0	0.0%	1.7%	0.0
	Emsworth borough	Allegheny	7	0	0.0%	3.6%	0.0
	Etna borough	Allegheny	9	0	0.0%	0.8%	0.0
	Fairfield township	Westmoreland	3	0	0.0%	0.4%	0.0
	Fayette County	Fayette	3	0	0.0%	3.4%	0.0
	Findlay township	Allegheny	3	0	0.0%	1.6%	0.0
	Forest Hills borough	Allegheny	7	0	0.0%	3.0%	0.0
	Forward township	Allegheny	3	0	0.0%	1.1%	0.0
	Franklin Park borough	Allegheny	7	0	0.0%	1.0%	0.0
	Fraser Twn	Allegheny	3	0	0.0%	0.1%	0.0
18	German Twn	Fayette	3	0	0.0%	7.2%	0.0
	Greene township	Beaver	3	0	0.0%	0.3%	0.0
	Greensburg city	Westmoreland	4	0	0.0%	3.9%	0.0
	Hampton Twn	Allegheny	5	0	0.0%	0.7%	0.0
	Hanover township	Washington	3	0	0.0%	0.6%	0.0
	Harmar township	Allegheny	5	0	0.0%	0.7%	0.0
	Harmony borough	Butler	7	0	0.0%	0.5%	0.0
	Harrison township	Allegheny	5	0	0.0%	3.7%	0.0
	Heidelberg borough	Allegheny	5	0	0.0%	0.1%	0.0
	Hemfield Twn	Westmoreland	5	0	0.0%	1.1%	0.0
	Indiana township	Allegheny	4	0	0.0%	1.3%	0.0
	Industry borough	Beaver	7	0	0.0%	1.9%	0.0
	Ingram Boro	Allegheny	7	0	0.0%	3.1%	0.0
	Jackson township	Butler	3	0	0.0%	0.9%	0.0
	Jeannette city	Westmoreland	4	0	0.0%	5.2%	0.0
	Jefferson township	Butler	3	0	0.0%	0.2%	0.0
	Jefferson township	Fayette	3	0	0.0%	1.5%	0.0
	Kennedy township	Allegheny	5	0	0.0%	0.5%	0.0

18	Kilbuck Twn	Allegheny	3	0			
18	Koppel borough	Beaver	7	0	0.0%	0.5%	
18	Lincoln Boro	Allegheny	5	0	0.0%	0.7%	0.0
18	Lower Burrell city	Westmoreland	4	0	0.0%	0.9%	
18	Marianna borough	Washington	5	0	0.0%	8.8%	0.0
18	Marion township	Beaver	3	0	0.0%	0.6%	0.0
18	Masontown borough	Fayette	7	0	0.0%	5.6%	0.0
	McCandless township	Allegheny	7	0	0.0%	1.3%	0.0
18	McDonald borough	Allegheny	7	0	0.0%	6.3%	0.0
18	Midland borough	Beaver	7	0	0.0%	20.8%	0.0
18	Midway borough	Washington	7	0	0.0%	0.5%	0.0
18	Millvale borough	Allegheny	7	0	0.0%	1.0%	0.0
18	Monessen city	Westmoreland	4	0	0.0%	14.0%	0.0
18	Monongahela city	Washington	4	0	0.0%	3.3%	0.0
18	Moon Twn	Allegheny	5	0	0.0%	3.6%	0.0
18	Morris Twn	Washington	3	0	0.0%	0.5%	0.0
18	Mount Lebanon township	Allegheny	4	0	0.0%	0.6%	0.0
18	Mount Pleasant township	Washington	3	0	0.0%	0.3%	0.0
18	Mount Pleasant township	Westmoreland	3	0	0.0%	0.3%	0.0
18	Muddy Creek township	Butler	3	0	0.0%	0.2%	0.0
18	Muni of Murrysville borough	Westmoreland	7	0	0.0%	0.6%	0.0
18	Neville Twn	Allegheny	5	0	0.0%	1.2%	0.0
18	New Kensington city	Westmoreland	4	0	0.0%	9.8%	0.0
18	New Sewickley township	Beaver	5	0	0.0%	0.2%	0.0
-	New Stanton Boro	Westmoreland	7	0	0.0%	1.9%	0.0
18	Newell borough	Fayette	5	0	0.0%	0.2%	0.0
-	North Fayette township	Allegheny	3	0	0.0%	2.6%	0.0
-	North Huntingdon township	Westmoreland	7	0	0.0%	0.3%	0.0
	North Irwin borough	Westmoreland	7	0	0.0%	0.1%	0.0
18	North Strabane township	Washington	5	0	0.0%	2.1%	0.0
18	Nottingham township	Washington	3	0	0.0%	0.6%	0.0
	Oakdale borough	Allegheny	5	0	0.0%	0.9%	0.0
	Oakmont Boro	Allegheny	7	0	0.0%	0.9%	0.0
18	Ohio township	Allegheny	3	0	0.0%	0.8%	0.0
18	Ohioville borough	Beaver	8	0	0.0%	2.0%	0.0
18	Patterson township	Beaver	5	0	0.0%	1.5%	0.0
	Penn Hills Mun	Allegheny	4	0	0.0%	24.2%	
	Penn township	Westmoreland	5	0	0.0%		
	Peters township	Washington	7	0	0.0%		
	Pine township	Allegheny	5	0	0.0%		
	Pitcairn borough	Allegheny	7	0			
	Pleasant Hills borough	Allegheny	7	0	0.0%	1.3%	
	Pulaski township	Beaver	3	0	0.0%	3.2%	
	Raccoon township	Beaver	3	0	0.0%		
	Redstone Twn	Fayette	3	0	0.0%		
	Reserve township	Allegheny	5	0		1.3%	
	Robinson township	Allegheny	5	0		1.9%	
	Robinson township	Washington	3	0	0.0%	3.3%	
	Rochester township	Beaver	5	0	0.0%	3.6%	
	Ross township	Allegheny	10	0	0.0%		
	Rostraver township	Westmoreland	5	0	0.0%		
					0.070	1.0 70	0.0

18	Saxonburg borough	Butler	6	0	0.0%	0.2%	0.0
	Sewickley Boro	Allegheny	9	0	0.0%	9.6%	0.0
	Sewickley Twn	Westmoreland	3	0	0.0%	0.2%	0.0
<b>_</b>	Sewickley Heights borough	Allegheny	7	0	0.0%	0.9%	0.0
	Sewickley Hills borough	Allegheny	8	0	0.0%	2.5%	0.0
	Shaler township	Allegheny	7	0	0.0%	0.4%	0.0
	Sharpsburg borough	Allegheny	6	0	0.0%	3.8%	0.0
	Shippingport borough	Beaver	7	0	0.0%	0.0%	0.0
	Smithton borough	Westmoreland	7	0	0.0%	0.0%	0.0
	South Fayette Twn	Allegheny	5	0	0.0%	3.5%	0.0
	South Greensburg borough	Westmoreland	6	0	0.0%	0.7%	0.0
	South Strabane township	Washington	5	0	0.0%	1.6%	0.0
	South Versailles Twn	Allegheny	5	0	0.0%	0.0%	0.0
<b>_</b>	Southwest Greensburgh Boro		6	0	0.0%	1.8%	0.0
	Speers borough	Washington	7	0	0.0%	0.7%	0.0
	St. Clair township	Westmoreland	3	0	0.0%	0.0%	0.0
	Stockdale Boro	Washington	7	0	0.0%	0.7%	0.0
	Summit township	Butler	3	0	0.0%	4.0%	0.0
<b>_</b>	Turtle Creek Boro	Allegheny	9	0	0.0%	5.2%	0.0
<b>_</b>	Uniontown city	Fayette	4	0	0.0%	13.6%	0.0
	Unity Twn	Westmoreland	3	0	0.0%	0.3%	0.0
	Upper Burrell township	Westmoreland	3	0	0.0%	2.8%	0.0
<b>_</b>	Upper St. Clair township	Allegheny	7	0	0.0%	0.7%	0.0
	Vanport township	Beaver	5	0	0.0%	1.4%	0.0
	Versailles Boro	Allegheny	6	0	0.0%	2.6%	0.0
	Washington County	Washington	3	0	0.0%	3.2%	0.0
	Washington township	Butler	3	0	0.0%	1.3%	0.0
	Washington Twn	Westmoreland	3	0	0.0%	0.1%	0.0
	West Deer township	Allegheny	7	0	0.0%	0.3%	0.0
	West Elizabeth Boro	Allegheny	7	0	0.0%	0.2%	0.0
<b>_</b>	West Homestead Boro	Allegheny	7	0	0.0%	8.8%	0.0
	West Mifflin Boro	Allegheny	7	0	0.0%	8.8%	0.0
	West Pike Run township	Washington	3	0	0.0%	3.9%	0.0
	Westmoreland County	Westmoreland	3	0	0.0%	1.9%	0.0
	Wharton Twn	Fayette	3	0	0.0%	0.1%	0.0
	Whitaker borough	Allegheny	7	0	0.0%	5.0%	0.0
	Whitehall Boro	Allegheny	7	0	0.0%	1.4%	0.0
	White Oak borough	Allegheny	8	0	0.0%	1.9%	0.0
	Wilkins township	Allegheny	5	0	0.0%	4.4%	0.0
<b>_</b>	Wilmerding borough	Allegheny	8	0	0.0%	6.3%	0.0
	Winfield township	Butler	3	0	0.0%	0.2%	0.0
	Worth township	Butler	3	0	0.0%	0.0%	0.0
	Zelienople borough	Butler	8	0	0.0%	0.4%	0.0
n/a	Adams township	Butler	5	n/p	n/p	0.8%	n/p
n/a	Allegheny township	Butler	3	n/p	n/p	1.6%	n/p
n/a	Beaver borough	Beaver	9	n/p	n/p	2.6%	n/p
n/a	Braddock Boro	Allegheny	6	n/p	n/p	66.5%	n/p
n/a	Bradford Woods Boro	Allegheny	7	n/p	n/p	0.0%	n/p
n/a	Brady township	Butler	3	n/p	n/p	0.1%	n/p
n/a	Bridgeville borough	Allegheny	7	n/p	n/p	4.4%	n/p
n/a	Bridgewater borough	Beaver	5		n/p	8.8%	n/p
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n/a	Brownsville township	Fayette	3	n/p	n/p	3.9%	n/p
n/a	Bruin borough	Butler	6	n/p	n/p	0.0%	n/p
n/a	Bullskin township	Fayette	3	n/p	n/p	0.1%	n/p
n/a	Butler township	Butler	5	n/p	n/p	0.5%	n/p
n/a	Callery borough	Butler	4	n/p	n/p	0.0%	n/p
n/a	Castle Shannon	Allegheny	6	n/p	n/p	1.3%	n/p
n/a	Cecil twn	Washington	3	n/p	n/p	1.6%	n/p
n/a	Center township	Butler	5	n/p	n/p	0.4%	n/p
n/a	Cherry township	Butler	5	n/p	n/p	0.5%	n/p
n/a	Cherry Valley borough	Butler	5	n/p	n/p	0.0%	n/p
n/a	Chicora borough	Butler	6	n/p	n/p	0.2%	n/p
n/a	Chippewa township	Beaver	3	n/p	n/p	0.9%	n/p
n/a	Clay township	Butler	3	n/p	n/p	0.2%	n/p
n/a	Claysville Boro	Washington	7	n/p	n/p	0.3%	n/p
n/a	Clearfield township	Butler	3	n/p	n/p	0.2%	n/p
n/a	Collier township	Allegheny	5	n/p	n/p	0.7%	n/p
n/a	Concord township	Butler	3	n/p	n/p	0.1%	n/p
n/a	Connellsville township	Fayette	2	n/p	n/p	0.6%	n/p
n/a	Connoquenessing twn	Butler	3	n/p	n/p	0.1%	n/p
n/a	Crescent township	Allegheny	5	n/p	n/p	1.3%	n/p
n/a	Darlington borough	Beaver	5	n/p	n/p	0.0%	n/p
n/a	Darlington township	Beaver	3	n/p	n/p	0.1%	n/p
n/a	Daugherty township	Beaver	3	n/p	n/p	1.8%	n/p
n/a	Donegal township	Butler	3	n/p	n/p	0.3%	n/p
n/a	Dormont borough	Allegheny	7	n/p	n/p	1.1%	n/p
n/a	East Bethlehem township	Washington	5	n/p	n/p	2.4%	n/p
n/a	East Butler borough	Butler	7	n/p	n/p	0.0%	n/p
n/a	East Pittsburgh borough	Allegheny	5	n/p	n/p	20.9%	n/p
n/a	Eastvale borough	Beaver	4	n/p	n/p	1.7%	n/p
n/a	Eau Claire borough	Butler	7	n/p	n/p	0.3%	n/p
n/a	Evans City borough	Butler	7	n/p	n/p	0.1%	n/p
n/a	Fairview borough	Butler	2	n/p	n/p	0.5%	n/p
n/a	Fairview township	Butler	3	n/p	n/p	0.2%	n/p
n/a	Fallowfield Twn	Washington	3	n/p	n/p	1.4%	n/p
n/a	Fallston borough	Beaver	5	n/p	n/p	5.5%	n/p
n/a	Forward township	Butler	3			0.2%	n/p
n/a	Frankfort Springs borough	Beaver	7	n/p	n/p	0.0%	n/p
n/a	Franklin township	Butler	3	n/p	n/p	0.1%	n/p
n/a	Franklin township	Beaver	3	n/p	n/p	0.1%	n/p
n/a	Freedom borough	Beaver	7	n/p	n/p	5.2%	n/p
n/a	Georgetown borough	Beaver	7	n/p	n/p	0.0%	n/p
n/a	Glasgow borough	Beaver	5	n/p	n/p	0.0%	n/p
n/a	Hanover township	Beaver	3	n/p	n/p	0.6%	n/p
n/a	Harmony township	Beaver	5	n/p	n/p	1.5%	n/p
n/a	Harrisville borough	Butler	7	n/p	n/p	0.6%	n/p
n/a	Homewood borough	Beaver	6	n/p	n/p	2.0%	n/p
n/a	Hookstown borough	Beaver	6	n/p	n/p	0.0%	n/p
n/a	Hopewell township	Beaver	5	n/p	n/p	1.8%	n/p
n/a	Houston borough	Washington	8	n/p	n/p	3.7%	n/p
n/a	Independence township	Beaver	3	n/p	n/p	0.2%	n/p
n/a	Irwin borough	Westmoreland	7	n/p	n/p	1.0%	n/p

n/a         Karns City borough         Butler         7         n/p         n/p         0.4%           n/a         Loyalhanna township         Butler         3         n/p         n/p         0.2%           n/a         Loyalhanna township         Westmoreland         3         n/p         n/p         0.7%           n/a         Marion township         Butler         3         n/p         n/p         0.6%           n/a         Marsball Twn         Allegheny         5         n/p         n/p         n/p         0.5%           n/a         Marsball Twn         Allegheny         5         n/p         n/p         n/p         0.5%           n/a         Marsball Twn         Allegheny         5         n/p         n/p         0.5%           n/a         Marca borough         Butler         3         n/p         n/p         0.5%           n/a         Mundal Goro         Allegheny         7         n/p         n/p         1.7%           n/a         Munhall Boro         Allegheny         7         n/p         n/p         1.7%           n/a         Munhall Boro         Allegheny         7         n/p         n/p         1.9         1.2% <th>n/i n/i n/i n/i n/i n/i</th>	n/i n/i n/i n/i n/i n/i
n/a         Loyalhanna township         Westmoreland         3         n/p         n/p         0.7%           n/a         Marion township         Butler         3         n/p         n/p         n/p         0.6%           n/a         Mars borough         Butler         6         n/p         n/p         n/p         1.1%           n/a         Marshall Twn         Allegheny         5         n/p         n/p         1.1%           n/a         Mercer township         Butler         3         n/p         n/p         0.5%           n/a         Middlesex township         Butler         3         n/p         n/p         0.3%           n/a         Monaca borough         Beaver         10         n/p         n/p         1.9%           n/a         Month Pleasant borough         Westmoreland         9         n/p         n/p         1.9%           n/a         Muhall Bloro         Allegheny         7         n/p         n/p         n/p         1.9%           n/a         Muhall Bloro         Allegheny         7         n/p	n/i n/i n/i n/i n/i
n/a         Marion township         Butler         3         n/p         n/p         0.6%           n/a         Mars borough         Butler         6         n/p         n/p         n/p         0.5%           n/a         Marshall Twn         Allegheny         5         n/p         n/p         n/p         0.5%           n/a         Mercer township         Butler         3         n/p         n/p         0.5%           n/a         Middlesex township         Butler         3         n/p         n/p         0.3%           n/a         Monaca borough         Beaver         10         n/p         n/p         n/p         1.9%           n/a         Month Pleasant borough         Beaver         10         n/p         n/p         1.7%         1.9%           n/a         Munhall Boro         Allegheny         7         n/p         n/p         8.3%         n/p         n/p         n/p         1.0%         8.3%           n/a         New Brighton borough         Beaver         10         n/p         n/p         n/p         1.0%         1.0%         1.0%         1.0%         1.0%         1.0%         1.0%         1.0%         1.0%         1.0%         <	n/ <sub> </sub> n/ <sub> </sub> n/ <sub> </sub> n/ <sub> </sub>
n/a         Mars borough         Butler         6         n/p         n/p         0.5%           n/a         Marshall Twn         Allegheny         5         n/p         n/p         0.5%           n/a         Mercer township         Butler         3         n/p         n/p         0.5%           n/a         Middlesex township         Butler         3         n/p         n/p         0.5%           n/a         Middlesex township         Butler         3         n/p         n/p         0.5%           n/a         Monaca borough         Beaver         10         n/p         n/p         1.9%           n/a         Month Pleasant borough         Westmoreland         9         n/p         n/p         n.9         1.9%           n/a         Munhall Boro         Allegheny         7         n/p         n/p         8.3%         n/p         n/p         1.9         8.3%           n/a         New Brighton borough         Beaver         10         n/p         n/p         n/p         1.9         1.9         1.0%           n/a         New Galilee borough         Beaver         7         n/p         n/p         1.0         1.0%         1.1%         1.1%	n/ <sub> </sub> n/ <sub> </sub> n/ <sub> </sub> n/ <sub> </sub>
n/a         Marshall Twn         Allegheny         5         n/p         n/p         1.1%           n/a         Mercer township         Butler         3         n/p         n/p         0.5%           n/a         Middlesex township         Butler         3         n/p         n/p         0.3%           n/a         Middlesex township         Butler         3         n/p         n/p         0.3%           n/a         Mont Pleasant borough         Beaver         10         n/p         n/p         1.9%           n/a         Mont of Monroeville borough         Allegheny         7         n/p         n/p         3.3%           n/a         Munhall Boro         Allegheny         7         n/p         n/p         3.3%           n/a         New Brighton borough         Beaver         10         n/p         n/p         1.0%           n/a         New Gallee borough         Beaver         7         n/p         n/p         1.0%           n/a         North Franklin Twn         Washington         3         n/p         n/p         1.0%           n/a         North Franklin Twn         Washington         3         n/p         n/p         0.9%	n/ <sub> </sub> n/ <sub> </sub> n/
n/a         Mercer township         Butler         3         n/p         n/p         0.5%           n/a         Middlesex township         Butler         3         n/p         n/p         0.3%           n/a         Monaca borough         Beaver         10         n/p         n/p         1.9%           n/a         Month Pleasant borough         Westmoreland         9         n/p         n/p         1.7%           n/a         Munhall Boro         Allegheny         7         n/p         n/p         1.7%           n/a         New Brighton borough         Beaver         10         n/p         n/p         10.9%           n/a         New Galilee borough         Beaver         10         n/p         n/p         10.9%           n/a         New Galilee borough         Beaver         7         n/p         n/p         10.9         2.1%           n/a         North Franklin Twn         Washington         3         n/p         n/p         n/p         2.1%           n/a         North Sewickley township         Beaver         3         n/p         n/p         0.9%           n/a         Oakland township         Butler         3         n/p         n/p	n/ <sub> </sub> n/ <sub> </sub>
n/a         Middlesex township         Butter         3         n/p         n/p         0.3%           n/a         Monaca borough         Beaver         10         n/p         n/p         1.9%           n/a         Mount Pleasant borough         Westmoreland         9         n/p         n/p         n/p         1.7%           n/a         Muni of Monroeville borough         Allegheny         7         n/p         n/p         8.3%           n/a         Munhall Boro         Allegheny         7         n/p         n/p         3.4%           n/a         New Brighton borough         Beaver         10         n/p         n/p         10.6%           n/a         New Galilee borough         Beaver         7         n/p         n/p         2.4%           n/a         North Franklin         Tw         Washington         3         n/p         n/p         2.4%           n/a         North Sewickley township         Beaver         3         n/p         n/p         0.9%           n/a         Patter township         Butter         3         n/p         n/p         0.1%           n/a         Patter township         Butter         3         n/p         n/p	n/
n/a         Monaca borough         Beaver         10         n/p         n/p         1.9%           n/a         Mount Pleasant borough         Westmoreland         9         n/p         n/p         1.7%           n/a         Muni of Monroeville borough         Allegheny         7         n/p         n/p         n/p         8.3%           n/a         Munhall Boro         Allegheny         7         n/p         n/p         n/p         1.06%           n/a         New Brighton borough         Beaver         10         n/p         n/p         10.6%           n/a         New Galilee borough         Beaver         10         n/p         n/p         10.6%           n/a         New Galilee borough         Beaver         7         n/p         n/p         1.1%         0.16%           n/a         North Franklin Twn         Washington         3         n/p         n/p         0.1%         0.24%           n/a         North Franklin Twn         Washington         3         n/p         n/p         0.1%         0.24%           n/a         Petrakikle twnship         Beaver         3         n/p         n/p         0.1%         0.1%           n/a         Petret	
n/a         Mount Pleasant borough         Westmoreland         9         n/p         n/p         1.7%           n/a         Muni of Monroeville borough         Allegheny         7         n/p         n/p         8.3%           n/a         Munhall Boro         Allegheny         7         n/p         n/p         3.4%           n/a         New Brighton borough         Beaver         10         n/p         n/p         10.6%           n/a         New Brighton borough         Beaver         10         n/p         n/p         10.6%           n/a         New Brighton borough         Beaver         10         n/p         n/p         10.6%           n/a         North Franklin Twn         Washington         3         n/p         n/p         1.9         2.4%           n/a         North Sewickley township         Beaver         3         n/p         n/p         0.9%         n/a         n/a         n/p         n/p         0.9%         n/a         n/a         n/p         n/p         0.9%         n/a         n/a         n/p         n/p         0.9%         n/a         n/p         n/p         0.9%         n/a         n/p         n/p         0.0%         n/p         n/p <td></td>	
n/a         Muni of Monroeville borough         Allegheny         7         n/p         n/p         8.3%           n/a         Munhall Boro         Allegheny         7         n/p         n/p         3.4%           n/a         New Brighton borough         Beaver         10         n/p         n/p         n/p         10.6%           n/a         New Galilee borough         Beaver         7         n/p         n/p         n/p         2.4%           n/a         North Franklin Twn         Washington         3         n/p         n/p         n/p         2.4%           n/a         North Sewickley township         Beaver         3         n/p         n/p         0.9%           n/a         Oakland township         Butler         3         n/p         n/p         0.9%           n/a         Parker township         Butler         3         n/p         n/p         0.0%           n/a         Patterson Heights borough         Beaver         7         n/p         n/p         0.0%           n/a         Petter township         Butler         3         n/p         n/p         n/p         0.0%           n/a         Potter swile borough         Butler         6 </td <td>n/<sub> </sub></td>	n/ <sub> </sub>
n/a         Munhall Boro         Allegheny         7         n/p         n/p         3.4%           n/a         New Brighton borough         Beaver         10         n/p         n/p         10.6%           n/a         New Galilee borough         Beaver         7         n/p         n/p         10.6%           n/a         North Franklin Twn         Washington         3         n/p         n/p         2.4%           n/a         North Sewickley township         Beaver         3         n/p         n/p         0.9%           n/a         North Sewickley township         Beaver         3         n/p         n/p         0.9%           n/a         North Sewickley township         Beaver         3         n/p         n/p         0.9%           n/a         Potker township         Butler         3         n/p         n/p         0.1%           n/a         Patters township         Butler         3         n/p         n/p         n/p         0.3%           n/a         Petrolia borough         Butler         3         n/p         n/p         n/p         0.0%           n/a         Petrolia borough         Butler         6         n/p         n/p	n/ <sub>l</sub>
n/a         New Brighton borough         Beaver         10         n/p         n/p         n/p         10.6%           n/a         New Galilee borough         Beaver         7         n/p         n/p         n/p         2.1%           n/a         North Franklin Twn         Washington         3         n/p         n/p         n/p         2.4%           n/a         North Sewickley township         Beaver         3         n/p         n/p         0.9%           n/a         Oakland township         Butler         3         n/p         n/p         0.9%           n/a         Parker township         Butler         3         n/p         n/p         0.0%           n/a         Patterson Heights borough         Beaver         7         n/p         n/p         0.0%           n/a         Patterson Heights borough         Beaver         7         n/p         n/p         0.0%           n/a         Patterson Heights borough         Beaver         7         n/p         n/p         0.2%           n/a         Petrolia borough         Butler         3         n/p         n/p         0.2%           n/a         Pottersville borough         Butler         7 <td< td=""><td>n/<sub> </sub></td></td<>	n/ <sub> </sub>
n/a         New Galilee borough         Beaver         7         n/p         n/p         2.1%           n/a         North Franklin Twn         Washington         3         n/p         n/p         2.4%           n/a         North Sewickley township         Beaver         3         n/p         n/p         0.9%           n/a         Oakland township         Butler         3         n/p         n/p         0.1%           n/a         Parker township         Butler         3         n/p         n/p         0.1%           n/a         Patterson Heights borough         Beaver         7         n/p         n/p         0.3%           n/a         Petrolia borough         Butler         3         n/p         n/p         0.2%           n/a         Petrolia borough         Butler         6         n/p         n/p         0.0%           n/a         Portersville borough         Butler         6         n/p         n/p         0.0%           n/a         Potter township         Beaver         3         n/p         n/p         0.0%           n/a         Potter township         Butler         7         n/p         n/p         0.0%           n/a </td <td>n/</td>	n/
n/a         North Franklin Twn         Washington         3         n/p         n/p         2.4%           n/a         North Sewickley township         Beaver         3         n/p         n/p         0.9%           n/a         Oakland township         Butter         3         n/p         n/p         0.1%           n/a         Parker township         Butter         3         n/p         n/p         0.0%           n/a         Patterson Heights borough         Beaver         7         n/p         n/p         0.3%           n/a         Petrolia borough         Butter         3         n/p         n/p         0.2%           n/a         Petrolia borough         Butter         2         n/p         n/p         0.0%           n/a         Potter swille borough         Butter         6         n/p         n/p         0.0%           n/a         Potter township         Beaver         3         n/p         n/p         0.0%           n/a         Potter township         Beaver         3         n/p         n/p         0.0%           n/a         Richland township         Allegheny         5         n/p         n/p         n/p         0.0%	n/
n/a         North Sewickley township         Beaver         3         n/p         n/p         0.9%           n/a         Oakland township         Butler         3         n/p         n/p         0.1%           n/a         Parker township         Butler         3         n/p         n/p         0.0%           n/a         Patterson Heights borough         Beaver         7         n/p         n/p         0.0%           n/a         Pent township         Butler         3         n/p         n/p         0.2%           n/a         Petrolia borough         Butler         2         n/p         n/p         0.2%           n/a         Petrolia borough         Butler         6         n/p         n/p         0.0%           n/a         Potter township         Beaver         3         n/p         n/p         0.0%           n/a         Potter township         Beaver         3         n/p         n/p         0.0%           n/a         Prospect borough         Butler         7         n/p         n/p         0.0%           n/a         Richland township         Allegheny         5         n/p         n/p         n/p         0.5%	n/
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n/a         South Union township         Fayette         3         n/p         n/p         3.3%           n/a         Springdale borough         Allegheny         7         n/p         n/p         0.3%           n/a         Springdale Twn         Allegheny         5         n/p         n/p         0.1%           n/a         Tarentum Boro         Allegheny         8         n/p         n/p         3.6%           n/a         Trafford borough         Allegheny         7         n/p         n/p         0.7%           n/a         Upper Tyrone township         Fayette         3         n/p         n/p         0.8%           n/a         Valencia borough         Butler         3         n/p         n/p         0.5%	n/
n/a         Springdale borough         Allegheny         7         n/p         n/p         0.3%           n/a         Springdale Twn         Allegheny         5         n/p         n/p         0.1%           n/a         Tarentum Boro         Allegheny         8         n/p         n/p         3.6%           n/a         Trafford borough         Allegheny         7         n/p         n/p         0.7%           n/a         Upper Tyrone township         Fayette         3         n/p         n/p         0.8%           n/a         Valencia borough         Butler         3         n/p         n/p         0.5%	n/
n/a         Springdale Twn         Allegheny         5         n/p         n/p         0.1%           n/a         Tarentum Boro         Allegheny         8         n/p         n/p         3.6%           n/a         Trafford borough         Allegheny         7         n/p         n/p         0.7%           n/a         Upper Tyrone township         Fayette         3         n/p         n/p         0.8%           n/a         Valencia borough         Butler         3         n/p         n/p         0.5%	n/
n/a         Springdale Twn         Allegheny         5         n/p         n/p         0.1%           n/a         Tarentum Boro         Allegheny         8         n/p         n/p         3.6%           n/a         Trafford borough         Allegheny         7         n/p         n/p         0.7%           n/a         Upper Tyrone township         Fayette         3         n/p         n/p         0.8%           n/a         Valencia borough         Butler         3         n/p         n/p         0.5%	n/
n/a         Tarentum Boro         Allegheny         8         n/p         n/p         3.6%           n/a         Trafford borough         Allegheny         7         n/p         n/p         0.7%           n/a         Upper Tyrone township         Fayette         3         n/p         n/p         0.8%           n/a         Valencia borough         Butler         3         n/p         n/p         0.5%	n/
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n/a         Upper Tyrone township         Fayette         3         n/p         n/p         0.8%           n/a         Valencia borough         Butler         3         n/p         n/p         0.5%	n/
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n/a West Sunbury borough Butler 6 n/p n/p 0.0%	n/
1532 27 *1.8% **8.0%	0.2

Source: County and municipalities in the region; U.S. Census Bureau

<sup>\*</sup>Calculated out of 1430 council members

<sup>\*\*</sup>Percentage of African Amerincan in the Pittsbugh MSA

Appendix 8. Female Council Members in the Pittsburgh MSA

	Appendix 6.	Female Council I	vielibers in th	e i ittsburgi	IIIOA		Ratio of %
							women as
					Women		council
			Total		As % of		mbrs to %
			Council		Council	As % of	women in
Rank	Counties &Municipalities	County	Members	Number	member	Pop	Pop
1	Finleyville Boro	Washington	7	5	71.4%	52.1%	1.4
2	Frazier Twn	Allegheny	3	2	66.7%	49.6%	1.3
	Whitaker borough	Allegheny	7	4	57.1%	49.7%	1.1
	Aleppo township	Allegheny	5	3	60.0%	52.5%	1.1
5	Marianna borough	Washington	5	3	60.0%	53.8%	1.1
	Delmont borough	Westmoreland	7	4	57.1%	52.0%	1.1
7	East McKeesport borough	Allegheny	7	4	57.1%	52.2%	1.1
	Penn Hills Mun	Allegheny	4	2	50.0%	53.0%	0.9
9	Connellsville city	Fayette	4	2	50.0%	53.5%	0.9
10	Cokeburgh Boro	Washington	6	3	50.0%	54.0%	0.9
	Beaver Falls city	Beaver	4	2	50.0%	54.3%	0.9
12	Versailles Boro	Allegheny	6	3	50.0%	55.5%	0.9
13	Emsworth borough	Allegheny	7	3	42.9%	49.6%	0.9
14	Industry borough	Beaver	7	3	42.9%	50.3%	0.9
15	Centerville Boro	Washington	7	3	42.9%	51.8%	0.8
16	Pitcairn borough	Allegheny	7	3	42.9%	52.4%	0.8
17	Shippingport borough	Beaver	7	3	42.9%	52.7%	0.8
18	Conway borough	Beaver	7	3	42.9%	52.8%	0.8
19	Ingram Boro	Allegheny	7	3	42.9%	53.1%	0.8
20	Irwin borough	Westmoreland	7	3	42.9%	53.2%	0.8
21	Buffalo township	Butler	5	2	40.0%	50.3%	0.8
22	Moon Twn	Allegheny	5	2	40.0%	50.7%	0.8
23	Hampton Twn	Allegheny	5	2	40.0%	51.1%	0.8
24	Collier township	Allegheny	5	2	40.0%	52.1%	0.8
25	Lincoln Boro	Allegheny	5	2	40.0%	52.1%	0.8
26	Baldwin township	Allegheny	5	2	40.0%	53.0%	0.8
27	East Rochester borough	Beaver	5	2	40.0%	53.0%	0.8
28	Elizabeth township	Allegheny	8	3	37.5%	52.0%	0.7
29	Houston borough	Washington	8	3	37.5%	53.4%	0.7
30	Scottdale borough	Westmoreland	8	3	37.5%	53.5%	0.7
31	Coraopolis borough	Allegheny	8	3	37.5%	54.3%	0.7
32	Loyalhanna township	Westmoreland	3	1	33.3%	48.9%	0.7
33	Raccoon township	Beaver	3	1	33.3%	50.0%	0.7
34	Findlay township	Allegheny	3	1	33.3%	50.9%	0.7
35	North Sewickley township	Beaver	3	1	33.3%	51.5%	0.6
36	Washington County	Washington	3	1	33.3%	51.9%	0.6
37	McKees Rocks borough	Allegheny	9	3	33.3%	52.9%	0.6
	Pulaski township	Beaver	3	1	33.3%	53.0%	0.6
	South Greensburg borough	Westmoreland	6	2	33.3%	53.2%	0.6
	Mount Pleasant borough	Westmoreland	9	3	33.3%	54.5%	
	Homestead Boro	Allegheny	9	3	33.3%	55.5%	
	Slippery Rock borough	Butler	6	2	33.3%	56.4%	
		Butler	7	2	28.6%	50.0%	
	Economy borough	Beaver	7	2		50.1%	

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45	Peters township	Washington	7	2	28.6%	51.5%	0.6
46	Upper St. Clair township	Allegheny	7	2	28.6%	51.6%	0.6
47	Churchill borough	Allegheny	7	2	28.6%	51.8%	0.6
	Baden borough	Beaver	7	2	28.6%	52.6%	0.5
	Dormont borough	Allegheny	7	2	28.6%	52.8%	0.5
50	Springdale borough	Allegheny	7	2	28.6%	52.9%	0.5
51	Blawnox borough	Allegheny	7	2	28.6%	53.5%	0.5
52	Forest Hills borough	Allegheny	7	2	28.6%	53.5%	0.5
53	West Elizabeth Boro	Allegheny	7	2	28.6%	53.6%	0.5
54	Whitehall Boro	Allegheny	7	2	28.6%	53.6%	0.5
55	Edgewood Boro	Allegheny	7	2	28.6%	53.8%	0.5
56	Avonmore borough	Westmoreland	7	2	28.6%	54.2%	0.5
57	Masontown borough	Fayette	7	2	28.6%	54.6%	0.5
58	Donora borough	Washington	7	2	28.6%	54.7%	0.5
59	Leetsdale borough	Allegheny	7	2	28.6%	55.4%	0.5
60	Sewickley Hills borough	Allegheny	8	2	25.0%	49.2%	0.5
61	Indiana township	Allegheny	4	1	25.0%	50.8%	0.5
62	Lower Burrell city	Westmoreland	4	1	25.0%	52.9%	0.5
	New Kensington city	Westmoreland	4	1	25.0%	53.1%	0.5
	Washington city	Washington	4	1	25.0%	53.1%	0.5
	Aliquippa city	Beaver	4	1	25.0%	54.7%	0.5
	Greensburg city	Westmoreland	4	1	25.0%	55.1%	0.5
	Duquesne city	Allegheny	4	1	25.0%	55.5%	0.5
	Pittsburgh city	Allegheny	9	2	22.2%	52.4%	0.4
	Sewickley Boro	Allegheny	9	2	22.2%	55.6%	0.4
	Hemfield Twn	Westmoreland	5	1	20.0%	51.7%	0.4
	Newell borough	Fayette	5	1	20.0%	52.3%	0.4
	South Fayette Twn	Allegheny	5	1	20.0%	52.5%	0.4
	Wilkins township	Allegheny	5	1	20.0%	52.8%	0.4
	Patterson township	Beaver	5	1	20.0%	53.2%	0.4
	Heidelberg borough	Allegheny	5	1	20.0%	53.4%	0.4
	Penn township	Westmoreland	5	1	20.0%	55.0%	0.4
	Bellevue borough	Allegheny	10	2	20.0%	55.3%	0.4
	East Pittsburgh borough	Allegheny	5	1	20.0%	56.0%	0.4
	Vanport township	Beaver	5	1	20.0%	57.1%	0.4
$\overline{}$	Castle Shannon	Allegheny	6		16.7%	52.6%	
	Southwest Greensburgh Bore		6	1		52.8%	
$\overline{}$	•	Allegheny	6	1	16.7%	54.0%	0.3
	Sharpsburg borough	Allegheny	6	1	16.7%	55.0%	
	Brackenridge boro	Allegheny	6	1	16.7%	55.3%	
	Aspinwall borough	Allegheny	6	1	16.7%	56.7%	
	Saxonburg borough	Butler	6	1	16.7%	58.0%	
	Muni of Murrysville borough	Westmoreland	7	1	14.3%	50.5%	0.3
	Franklin Park borough	Allegheny	7	1	14.3%	50.6%	0.3
$\overline{}$	New Stanton Boro	Westmoreland	7	1	14.3%	50.8%	0.3
	Millvale borough	Allegheny	7	1	14.3%	51.1%	0.3
	Big Beaver borough	Beaver	7	1	14.3%	51.2%	0.3
	West Deer township	Allegheny	7	1	14.3%	51.2%	0.3
	North Irwin borough	Westmoreland	7	1	14.3%	51.5%	0.3
	Pleasant Hills borough	Allegheny	7	1	14.3%	52.1%	0.3
	McDonald borough	Allegheny	7	1	14.3%	52.1%	0.3
	Smithton borough	Westmoreland	7	1	14.3%	52.5%	0.3
90	ominition borough	vvcsuiioi eidiiu	/	l I	14.3%	52.5%	0.3

97	Midway borough	Washington	7	1	14.3%	52.6%	0.3
	Ambridge borough	Beaver	7	1	14.3%	52.7%	
	West Mifflin Boro	Allegheny	7	1	14.3%	52.8%	
	Edgeworth borough	Allegheny	7	1	14.3%	53.0%	
	West Homestead Boro	Allegheny	7	1	14.3%	53.0%	
102	Ben Avon borough	Allegheny	7	1	14.3%	53.4%	0.3
103	McKeesport city	Allegheny	7	1	14.3%	54.1%	0.3
104	Cheswick Boro	Washington	7	1	14.3%	54.3%	0.3
105	North Belle Vernon Boro	Westmoreland	7	1	14.3%	54.6%	0.3
106	Midland borough	Beaver	7	1	14.3%	54.8%	0.3
107	Oakmont Boro	Allegheny	7	1	14.3%	55.8%	0.3
108	Allegheny County	Allegheny	15	2	13.3%	52.3%	0.3
109	Ohioville borough	Beaver	8	1	12.5%	50.7%	0.2
110	Swissvale borough	Allegheny	8	1	12.5%	51.6%	0.2
111	White Oak borough	Allegheny	8	1	12.5%	52.7%	0.2
112	Zelienople borough	Butler	8	1	12.5%	54.2%	0.2
113	Wilmerding borough	Allegheny	8	1	12.5%	54.7%	0.2
114	Bethel Park borough	Allegheny	9	1	11.1%	52.1%	0.2
115	Etna borough	Allegheny	9	1	11.1%	52.9%	0.2
116	Turtle Creek Boro	Allegheny	9	1	11.1%	55.1%	0.2
117	Ross township	Allegheny	10	1	10.0%	53.4%	0.2
118	Amwell township	Washington	3	0	0.0%	50.9%	0
118	Arnold city	Westmoreland	4	0	0.0%	53.6%	0
118	Avalon Boro	Allegheny	9	0	0.0%	54.2%	0.0
118	Baldwin Boro	Allegheny	6	0	0.0%	52.6%	0.0
118	Beallsville borough	Washington	7	0	0.0%	51.5%	0
-	Beaver County	Beaver	3	0	0.0%	52.1%	0
118	Blaine Twn	Washington	2	0	0.0%	49.1%	0.0
118	Brighton township	Beaver	3	0	0.0%	53.2%	0
118	Butler city	Butler	4	0	0.0%	53.2%	0
118	Butler County	Butler	3	0	0.0%	51.1%	0
118	Canton township	Washington	3	0	0.0%	52.8%	0
118	Carroll township	Washington	3	0	0.0%	51.8%	0.0
118	Center township	Beaver	5	0	0.0%	50.3%	0
118	Center township	Butler	5	0	0.0%	51.8%	0
118	Clairton city	Allegheny	4	0	0.0%	54.4%	0.0
118	Clearfield township	Butler	3	0	0.0%	50.3%	0.0
118	Clinton township	Butler	3	0	0.0%	49.4%	0.0
118	Cook township	Westmoreland	3		0.0%	49.8%	0
118	Cranberry township	Butler	5		0.0%	50.7%	0
	Cross Creek township	Washington	3		0.0%	49.7%	0
-	Deemston borough	Washington	7	0	0.0%	48.9%	0
	Derry Twn	Westmoreland	3	0	0.0%	50.5%	0.0
	Donegal township	Butler	3	0	0.0%	50.3%	
	Donegal township	Washington	3		0.0%	49.7%	
118	Dravosburg borough	Allegheny	7	0		54.3%	0.0
	Dunbar township	Fayette	3	0	0.0%	54.1%	0.0
118	East Deer township	Allegheny	5		0.0%	55.0%	0.0
-	East Huntingdon township	Westmoreland	3		0.0%	52.0%	0.0
-	Fairfield township	Westmoreland	3		0.0%	49.1%	0
	Fayette County	Fayette	3		0.0%	52.3%	0
-	Forward township	Allegheny	3		0.0%	51.4%	0
	-	•					

	German Twn	Fayette	3	0	0.0%	52.1%	0.0
	Greene township	Beaver	3	0	0.0%	48.9%	0
	Hanover township	Washington	3	0	0.0%	48.8%	0.0
	Harmar township	Allegheny	5	0	0.0%	52.7%	0
	Harmony borough	Butler	7	0	0.0%	51.5%	0
	Harrison township	Allegheny	5	0	0.0%	53.8%	0
	Jackson township	Butler	3	0	0.0%	51.1%	0.0
	Jeannette city	Westmoreland	4	0	0.0%	53.3%	0.0
	Jefferson township	Butler	3	0	0.0%	54.0%	0.0
	Jefferson township	Fayette	3	0	0.0%	50.6%	0.0
	Kennedy township	Allegheny	5	0	0.0%	52.2%	0.0
	Kilbuck Twn	Allegheny	3	0	0.0%	48.8%	0.0
	Koppel borough	Beaver	7	0	0.0%	52.5%	0.0
	Marion township	Beaver	3	0	0.0%	50.3%	0
118	McCandless township	Allegheny	7	0	0.0%	52.4%	0.0
118	Middlesex township	Butler	3	0	0.0%	50.7%	0.0
118	Monessen city	Westmoreland	4	0	0.0%	54.1%	0.0
118	Monongahela city	Washington	4	0	0.0%	54.0%	0.0
118	Morris Twn	Washington	3	0	0.0%	50.7%	0.0
118	Mount Lebanon township	Allegheny	4	0	0.0%	53.4%	0.0
118	Mount Pleasant township	Washington	3	0	0.0%	50.0%	0.0
118	Mount Pleasant township	Westmoreland	3	0	0.0%	51.4%	0.0
118	Muddy Creek township	Butler	3	0	0.0%	49.9%	0.0
118	Muni of Monroeville borough	Allegheny	7	0	0.0%	53.0%	0.0
118	Neville Twn	Allegheny	5	0	0.0%	51.3%	0.0
118	New Brighton borough	Beaver	10	0	0.0%	53.2%	0.0
118	New Sewickley township	Beaver	5	0	0.0%	49.9%	0.0
	North Fayette township	Allegheny	3	0	0.0%	50.9%	0.0
118	North Huntingdon township	Westmoreland	7	0	0.0%	51.6%	0.0
118	North Strabane township	Washington	5	0	0.0%	51.3%	0.0
118	Nottingham township	Washington	3	0	0.0%	49.3%	0.0
118	Oakdale borough	Allegheny	5	0	0.0%	51.8%	0.0
118	Ohio township	Allegheny	3	0	0.0%	50.0%	0.0
118	Pine township	Allegheny	5	0	0.0%	51.0%	0.0
118	Redstone Twn	Fayette	3	0	0.0%	52.7%	0.0
118	Reserve township	Allegheny	5	0	0.0%	51.6%	0.0
118	Robinson township	Allegheny	5	0	0.0%	50.8%	0.0
118	Robinson township	Washington	3	0	0.0%	49.9%	0.0
	Rochester township	Beaver	5	0		49.9%	0.0
	Rostraver township	Westmoreland	5	0	0.0%	51.2%	0.0
	Sewickley Twn	Westmoreland	3		0.0%	51.1%	0.0
	Sewickley Heights borough	Allegheny	7	0	0.0%	57.3%	0.0
	Shaler township	Allegheny	7	0	0.0%	52.3%	0.0
	South Strabane township	Washington	5	0	0.0%	53.9%	0.0
	South Versailles Twn	Allegheny	5	0		50.4%	0.0
	Speers borough	Washington	7	0		52.3%	0.0
	St. Clair township	Westmoreland	3	0		50.4%	0.0
	Stockdale Boro	Washington	7	0		51.4%	0.0
	Summit township	Butler	3	0	0.0%	46.4%	0.0
	Trafford borough	Allegheny	7	0	0.0%	53.5%	0.0
	Uniontown city	Fayette	4	0	0.0%	53.7%	0.0
	Unity Twn	Westmoreland	3	0	0.0%	50.8%	0.0
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118	Upper Burrell township	Westmoreland	3	0	0.0%	49.5%	0.0
-	Washington township	Butler	3	0	0.0%	53.3%	0.0
	Washington Twn	Westmoreland	3	0	0.0%	51.5%	0.0
	West Pike Run township	Washington	3	0	0.0%	50.6%	0.0
	Westmoreland County	Westmoreland	3	0	0.0%	51.7%	0.0
-	Wharton Twn	Fayette	3	0	0.0%	50.6%	0.0
$\overline{}$	Winfield township	Butler	3	0	0.0%	51.1%	0.0
	Worth township	Butler	3	0	0.0%	51.4%	0.0
	Adams township	Butler	5	n/p	n/p	50.8%	n/p
n/a	Allegheny township	Butler	3	n/p	n/p	50.5%	n/p
	Beaver borough	Beaver	9	n/p	n/p	52.3%	n/p
	Braddock Boro	Allegheny	6	n/p	n/p	54.3%	n/p
	Bradford Woods	Allegheny	7	n/p	n/p	50.6%	n/p
	Brady township	Butler	3	n/p	n/p	50.3%	n/p
n/a	Bridgeville borough	Allegheny	7	n/p	n/p	53.5%	n/p
n/a	Bridgewater borough	Beaver	5	n/p	n/p	52.6%	n/p
n/a	Brownsville township	Fayette	3	n/p	n/p	54.7%	n/p
	Bruin borough	Butler	6	n/p	n/p	51.1%	n/p
	Bullskin township	Fayette	3	n/p	n/p	49.3%	n/p
n/a	Butler township	Butler	5	n/p	n/p	51.7%	n/p
n/a	Callery borough	Butler	4	n/p	n/p	50.9%	n/p
n/a	Cecil Twn	Washington	3	n/p	n/p	51.3%	n/p
n/a	Cherry township	Butler	5	n/p	n/p	47.7%	n/p
n/a	Cherry Valley borough	Butler	5	n/p	n/p	43.1%	n/p
n/a	Chicora borough	Butler	6	n/p	n/p	53.5%	n/p
n/a	Chippewa township	Beaver	3	n/p	n/p	51.1%	n/p
n/a	Clay township	Butler	3	n/p	n/p	49.8%	n/p
n/a	Claysville Boro	Washington	7	n/p	n/p	52.6%	n/p
n/a	Concord township	Butler	3	n/p	n/p	50.8%	n/p
n/a	Connellsville township	Fayette	2	n/p	n/p	50.6%	n/p
n/a	Connoquenessing township	Butler	3	n/p	n/p	49.4%	n/p
n/a	Crescent township	Allegheny	5	n/p	n/p	51.6%	n/p
n/a	Darlington borough	Beaver	5	n/p	n/p	54.5%	n/p
n/a	Darlington township	Beaver	3	n/p	n/p	50.6%	n/p
n/a	Daugherty township	Beaver	3	n/p	n/p	50.8%	n/p
n/a	East Bethlehem township	Washington	5	n/p	n/p	53.6%	n/p
n/a	East Butler borough	Butler	7	n/p	n/p	50.5%	n/p
n/a	Eastvale borough	Beaver	4	n/p	n/p	50.9%	n/p
n/a	Eau Claire borough	Butler	7	n/p	n/p	50.4%	n/p
n/a	Evans City borough	Butler	7	n/p	n/p	50.5%	n/p
n/a	Fairview borough	Butler	2	n/p	n/p	49.1%	n/p
n/a	Fairview township	Butler	3	n/p	n/p	50.6%	n/p
n/a	Fallowfield Twn	Washington	3	n/p	n/p	51.2%	n/p
n/a	Fallston borough	Beaver	5	n/p	n/p	50.5%	n/p
n/a	Forward township	Butler	3	n/p	n/p	48.1%	n/p
n/a	Frankfort Springs borough	Beaver	7	n/p	n/p	53.1%	n/p
n/a	Franklin township	Butler	3	n/p	n/p	50.5%	n/p
n/a	Franklin township	Beaver	3	n/p	n/p	50.6%	n/p
n/a	Freedom borough	Beaver	7	n/p	n/p	51.6%	n/p
n/a	Georgetown borough	Beaver	7	n/p	n/p	45.1%	n/p
n/a	Glasgow borough	Beaver	5	n/p	n/p	46.0%	n/p
n/a	Hanover township	Beaver	3	n/p	n/p	49.8%	n/p

n/a	Harmony township	Beaver	5	n/p	n/p		n/p
n/a	Harrisville borough	Butler	7	n/p	n/p		n/p
n/a	Homewood borough	Beaver	6	n/p	n/p		n/p
n/a	Hookstown borough	Beaver	6	n/p	n/p		n/p
n/a	Hopewell township	Beaver	5	n/p	n/p	52.9%	n/p
n/a	Independence township	Beaver	3	n/p	n/p	49.3%	n/p
n/a	Karns City borough	Butler	7	n/p	n/p	52.9%	n/p
n/a	Lancaster township	Butler	3	n/p	n/p	48.3%	n/p
n/a	Marion township	Butler	3	n/p	n/p	49.8%	n/p
n/a	Mars borough	Butler	6	n/p	n/p	58.8%	n/p
n/a	Marshall Twn	Allegheny	5	n/p	n/p	49.9%	n/p
n/a	Mercer township	Butler	3	n/p	n/p	49.8%	n/p
n/a	Monaca borough	Beaver	10	n/p	n/p	53.4%	n/p
n/a	Munhall Boro	Allegheny	7	n/p	n/p		n/p
n/a	New Galilee borough	Beaver	7	n/p	n/p	53.8%	n/p
n/a	North Franklin Twn	Washington	3	n/p	n/p	54.7%	n/p
n/a	Oakland township	Butler	3	n/p	n/p	49.2%	n/p
n/a	Parker township	Butler	3	n/p	n/p	49.3%	n/p
n/a	Patterson Heights borough	Beaver	7	n/p	n/p	52.2%	n/p
n/a	Penn township	Butler	3	n/p	n/p	49.5%	n/p
n/a	Petrolia borough	Buttler	2	n/p	n/p	52.8%	n/p
n/a	Portersville borough	Butler	6	n/p	n/p	50.4%	n/p
n/a	Potter township	Beaver	3	n/p	n/p	48.6%	n/p
n/a	Prospect borough	Butler	7	n/p	n/p		n/p
n/a	Richland township	Allegheny	5	n/p	n/p	52.0%	n/p
n/a	Rochester borough	Beaver	8	n/p	n/p	53.9%	n/p
n/a	Seven Fields borough	Butler	4	n/p	n/p		n/p
n/a	Slippery Rock township	Butler	3	n/p	n/p		n/p
n/a	Smith township	Washington	3	n/p	n/p		n/p
n/a	Somerset township	Washington	3	n/p	n/p	49.9%	n/p
n/a	South Beaver township	Beaver	3	n/p	n/p	51.9%	n/p
n/a	South Heights borough	Beaver	7	n/p	n/p	48.9%	n/p
n/a	South Union township	Fayette	3	n/p	n/p		n/p
n/a	Springdale Twn	Allegheny	5	n/p	n/p		n/p
n/a	Tarentum Boro	Allegheny	8	n/p	n/p	53.2%	n/p
n/a	Upper Tyrone township	Fayette	3	n/p	n/p		n/p
n/a	Valencia borough	Butler	3	n/p	n/p	58.6%	n/p
n/a	Venango township	Butler	3	n/p	n/p	45.6%	n/p
n/a	West Liberty borough	Butler	4	n/p	n/p	46.5%	n/p
n/a	West Sunbury borough	Butler	6	n/p	n/p	46.2%	n/p
	Total		1532	203	*17.8%	**52.2%	0.3

<sup>\*</sup>Calculated out of 1138

Sources: Counties and munipalities in the Pittsburgh MSA; US Census Bureau

<sup>\*\*</sup>Women's share of population in the region

Appendix 9. African American Share of School Board Members in the Pittsburgh MSA

	School District	County			rican Ame		<b>g</b>
		,			As % of		Ratio of % Blacks as
			Total		Board	As % of SD	
Rank			Number	Number	Mbrs	Pop	Blacks in Pop
1	Big Beaver Falls	Beaver	9	3	33.3%	12.6%	2.7
2	New Kensington Arnold	Westmoreland	9	2	22.2%	10.7%	2.1
2	Cornel	Allegheny	9	2	22.2%	10.6%	2.1
4	Gateway	Allegheny	9	1	11.1%	7.4%	1.5
5	East Allegheny	Allegheny	9	1	11.1%	8.0%	1.4
6	Rochester Area	Beaver	9	1	11.1%	8.7%	1.3
	Pittsburgh	Allegheny	9	3	33.3%	26.9%	1.2
8	Midland Borough	Beaver	9	2	22.2%	20.8%	1.1
9	Wilkinsburgh Boro	Allegheny	9	6	66.7%	66.5%	1.0
	Alliquippa	Beaver	9	3	33.3%	35.5%	0.9
10	Penn Hills	Allegheny	9	2	22.2%	24.2%	0.9
	Washington	Washington	9	1	11.1%	13.4%	0.8
13	Duquesne City	Allegheny	9	2	22.2%	47.7%	0.5
	Albert Gallatin Area	Fayette	9	0	0.0%	3.0%	0.0
14	Ambridge Area	Beaver	9	0	0.0%	4.1%	0.0
14	Avella Area	Washington	9	0	0.0%	0.7%	0.0
14	Avonworth	Allegheny	9	0	0.0%	2.0%	0.0
14	Beaver Area	Beaver	9	0	0.0%	2.0%	0.0
14	Bethel Park	Allegheny	9	0	0.0%	1.0%	0.0
14	Bethlehem Center	Washington	9	0	0.0%	1.5%	0.0
	Black Hawk	Beaver	9	0	0.0%	1.0%	0.0
14	Brentwood Boro	Allegheny	9	0	0.0%	0.5%	0.0
14	Brownsville Area	Fayette	9	0	0.0%	6.9%	0.0
	Burgettstown	Washington	9	0	0.0%	1.3%	0.0
	Burrell	Westmoreland	9	0	0.0%	1.2%	0.0
	Butler Area	Butler	9		0.0%	1.2%	0.0
	California Area	Washington	9		0.0%	3.1%	0.0
	Canon Mc Millan	Washington	9		0.0%	3.3%	0.0
	Charleroi Area	Washington	9		0.0%	2.0%	0.0
	ChartiersValley	Allegheny	9		0.0%	1.7%	0.0
	Connellsville Area	Fayette	9	0	0.0%		0.0
	Deer Lakes	Allegheny	9				0.0
	Derry Area	Westmoreland	9		0.0%		
	Elizabeth Forward	Allegheny	9		0.0%		
	Fort Cherry	Washington	9		0.0%		0.0
	Franklin Regional	Westmoreland	9		0.0%		
	Frazier	Fayette	9		0.0%		0.0
	Greater Latrobe	Westmoreland	9		0.0%		0.0
	Greensburgh Salem	Westmoreland	9		0.0%		0.0
	Hampton Twn	Allegheny	9		0.0%		0.0
	Hempfield Area	Westmoreland	9		0.0%		0.0
	Highlands	Allegheny	9		0.0%		0.0
	Hopewell Area	Beaver	9				
	Karns City Area	Butler	9		0.0%		
14	Monaca	Beaver	9	0	0.0%	1.9%	0.0

1/	Monessen City	Westmoreland	9	0	0.0%	14.0%	0.0
	Moniteau	Butler	9	0	0.0%	0.2%	0.0
L	Montour	Allegheny	9	0	0.0%	1.6%	0.0
	Moon Area	Allegheny	9	0	0.0%	3.4%	0.0
	Mount Lebanon	Allegheny	9	0	0.0%	0.6%	0.0
	New Brighton Area	Beaver	9	0	0.0%	6.9%	0.0
	North Hills	Allegheny	9	0	0.0%	1.3%	0.0
	Northgate	Allegheny	9	0	0.0%	4.6%	0.0
	Norwin	Westmoreland	9	0	0.0%	0.4%	0.0
	Peters Township	Washington	9	0	0.0%	0.4%	0.0
	Pine-Richland	Allegheny	9	0	0.0%	0.6%	0.0
	Plum Boro	Allegheny	9	0	0.0%	2.8%	0.0
	Quaker Valley	Allegheny	9	0	0.0%	4.7%	0.0
	Ringgold	Washington	9	0	0.0%	4.3%	0.0
	Riverside Beaver County		9	0	0.0%	0.6%	0.0
	Riverview	Allegheny	9	0	0.0%	1.6%	0.0
L	Seneca Valley	Butler	9	0	0.0%	0.7%	0.0
	Shaler Area	Allegheny	9	0	0.0%	0.6%	0.0
	South Allegheny	Allegheny	9	0	0.0%	0.8%	0.0
	South Fayette Twn	Allegheny	9	0	0.0%	3.5%	0.0
	South Park	Allegheny	9	0	0.0%	3.2%	0.0
	South Side Area	Beaver	9	0	0.0%	0.4%	0.0
	Sto-Rox	Allegheny	9	0	0.0%	11.0%	0.0
	Trinity Area	Washington	9	0	0.0%	2.1%	0.0
14	Uniontown Area	Fayette	9	0	0.0%	6.9%	0.0
14	West Allegheny	Allegheny	9	0	0.0%	2.2%	0.0
	West Mifflin Area	Allegheny	9	0	0.0%	8.6%	0.0
14	Western Beaver County	Beaver	9	0	0.0%	2.0%	0.0
14	Yough	Westmoreland	9	0	0.0%	0.6%	0.0
n/a	Ligonier Valley	Westmoreland	9	n/p	n/p	0.1%	n/p
n/a	Slippery Rock Area	Butler	9	n/p	n/p	1.2%	n/p
n/a	Steel Valley	Allegheny	9	n/p	n/p	13.5%	n/p
	Total		693	29	*4.3%	**8.2%	0.5

Sources: School Districts in the Pittsburgh MSA and Pennsylvania State Data Center

See Appendix 11

<sup>\*</sup>Calculated out of 666

<sup>\*\*</sup>Average black share of population in the region

Appendix 10. Women Share of School Board Members in the Pittsburgh MSA

	Appendix 10: VV			nool Board Members in the Pittsburgh MSA  Women			
			Total		As % of	As % of	Ratio of % Women as Directors to %
Rank	School District	County	Total Number	Number	board Mbrs	County Pop	Women in County
	Penn Hills	Allegheny	9	Number	77.8%	52.6%	<b>Pop</b> 1.5
	Chartiers Valley	Allegheny	9	6	66.7%	52.6%	1.3
	East Allegheny	Allegheny	9	6	66.7%	52.6%	1.3
	Wilkinsburgh Boro	Allegheny	9	6	66.7%	52.6%	1.3
	Franklin Regional	Westmoreland	9	5	55.6%	51.8%	1.3
	Monessen City	Westmoreland	9		55.6%	51.8%	1.1
	Trinity Area	Washington	9	5	55.6%	52.0%	1.1
	Black Hawk	Beaver	9		55.6%	52.1%	1.1
	Riverside Beaver County	Beaver	9	5	55.6%	52.1%	1.1
	Avonworth	Allegheny	9	5	55.6%	52.1%	1.1
	Highlands	Allegheny	9	5	55.6%	52.6%	1.1
	North Hills	Allegheny	9	5	55.6%	52.6%	1.1
	Plum Boro	Allegheny	9	5	55.6%	52.6%	1.1
	Quaker Valley	Allegheny	9	5	55.6%	52.6%	1.1
	South Fayette Twn	Allegheny	9	5	55.6%	52.6%	1.1
	Butler Area	Butler	9	4	44.4%	51.2%	0.9
	Greater Latrobe	Westmoreland	9	4	44.4%	51.8%	0.9
	Hempfield Area	Westmoreland	9	4	44.4%	51.8%	0.9
	Norwin	Westmoreland	9	4	44.4%	51.8%	0.9
	Bethlehem Center	Washington	9	4	44.4%	52.0%	0.9
	California Area	Washington	9	4	44.4%	52.0%	0.9
	Charleroi Area	Washington	9	4	44.4%	52.0%	0.9
	Peters Township	Washington	9	4	44.4%	52.0%	0.9
	Ringgold	Washington	9	4	44.4%	52.0%	0.9
	Big Beaver Falls	Beaver	9	4	44.4%	52.1%	0.9
	Brownsville Area	Fayette	9	4	44.4%	52.1%	0.9
	Uniontown Area	Fayette	9		44.4%	52.1%	0.9
	Brentwood Boro	Allegheny	9		44.4%	52.1%	0.9
	Cornell	Allegheny	9		44.4%	52.6%	0.8
	Elizabeth Forward	Allegheny	9		44.4%	52.6%	0.8
	Hampton Twn	Allegheny	9		44.4%	52.6%	0.8
	Montour	Allegheny	9		44.4%	52.6%	0.8
	Mount Lebanon	Allegheny	9	4	44.4%	52.6%	0.8
	Northgate	Allegheny	9	_	44.4%	52.6%	0.8
		Allegheny	9	4	44.4%	52.6%	
	Pittsburgh Riverview		9	4	44.4%	52.6%	0.8
	South Park	Allegheny	9	4	44.4%	52.6%	0.8
	Moniteau	Allegheny Butler	9		33.3%		
			9			51.2% 51.8%	0.7
	Greensburgh Salem	Westmoreland Westmoreland	9		33.3% 33.3%		0.6
	New Kensington Arnold Avella Area					51.8% 52.0%	0.6
		Washington	9		33.3%		0.6
	Burgettstown	Washington	9		33.3%	52.0%	0.6
	Beaver Area Connellsville Area	Beaver	9		33.3%	52.1%	0.6
	Hopewell Area	Fayette Beaver	9		33.3% 33.3%	52.1% 52.1%	0.6 0.6

39   South Side Area   Beaver   9   3   33.3%   52.1%   0.	^^	Darahara A	D	_	_		F 1-1	
39   Deer Lakes			Beaver	9	3		52.1%	0.6
39   Moon Area   Allegheny   9   3   33.3%   52.6%   0.								0.6
39   Pine-Richland   Allegheny   9   3   33.3%   52.6%   0.								0.6
39   Shaler Area   Allegheny   9   3   33.3%   52.6%   0.     39   South Allegheny   Allegheny   9   3   33.3%   52.6%   0.     39   Sto-Rox   Allegheny   9   3   33.3%   52.6%   0.     54   Seneca Valley   Butler   9   2   22.2%   51.2%   0.     54   Derry Area   Westmoreland   9   2   22.2%   51.8%   0.     54   Yough   Westmoreland   9   2   22.2%   51.8%   0.     54   Fort Cherry   Washington   9   2   22.2%   52.0%   0.     54   Washington   Washington   9   2   22.2%   52.0%   0.     54   Midland Borough   Beaver   9   2   22.2%   52.1%   0.     54   Monaca   Beaver   9   2   22.2%   52.1%   0.     54   New Brighton Area   Beaver   9   2   22.2%   52.1%   0.     54   Gateway   Allegheny   9   2   22.2%   52.6%   0.     54   West Mifflin   Allegheny   9   2   22.2%   52.6%   0.     55   Gateway   Allegheny   9   2   22.2%   52.6%   0.     56   Burrell   Westmoreland   9   1   11.1%   51.2%   0.     66   Canon Mc Millan   Washington   9   1   11.1%   51.2%   0.     66   Ambridge Area   Beaver   9   1   11.1%   52.1%   0.     66   Western Beaver   9   1   11.1%   52.6%   0.     74   West Allegheny   Allegheny   9   0   0.0%   52.6%   0.     74   West Allegheny   Allegheny   9   0   0.0%   52.6%   0.     74   West Allegheny   Allegheny   9   0   0.0%   52.6%   0.     75   Milland   Mallegheny   9   0   0.0%   52.6%   0.     76   Milland   Mallegheny   9   0   0.0%   52.6%   0.     77   Milland   Mallegheny   9   0   0.0%   52.6%   0.     78   West Milland   0   0   0   0   0   0   0   0					3		52.6%	0.6
39   South Allegheny   Allegheny   9   3   33.3%   52.6%   0.					3			0.6
39   Sto-Rox   Allegheny   9   3   33.3%   52.6%   0.	39	Shaler Area	Allegheny		3	33.3%	52.6%	0.6
54         Seneca Valley         Butler         9         2         22.2%         51.2%         0.           54         Derry Area         Westmoreland         9         2         22.2%         51.8%         0.           54         Yough         Westmoreland         9         2         22.2%         51.8%         0.           54         Fort Cherry         Washington         9         2         22.2%         52.0%         0.           54         Washington         Washington         9         2         22.2%         52.0%         0.           54         Maliduppa         Beaver         9         2         22.2%         52.1%         0.           54         Midland Borough         Beaver         9         2         22.2%         52.1%         0.           54         Monaca         Beaver         9         2         22.2%         52.1%         0.           54         New Brighton Area         Beaver         9         2         22.2%         52.1%         0.           54         Bethel Park         Allegheny         9         2         22.2%         52.6%         0.           54         Gateway <t< td=""><td></td><td></td><td></td><td>9</td><td>3</td><td>33.3%</td><td>52.6%</td><td>0.6</td></t<>				9	3	33.3%	52.6%	0.6
54 Derry Area         Westmoreland         9         2         22.2%         51.8%         0.           54 Yough         Westmoreland         9         2         22.2%         51.8%         0.           54 Fort Cherry         Washington         9         2         22.2%         52.0%         0.           54 Washington         Washington         9         2         22.2%         52.0%         0.           54 Alliquippa         Beaver         9         2         22.2%         52.1%         0.           54 Midland Borough         Beaver         9         2         22.2%         52.1%         0.           54 Monaca         Beaver         9         2         22.2%         52.1%         0.           54 New Brighton Area         Beaver         9         2         22.2%         52.1%         0.           54 Bethel Park         Allegheny         9         2         22.2%         52.1%         0.           54 Gateway         Allegheny         9         2         22.2%         52.6%         0.           54 West Mifflin         Allegheny         9         2         22.2%         52.6%         0.           66 Burrell         West					3	33.3%	52.6%	0.6
54 Yough         Westmoreland         9         2         22.2%         51.8%         0.           54 Fort Cherry         Washington         9         2         22.2%         52.0%         0.           54 Washington         Washington         9         2         22.2%         52.0%         0.           54 Alliquippa         Beaver         9         2         22.2%         52.1%         0.           54 Midland Borough         Beaver         9         2         22.2%         52.1%         0.           54 Monaca         Beaver         9         2         22.2%         52.1%         0.           54 New Brighton Area         Beaver         9         2         22.2%         52.1%         0.           54 Bethel Park         Allegheny         9         2         22.2%         52.6%         0.           54 Gateway         Allegheny         9         2         22.2%         52.6%         0.           54 West Mifflin         Allegheny         9         2         22.2%         52.6%         0.           66 Karns City Area         Butler         9         1         11.1%         51.2%         0.           66 Burrell         Westm	54	Seneca Valley		9	2	22.2%	51.2%	0.4
54 Fort Cherry         Washington         9         2         22.2%         52.0%         0.           54 Washington         Washington         9         2         22.2%         52.0%         0.           54 Alliquippa         Beaver         9         2         22.2%         52.1%         0.           54 Midland Borough         Beaver         9         2         22.2%         52.1%         0.           54 Monaca         Beaver         9         2         22.2%         52.1%         0.           54 New Brighton Area         Beaver         9         2         22.2%         52.1%         0.           54 Bethel Park         Allegheny         9         2         22.2%         52.6%         0.           54 Gateway         Allegheny         9         2         22.2%         52.6%         0.           54 West Mifflin         Allegheny         9         2         22.2%         52.6%         0.           66 Karns City Area         Butler         9         1         11.1%         51.2%         0.           66 Burrell         Westmoreland         9         1         11.1%         51.8%         0.           66 Canon Mc Millan	54	Derry Area	Westmoreland	9	2	22.2%	51.8%	0.4
54 Washington         Washington         9         2         22.2%         52.0%         0.           54 Alliquippa         Beaver         9         2         22.2%         52.1%         0.           54 Midland Borough         Beaver         9         2         22.2%         52.1%         0.           54 Monaca         Beaver         9         2         22.2%         52.1%         0.           54 New Brighton Area         Beaver         9         2         22.2%         52.1%         0.           54 New Brighton Area         Beaver         9         2         22.2%         52.1%         0.           54 Bethel Park         Allegheny         9         2         22.2%         52.6%         0.           54 Gateway         Allegheny         9         2         22.2%         52.6%         0.           54 West Mifflin         Allegheny         9         2         22.2%         52.6%         0.           54 West Mifflin         Allegheny         9         2         22.2%         52.6%         0.           66 Karns City Area         Butter         9         1         11.1%         51.2%         0.           66 Durel         W	54	Yough	Westmoreland	9	2	22.2%	51.8%	0.4
54 Alliquippa         Beaver         9         2         22.2%         52.1%         0.           54 Midland Borough         Beaver         9         2         22.2%         52.1%         0.           54 Monaca         Beaver         9         2         22.2%         52.1%         0.           54 New Brighton Area         Beaver         9         2         22.2%         52.1%         0.           54 Bethel Park         Allegheny         9         2         22.2%         52.6%         0.           54 Gateway         Allegheny         9         2         22.2%         52.6%         0.           54 West Mifflin         Allegheny         9         2         22.2%         52.6%         0.           66 Karns City Area         Butler         9         1         11.1%         51.2%         0.           66 Burrell         Westmoreland         9         1         11.1%         51.8%         0.           66 Canon Mc Millan         Washington         9         1         11.1%         52.1%         0.           66 Ambridge Area         Beaver         9         1         11.1%         52.1%         0.           66 Frazzier <td< td=""><td></td><td></td><td>Washington</td><td>9</td><td>2</td><td>22.2%</td><td>52.0%</td><td>0.4</td></td<>			Washington	9	2	22.2%	52.0%	0.4
54 Midland Borough         Beaver         9         2         22.2%         52.1%         0.           54 Monaca         Beaver         9         2         22.2%         52.1%         0.           54 New Brighton Area         Beaver         9         2         22.2%         52.1%         0.           54 Bethel Park         Allegheny         9         2         22.2%         52.6%         0.           54 Gateway         Allegheny         9         2         22.2%         52.6%         0.           54 West Mifflin         Allegheny         9         2         22.2%         52.6%         0.           66 Karns City Area         Butler         9         1         11.1%         51.2%         0.           66 Burrell         Westmoreland         9         1         11.1%         51.8%         0.           66 Canon Mc Millan         Washington         9         1         11.1%         52.0%         0.           66 Albert Gallatin Area         Fayette         9         1         11.1%         52.1%         0.           66 Frazier         Fayette         9         1         11.1%         52.1%         0.           66 Western Beaver Coun	54	Washington	Washington	9	2	22.2%	52.0%	0.4
54 Monaca         Beaver         9         2         22.2%         52.1%         0.           54 New Brighton Area         Beaver         9         2         22.2%         52.1%         0.           54 Bethel Park         Allegheny         9         2         22.2%         52.6%         0.           54 Gateway         Allegheny         9         2         22.2%         52.6%         0.           54 West Mifflin         Allegheny         9         2         22.2%         52.6%         0.           66 Karns City Area         Butler         9         1         11.1%         51.2%         0.           66 Burrell         Westmoreland         9         1         11.1%         51.8%         0.           66 Canon Mc Millan         Washington         9         1         11.1%         52.0%         0.           66 Albert Gallatin Area         Fayette         9         1         11.1%         52.1%         0.           66 Ambridge Area         Beaver         9         1         11.1%         52.1%         0.           66 Frazier         Fayette         9         1         11.1%         52.1%         0.           66 Western Beaver County	54	Alliquippa	Beaver	9	2	22.2%	52.1%	0.4
54 New Brighton Area         Beaver         9         2         22.2%         52.1%         0.           54 Bethel Park         Allegheny         9         2         22.2%         52.6%         0.           54 Gateway         Allegheny         9         2         22.2%         52.6%         0.           54 West Mifflin         Allegheny         9         2         22.2%         52.6%         0.           66 Karns City Area         Butler         9         1         11.1%         51.2%         0.           66 Burrell         Westmoreland         9         1         11.1%         51.2%         0.           66 Canon Mc Millan         Washington         9         1         11.1%         52.0%         0.           66 Albert Gallatin Area         Fayette         9         1         11.1%         52.1%         0.           66 Ambridge Area         Beaver         9         1         11.1%         52.1%         0.           66 Frazier         Fayette         9         1         11.1%         52.1%         0.           66 Western Beaver County         Beaver         9         1         11.1%         52.1%         0.           66 Duques	54	Midland Borough	Beaver	9	2	22.2%	52.1%	0.4
54 Bethel Park         Allegheny         9         2         22.2%         52.6%         0.           54 Gateway         Allegheny         9         2         22.2%         52.6%         0.           54 West Mifflin         Allegheny         9         2         22.2%         52.6%         0.           66 Karns City Area         Butler         9         1         11.1%         51.2%         0.           66 Burrell         Westmoreland         9         1         11.1%         51.8%         0.           66 Canon Mc Millan         Washington         9         1         11.1%         52.0%         0.           66 Albert Gallatin Area         Fayette         9         1         11.1%         52.1%         0.           66 Ambridge Area         Beaver         9         1         11.1%         52.1%         0.           66 Frazier         Fayette         9         1         11.1%         52.1%         0.           66 Western Beaver County         Beaver         9         1         11.1%         52.1%         0.           66 Duquesne City         Allegheny         9         1         11.1%         52.6%         0.           74 West Al	54	Monaca	Beaver	9	2	22.2%	52.1%	0.4
54 Bethel Park         Allegheny         9         2         22.2%         52.6%         0.           54 Gateway         Allegheny         9         2         22.2%         52.6%         0.           54 West Mifflin         Allegheny         9         2         22.2%         52.6%         0.           66 Karns City Area         Butler         9         1         11.1%         51.2%         0.           66 Burrell         Westmoreland         9         1         11.1%         51.8%         0.           66 Canon Mc Millan         Washington         9         1         11.1%         52.0%         0.           66 Albert Gallatin Area         Fayette         9         1         11.1%         52.1%         0.           66 Ambridge Area         Beaver         9         1         11.1%         52.1%         0.           66 Frazier         Fayette         9         1         11.1%         52.1%         0.           66 Western Beaver County         Beaver         9         1         11.1%         52.1%         0.           66 Duquesne City         Allegheny         9         1         11.1%         52.6%         0.           74 West Al	54	New Brighton Area	Beaver	9	2	22.2%	52.1%	0.4
54 West Mifflin         Allegheny         9         2         22.2%         52.6%         0.           66 Karns City Area         Butler         9         1         11.1%         51.2%         0.           66 Burrell         Westmoreland         9         1         11.1%         51.8%         0.           66 Canon Mc Millan         Washington         9         1         11.1%         52.0%         0.           66 Albert Gallatin Area         Fayette         9         1         11.1%         52.1%         0.           66 Ambridge Area         Beaver         9         1         11.1%         52.1%         0.           66 Frazier         Fayette         9         1         11.1%         52.1%         0.           66 Western Beaver County         Beaver         9         1         11.1%         52.1%         0.           66 Duquesne City         Allegheny         9         1         11.1%         52.6%         0.           74 West Allegheny         Allegheny         9         0         0.0%         52.6%         0.           n/a Slippery Rock Area         Butler         9         n/p         n/p         51.2%         n/p <t< td=""><td></td><td></td><td>Allegheny</td><td>9</td><td>2</td><td>22.2%</td><td>52.6%</td><td>0.4</td></t<>			Allegheny	9	2	22.2%	52.6%	0.4
66 Karns City Area       Butler       9       1       11.1%       51.2%       0.         66 Burrell       Westmoreland       9       1       11.1%       51.8%       0.         66 Canon Mc Millan       Washington       9       1       11.1%       52.0%       0.         66 Albert Gallatin Area       Fayette       9       1       11.1%       52.1%       0.         66 Ambridge Area       Beaver       9       1       11.1%       52.1%       0.         66 Frazier       Fayette       9       1       11.1%       52.1%       0.         66 Western Beaver County       Beaver       9       1       11.1%       52.1%       0.         66 Duquesne City       Allegheny       9       1       11.1%       52.6%       0.         74 West Allegheny       Allegheny       9       0       0.0%       52.6%       0.         n/a Ligonier Valley       Westmoreland       9       n/p       n/p       51.8%       n/         n/a Steel Valley       Allegheny       9       n/p       n/p       52.6%       n/	54	Gateway	Allegheny	9	2	22.2%	52.6%	0.4
66 Burrell         Westmoreland         9         1         11.1%         51.8%         0.           66 Canon Mc Millan         Washington         9         1         11.1%         52.0%         0.           66 Albert Gallatin Area         Fayette         9         1         11.1%         52.1%         0.           66 Ambridge Area         Beaver         9         1         11.1%         52.1%         0.           66 Frazier         Fayette         9         1         11.1%         52.1%         0.           66 Western Beaver County         Beaver         9         1         11.1%         52.1%         0.           66 Duquesne City         Allegheny         9         1         11.1%         52.6%         0.           74 West Allegheny         Allegheny         9         0         0.0%         52.6%         0.           n/a Ligonier Valley         Westmoreland         9         n/p         n/p         51.8%         n/           n/a Steel Valley         Allegheny         9         n/p         n/p         52.6%         n/	54	West Mifflin	Allegheny	9	2	22.2%	52.6%	0.4
66 Canon Mc Millan       Washington       9       1       11.1%       52.0%       0.         66 Albert Gallatin Area       Fayette       9       1       11.1%       52.1%       0.         66 Ambridge Area       Beaver       9       1       11.1%       52.1%       0.         66 Frazier       Fayette       9       1       11.1%       52.1%       0.         66 Western Beaver County       Beaver       9       1       11.1%       52.1%       0.         66 Duquesne City       Allegheny       9       1       11.1%       52.6%       0.         74 West Allegheny       Allegheny       9       0       0.0%       52.6%       0.         n/a Ligonier Valley       Westmoreland       9       n/p       n/p       51.8%       n/p         n/a Steel Valley       Allegheny       9       n/p       n/p       52.6%       n/p	66	Karns City Area	Butler	9	1	11.1%	51.2%	0.2
66 Albert Gallatin Area         Fayette         9         1         11.1%         52.1%         0.           66 Ambridge Area         Beaver         9         1         11.1%         52.1%         0.           66 Frazier         Fayette         9         1         11.1%         52.1%         0.           66 Western Beaver County         Beaver         9         1         11.1%         52.1%         0.           66 Duquesne City         Allegheny         9         1         11.1%         52.6%         0.           74 West Allegheny         Allegheny         9         0         0.0%         52.6%         0.           n/a Ligonier Valley         Westmoreland         9         n/p         n/p         51.8%         n/           n/a Steel Valley         Allegheny         9         n/p         n/p         52.6%         n/	66	Burrell	Westmoreland	9	1	11.1%	51.8%	0.2
66 Ambridge Area         Beaver         9         1         11.1%         52.1%         0.           66 Frazier         Fayette         9         1         11.1%         52.1%         0.           66 Western Beaver County         Beaver         9         1         11.1%         52.1%         0.           66 Duquesne City         Allegheny         9         1         11.1%         52.6%         0.           74 West Allegheny         Allegheny         9         0         0.0%         52.6%         0.           n/a Ligonier Valley         Westmoreland         9         n/p         n/p         51.8%         n/           n/a Slippery Rock Area         Butler         9         n/p         n/p         51.2%         n/           n/a Steel Valley         Allegheny         9         n/p         n/p         52.6%         n/	66	Canon Mc Millan	Washington	9	1	11.1%	52.0%	0.2
66 Frazier         Fayette         9         1         11.1%         52.1%         0.           66 Western Beaver County         Beaver         9         1         11.1%         52.1%         0.           66 Duquesne City         Allegheny         9         1         11.1%         52.6%         0.           74 West Allegheny         Allegheny         9         0         0.0%         52.6%         0.           n/a Ligonier Valley         Westmoreland         9         n/p         n/p         51.8%         n/           n/a Slippery Rock Area         Butler         9         n/p         n/p         51.2%         n/           n/a Steel Valley         Allegheny         9         n/p         n/p         52.6%         n/	66	Albert Gallatin Area	Fayette	9	1	11.1%	52.1%	0.2
66 Frazier       Fayette       9       1       11.1%       52.1%       0.         66 Western Beaver County       Beaver       9       1       11.1%       52.1%       0.         66 Duquesne City       Allegheny       9       1       11.1%       52.6%       0.         74 West Allegheny       Allegheny       9       0       0.0%       52.6%       0.         n/a Ligonier Valley       Westmoreland       9       n/p       n/p       51.8%       n/         n/a Slippery Rock Area       Butler       9       n/p       n/p       51.2%       n/         n/a Steel Valley       Allegheny       9       n/p       n/p       52.6%       n/	66	Ambridge Area	Beaver	9	1	11.1%	52.1%	0.2
66 Western Beaver County       Beaver       9       1       11.1%       52.1%       0.         66 Duquesne City       Allegheny       9       1       11.1%       52.6%       0.         74 West Allegheny       Allegheny       9       0       0.0%       52.6%       0.         n/a Ligonier Valley       Westmoreland       9       n/p       n/p       51.8%       n/         n/a Slippery Rock Area       Butler       9       n/p       n/p       51.2%       n/         n/a Steel Valley       Allegheny       9       n/p       n/p       52.6%       n/			Fayette	9	1	11.1%	52.1%	0.2
74 West Allegheny         Allegheny         9         0         0.0%         52.6%         0.           n/a Ligonier Valley         Westmoreland         9         n/p         n/p         51.8%         n/           n/a Slippery Rock Area         Butler         9         n/p         n/p         51.2%         n/           n/a Steel Valley         Allegheny         9         n/p         n/p         52.6%         n/	66	Western Beaver County		9	1	11.1%	52.1%	0.2
74 West Allegheny         Allegheny         9         0         0.0%         52.6%         0.           n/a Ligonier Valley         Westmoreland         9         n/p         n/p         51.8%         n/           n/a Slippery Rock Area         Butler         9         n/p         n/p         51.2%         n/           n/a Steel Valley         Allegheny         9         n/p         n/p         52.6%         n/			Allegheny	9	1	11.1%	52.6%	0.2
n/a Ligonier Valley         Westmoreland         9         n/p         n/p         51.8%         n/           n/a Slippery Rock Area         Butler         9         n/p         n/p         51.2%         n/           n/a Steel Valley         Allegheny         9         n/p         n/p         52.6%         n/	74	West Allegheny		9	0	0.0%	52.6%	0.0
n/a         Slippery Rock Area         Butler         9         n/p         n/p         51.2%         n/           n/a         Steel Valley         Allegheny         9         n/p         n/p         52.6%         n/				9	n/p	n/p		n/p
n/a Steel Valley Allegheny 9 n/p n/p 52.6% n/			Butler	9				n/p
			Allegheny	9				n/p
			,	693				0.7

Source: School districts in the MSA

<sup>\*</sup>Calculated out of 666

<sup>\*\*</sup>Women share of population in the region

Appendix 11. African American Population in School Districts in the MSA

Appendix 11. African	American Pop		Number	Percent
		Total School	African	African
School District	County	Dist. POP	American	American
Allegheny Valley	Allegheny	10,771	39	0.4%
Avonworth	Allegheny	8,716	171	2.0%
Baldwin-Whitehall	Allegheny	36,721	694	1.9%
Bethel Park	Allegheny	33,964	343	1.0%
Brentwood Boro	Allegheny	10,466	56	0.5%
Carlynton	Allegheny	15,559	654	4.2%
Chartiers Valley	Allegheny	29,119	485	1.7%
Clairton City	Allegheny	8,491	2,405	28.3%
Cornell	Allegheny	7,363	777	10.6%
Deer Lakes	Allegheny	14,211	61	0.4%
Duquesne City	Allegheny	7,332	3,501	47.7%
East Allegheny	Allegheny	16,340	1,305	8.0%
Elizabeth Forward	Allegheny	19,219	333	1.7%
Fox Chappel Area	Allegheny	29,205	353	1.2%
Gateway	Allegheny	33,038	2,448	7.4%
Hampton Twn	Allegheny	17,526	118	0.7%
Highlands	Allegheny	21,974	713	3.2%
Keystone Oaks	Allegheny	22,172	238	1.1%
McKeesport Area	Allegheny	36,567	6,092	16.7%
Montour	Allegheny	24,711	398	1.6%
Moon Area	Allegheny	24,604	827	3.4%
Mount Lebanon	Allegheny	33,017	202	0.6%
North Allegheny	Allegheny	47,531	556	1.2%
North Hills	Allegheny	39,828	531	1.2%
Northgate	Allegheny	14,064	643	4.6%
Penn Hills	Allegheny	46,809	11,347	24.2%
Pine-Richland	Allegheny	16,914	104	0.6%
Pittsburgh	Allegheny	338,499	91,216	26.9%
Plum Boro	Allegheny	26,940	743	20.9 %
Quaker Valley	Allegheny	13,366	629	4.7%
Riverview	Allegheny	10,035	158	1.6%
Shaler Area	Allegheny	41,565	243	0.6%
South Allegheny	Allegheny	13,109	104	0.8%
South Fayette Twn	Allegheny	12,271	429	3.5%
South Park	Allegheny		460	
Steel Valley	Allegheny	14,340	2,440	3.2%
Sto-Rox		18,030	1,470	13.5% 11.0%
Upper Saint Clair	Allegheny	13,328	1,470	
	Allegheny	20,053		0.7%
West Jefferson	Allegheny	18,950	417	2.2%
West Jefferson	Allegheny	18,628	238	1.3%
West Mifflin Area	Allegheny	23,802	2,054	8.6%
Wikinsburgh Boro	Allegheny	19,196	12,768	66.5%
Woodland Hills	Allegheny	52,876	1,013	1.9%
Total		1,281,220	149,912	11.7%

Source: School Districts in the MSA and Pennsylvania State data Center

Appendix 12. African American Council Members in the 52 Largest U.S. Cities

Аррен	dix 12. Amount Amonoun	n Council Members in the 52 Largest U.S. Cities  Blacks				
				Бійскз		Ratio of %
						Blacks in
		Council	# of	Blacks as %	Blacks as %	
Rank	Cities	Members	Blacks	of council	of Pop	Blacks in Pop
1	Las Vegas, NV	6	2	33.3%	10.8%	3.1
2	San Jose, CA	10	1	10.0%	3.8%	2.6
	Phoenix , AZ	8	1	12.5%	5.3%	2.4
4	Los Angeles, CA	15	3	20.0%	11.4%	1.8
	Colorado Springs, CO	8	1	12.5%	7.3%	1.7
	Columbus, OH	7	3	42.9%	25.8%	1.7
	Austin, TX	6	1	16.7%		1.6
	Sacramento, CA	8	2	25.0%		1.5
	San Diego, CA	8	1	12.5%	8.5%	1.5
	San Antonio, TX	10	1	10.0%		1.4
	Wichita, KA	6	1	16.7%		1.4
	Denver, CO	13	2	15.4%		1.3
	New York, NY	51	17	33.3%		1.3
	Fort Worth, TX	8	2	25.0%		1.2
	Seattle, WA	9	1	11.1%		1.2
	San Francisco, CA	11	1	9.1%		1.1
	Dallas, TX	14	4	28.6%		1.1
	Kansas City, MO	12	4	33.3%	32.0%	1.0
	Chicago, IL	50	19	38.0%	36.9%	1.0
	Omaha, NE	7	19	14.3%	14.0%	1.0
	Philadelphia, PA	17	7	41.2%	43.4%	0.9
	Nashville-Davidson TN	39	10	25.6%	27.3%	0.9
	Miami, FL	5	10	20.0%	21.3%	0.9
	Atlanta, GA	16	9	56.3%	61.6%	0.9
	Jacksonville FL	19	5	26.3%	29.3%	0.9
	Baltimore, MD	19	11	57.9%	64.8%	0.9
	Houston, TX	19	3	21.4%		0.9
	Cleveland, OH	21	9			
	,			42.9%		0.8
	Charlotte, NC	11	3	27.3%	33.0%	0.8
	Pittsburgh, PA	9	2 6	22.2%	27.8% 26.1%	0.8
	Indianapolis, IN	29				
	Oklahoma City, OK	8 17	1	12.5%		0.8
	Milwaukee, WI		5	29.4%		0.8
	St. Louis, MO	28	*10	35.7%	51.4%	0.7
	Tulsa, OK	9	1	11.1%	16.3%	0.7
	Oakland, CA	8	2	25.0%	36.7%	0.7
	Boston, MA	12	2	16.7%	25.7%	0.6
	Washington, DC	13	5	38.5%	60.5%	0.6
	Memphis, TN	13	5	38.5%	61.6%	0.6
	New Orleans, LA	7	2	28.6%	67.3%	0.4
	Detriot, MI	9	3	33.3%	82.3%	0.4
	Minneapolis, Mn	13	1	7.7%	20.0%	0.4
	Virginia Beach, VA	10	0	0.0%	19.5%	0.0
	Long Beach, CA	9	0	0.0%	15.4%	0.0
	Fresno, CA	7	0	0.0%		0.0
43	Portland, OR	3	0	0.0%	7.6%	0.0

43	Tucson, AZ	6	0	0.0%	4.6%	0.0
43	Albuquerque, NM	9	0	0.0%	3.2%	0.0
43	El-Paso, TX	8	0	0.0%	3.0%	0.0
43	Mesa, AZ	3	0	0.0%	2.8%	0.0
43	Honolulu, HI	9	0	0.0%	2.2%	0.0
43	Santa Ana, CA	6	0	0.0%	1.4%	0.0
	Total	673	161	23.9%	*24.7%	1.0

Source: http://censtats.census.gov/pub/Profiles.shtml
\*See Appendix 13

Appendix 13. African American Share of Population in the 52 largest Cities in the U.S in 2000

Rank	City	Total Population	African A	American
		Number	Number	Percent
1	Detroit, Mi	951,270	782,837	82.3%
2	New Orleans, LA	484,674	326,032	67.3%
3	Baltimore, MD	651,154	422,007	64.8%
4	Memphis, TN	650,100	400,616	61.6%
5	Atlanta, GA	416,474	256,605	61.6%
6	Washington , DC	572,059	346,083	60.5%
7	St. Louis, MO	348,189	180,487	51.8%
	Cleveland, OH	478,403	245,890	51.4%
9	Philadelphia, PA	1,517,550	659,241	43.4%
	Milwaukee, WI	596,974	226,742	38.0%
	Chicago, IL	2,896,016	1,068,054	36.9%
	Oakland, CA	399,484	146,510	36.7%
	Charlotte, NC	540,828	178,699	33.0%
14	Kansas, MO	441,545	141,182	32.0%
15	Jacksonville, FL	735,617	215,484	29.3%
	Pittsburgh, PA	334,563	93,132	27.8%
	Nashville-Davidson, TN	545,524	148,965	27.3%
	Indianapolis, IN	781,870	204,455	26.1%
	Dallas, TX	1,188,580	310,185	26.1%
20	Columbus, OH	711,470	183,224	25.8%
21	Boston, MA	589,141	151,246	25.7%
22	New York, NY	8,008,278	2,050,764	25.6%
	Houston, TX	1,953,631	495,338	25.4%
	Miami, FL	362,470	77,247	21.3%
	Fort Worth, TX	534,694	109,379	20.5%
	Minneapolis, MN	382,618	76,672	20.0%
	Virginia Beach, VA	425,257	82,978	19.5%
	Sacramento, CA	407,018	66,927	16.4%
	Tulsa, OK	393,049	64,132	16.3%
	Oklahoma City, OK	506,132	81,714	16.1%
	Long Beach, CA	461,522	70,935	15.4%
	Omaha, NE	390,007	54,484	14.0%
	Wichita, KS	344,284	41,738	12.1%
	Denver, CO	554,636		11.6%
	Los Angeles, CA	3,694,820	422,819	11.4%
	Las Vegas, NV	478,434	51,888	10.8%
	Austin, TX	656,562	67,117	10.2%
	Seattle, WA	563,374	53,869	9.6%
	Fresno, CA	427,652	36,800	8.6%
	San Diego, CA	1,223,400	103,508	8.5%
	San Francisco, CA	776,733	64,070	8.2%
	Portland, OR	529,121	40,209	7.6%
	Colorado Springs, CO	360,890	26,370	7.3%
	San Antonio, TX	1,144,646	78,542	6.9%
	Phoenix, AZ	1,321,045	70,246	5.3%
	Tucson, AZ	486,699	22,558	4.6%
47	San Jose, CA	894,943	33,571	3.8%

48	Albuquerque, NM	448,607	14,343	3.2%
49	El Paso, TX	563,662	17,070	3.0%
50	Mesa, AZ	396,375	11,103	2.8%
51	Honolulu, HI	371,657	8,236	2.2%
52	Santa Ana, CA	337,977	4,873	1.4%
	Total	45,231,678	11,151,546	24.7%

Source: U.S. Census Bureau 2000

Appendix 14. Female Council Members in the 52 Largest U.S. Cities

794	Terraix 14. I emale Council Me	lembers in the 52 Largest U.S. Cities  Women				
				110		Ratio of %
				Women as	Women	Women in
		Council	# of	% of	as % of	Council to
Rank	Cities	Members	women	Council	Pop	Women in Pop
1	Detroit, MI	9	7	77.8%	52.9%	1.5
2	Denver, CO	13	9	69.2%	49.5%	1.4
3	Santa Ana, CA	6	4	66.7%	49.9%	1.3
4	Atlanta, GA	16	9	56.3%	50.5%	1.1
5	Jacksonville FL	19	10	52.6%	51.5%	1.0
5	Baltimore, MD	19	10	52.6%	51.7%	1.0
	Virginia Beach, VA	10	5	50.0%	50.5%	1.0
5	Tucson, AZ	6	3	50.0%	51.1%	1.0
9	Seattle, WA	9	4	44.4%	50.2%	0.9
9	Dallas, TX	14	6	42.9%	49.6%	0.9
9	Houston, TX	14	6	42.9%	50.1%	0.9
12	Columbus, OH	7	3	42.9%	51.4%	0.8
12	San Jose, CA	10	4	40.0%	49.3%	0.8
12	New Orleans, LA	7	3	42.9%	53.1%	0.8
12	Phoenix, AZ	8	3	37.5%	49.9%	0.8
16	Colorado Springs, CO	8	3	37.5%	50.5%	0.7
16	Oklahoma City, OK	8	3	37.5%	51.5%	0.7
16	Sacramento, CA	8	3	37.5%	51.5%	0.7
16	Washington, DC	13	5	38.5%	52.9%	0.7
16	Austin, TX	6	2	33.3%	48.6%	0.7
16	Los Angeles, CA	15	5	33.3%	49.3%	0.7
16	St. Louis, MO	28	10	35.7%	53.0%	0.7
16	Mesa, AZ	3	1	33.3%	50.5%	0.7
16	Philadelphia, PA	17	6	35.3%	53.5%	0.7
16	Long Beach, CA	9	3	33.3%	50.9%	0.7
26	Kansas City, MO	12	4	33.3%	51.7%	0.6
26	Minneapolis, Mn	13	4	30.8%	48.7%	0.6
	Memphis, TN	13	4	30.8%	52.4%	0.6
26	Chicago, IL	50	15	30.0%	51.5%	0.6
	Nashville-Davidson TN	39	11	28.2%	51.6%	0.5
30	Charlotte, NC	11	3	27.3%	51.0%	0.5
30	San Diego, CA	8	2	25.0%	49.9%	0.5
30	Fort Worth, TX	8	2	25.0%	50.8%	0.5
30	Oakland, CA	8	2	25.0%	51.7%	0.5
30	El-Paso, TX	8	2	25.0%	52.7%	0.5
30	Indianapolis, IN	29	7	24.1%	51.6%	0.5
30	Cleveland, OH	21	5	23.8%	52.6%	0.5
38	Albuquerque, NM	9	2	22.2%	51.3%	0.4
38	Tulsa, OK	9	2	22.2%	51.5%	0.4
38	Pittsburgh, PA	9	2	22.2%	52.4%	0.4
38	New York, NY	51	11	21.6%	52.6%	0.4
38	San Antonio, TX	10	2	20.0%	51.5%	0.4
43	Milwaukee, WI	17	3	17.6%	52.2%	0.3
43	Las Vegas, NV	6	1	16.7%	49.3%	0.3
43	Wichita, KA	6	1	16.7%	50.7%	0.3

43	Boston, MA	12	2	16.7%	51.9%	0.3
47	San Francisco, CA	11	1	9.1%	49.2%	0.2
48	Portland, OR	3	0	0.0%	50.5%	0.0
48	Fresno, CA	7	0	0.0%	51.0%	0.0
48	Omaha, NE	7	0	0.0%	51.3%	0.0
48	Honolulu, HI	9	0	0.0%	50.9%	0.0
48	Miami, FL	5	0	0.0%	51.7%	0.0
	Total	673	215	31.9%	*51.3%	0.6

Sources: City web sites, followed by telephone confirmation of race and gender; Census Bureau 2000 \*See Appendix 15

Appendix 15. Female Share of Population in the 52 largest Cities in the U.S.

Rank	City	Total Population	Fem	
	0.0	Number	Number	Percent
1	Philadelphia, PA	1,517,550	812,443	53.5%
	Baltimore, MD	651,154	347,467	53.4%
	New Orleans, LA	484,674	257,580	53.1%
	St. Louis, MO	348,189	184,622	53.0%
	Washington , DC	572,059	302,693	52.9%
	Detroit, Mi	951,270	502,951	52.9%
	Memphis, TN	650,100	342,457	52.7%
	Cleveland, OH	478,403	251,853	52.6%
	New York, NY	8,008,278	4,214,074	52.6%
	El Paso, TX	563,662	296,011	52.5%
	Pittsburgh, PA	334,563	175,444	52.4%
	Milwaukee, WI	596,974	311,611	52.2%
	Boston, MA	589,141	305,553	51.9%
	Oakland, CA	399,484	206,727	51.7%
15	Kansas, MO	441,545	228,404	51.7%
	Tulsa, OK	393,049	203,112	51.7%
	San Antonio, TX	1,144,646	591,401	51.7%
18	Indianapolis, IN	781,870	403,580	51.6%
	Nashville-Davidson, TN	545,524	281,429	51.6%
	Jacksonville, FL	735,617	379,333	51.6%
	Chicago, IL	2,896,016	1,490,909	51.5%
	Albuquerque, NM	448,607	230,720	51.4%
	Sacramento, CA	407,018	209,234	51.4%
	Columbus, OH	711,470	365,592	51.4%
25	Omaha, NE	390,007	199,975	51.3%
26	Oklahoma City, OK	506,132	258,819	51.1%
27	Tucson, AZ	486,699	248,291	51.0%
28	Charlotte, NC	540,828	275,850	51.0%
29	Long Beach, CA	461,522	234,804	50.9%
30	Fresno, CA	427,652	217,545	50.9%
31	Honolulu, HI	371,657	189,029	50.9%
32	Wichita, KS	344,284	174,680	50.7%
	Fort Worth, TX	534,694	270,974	50.7%
34	Portland, OR	529,121	267,556	50.6%
35	Colorado Springs, CO	360,890	182,421	50.5%
36	Virginia Beach, VA	425,257	214,733	50.5%
37	Mesa, AZ	396,375	199,997	50.5%
38	Atlanta, GA	416,474	209,749	50.4%
39	Miami, FL	362,470	182,276	50.3%
40	Los Angeles, CA	3,694,820	1,853,015	50.2%
41	Seattle, WA	563,374	282,401	50.1%
42	Houston, TX	1,953,631	978,080	50.1%
43	Minneapolis, MN	382,618	190,388	49.8%
44	Dallas, TX	1,188,580	589,589	49.6%
45	San Diego, CA	1,223,400	606,516	49.6%
46	Denver, CO	554,636	274,429	49.5%
47	Las Vegas, NV	478,434	235,357	49.2%
48	San Jose, CA	894,943	440,145	49.2%

	Total	45,231,678	23,184,760	51.3%
52	Santa Ana, CA	337,977	162,758	48.2%
51	Austin, TX	656,562	318,993	48.6%
50	Phoenix, AZ	1,321,045	649,285	49.1%
49	San Francisco, CA	776,733	381,905	49.2%

Source: U.S. Census Bureau 2000

## UNIVERSITY OF PITTSBURGH

## UNIVERSITY CENTER FOR SOCIAL AND URBAN RESEARCH

## A STUDY OF DIVERSITY AMONG ELECTED OFFICIALS

The University Center for Social and Urban Research at the University of Pittsburgh is currently conducting a study on diversity among elected officials in the Pittsburgh MSA and the 52 largest cities in the U.S.

Recent data show the city of ------ has substantial representation of African American or women among its city council (compared to the representation of African American in the population). Such high level of diversity, according to national data, is often explained by several factors. In light of this we would like you to indicate which of the following conditions characterizes your city: □ A form of Proportional Representation (Do you have a system that guarantees minorities representation in proportion to their voting strength?)..... ..... Small Number of Incumbent Candidates (Do you have few incumbents running for election, hence more open-seat elections?).... ..... ☐ **High Number of Female Candidates** (Is there a substantial number (i.e. relative to their share of population) of African American or women running for public offices in general.....general ..... Adequate Campaign Finance (Is there adequate campaign finance for African Americans and women candidates?)..... ..... □ **Absence of run-off elections** (Do you have a second round of voting between the top 2 candidates if no candidate wins a prescribed majority in the first round?)..... .....

Are there any other factors that you thin on your city council?		<del>-</del>
Contact Person	Title	Telephone No
Yours Sincerely,		
Monique Constance-Huggins		
Research Assistant University Center for Social and Urban University of Pittsburgh	Research	